

The Episcopal Diocese of Washington and Episcopal Senior Ministries' Covenant Goals for 2005

The following are the 2005 goals for Episcopal Senior Ministries under the Covenant between ESM and the Episcopal Diocese of Washington, without additional funding from the Seton Belt Trust.

- I. ESM will gather Episcopal affiliated housing communities and services to share their activity plans and needs for 2005, work with them to develop a coordinated plan and promotion and enhancement within the Diocese, and foster ongoing communication through emails and meetings.
- II. ESM will explore linking websites and other resource information with each other and with the Diocese.
- III. ESM will do what it can do on a more limited basis to be a resource on aging matters to Church House staff. This should include both EDOW and ESM identifying Episcopal professionals in the aging field and related services who could be additional resources on aging matters.
- IV. ESM will gather profiles of parish senior ministries in the Diocese so that both EDOW and ESM know the extent to which parish senior ministries exist and the types of services they provide.
- V. ESM will work with WECA and the Bishop to offer at least one training for clergy on aging-related/caregiving topic to assist the clergy of the Diocese in their ministry to older persons.
- VI. ESM will continue to provide resource information, orient and train volunteer Parish Contacts and keep the rectors and senior wardens in each congregation informed.
- VII. ESM will work regionally with congregations to celebrate Older Americans, primarily during May, which is recognized nationally as Older American's Month. Plans are in the development stage in five areas of the Diocese to hold either recognition events for senior volunteers and/or educational events around issues important to the elderly and their caregivers. ESM will commit to raise \$15,000 to support these events.
- VIII. ESM will work with congregations and community organizations to provide at least two forums on housing options in the Diocese.
- IX. ESM will continue to make staff available to assist congregations in developing or enhancing their own parish senior ministry.

- X. ESM will assist volunteers from congregations in St. Mary's County who are exploring the development of assisted living senior housing in St. Mary's County.
- XI. ESM will be open to explore additional senior housing opportunities in the Diocese, though resources will be very limited.
- XII. ESM will explore and hopefully implement the concept of a parish volunteer service day to benefit one of the Episcopal-affiliated housing communities and/or services in the Diocese. This could be a youth project or a total parish intergenerational volunteer opportunity.
- XIII. ESM will meet with the Fellowship of St. John's, the retired clergy and their spouses, to see if there are ways that they can be assisted and/or provide support to further the Covenant.
- XIV. ESM will work with EDOW to gather the names of Episcopal professionals in aging services who might serve as resources to further the intent of the Covenant.
- XV. ESM will have to postpone the development of a pre-retirement program for the Diocese until additional funding is available.
- XVI. ESM will not be able to establish an 800 number without additional funding, but will encourage clergy and lay persons throughout the Diocese to rely on ESM as a resource on aging.
- XVII. ESM's Development Director will collaborate with EDOW's Development Director to seek and apply for grant opportunities to further the intent of this Covenant.
- XVIII. ESM will provide written monthly reports to the Canon to the Ordinary and report directly to Diocesan Council as requested. ESM will prepare an annual report on its accomplishment and goals, expenditure of related funds and resources, and participate in an evaluation of the Covenant.

The following are the 2005 goals for the Episcopal Diocese of Washington under the Covenant between EDOW and the Episcopal Senior Ministries.

- I. The Bishop and/or Diocesan Council will announce the establishment of the new Covenant at Diocesan Convention in 2005 and encourage clergy and congregations to support the intent of the Covenant, establish and support a Parish Contact to ESM, and encourage the participation in regional Older American's events.
- II. Church House staff will refer to and rely on ESM as the aging resource in the Diocese for information and leads.

- III. EDOW Communication staff will work with ESM to improve its website and place appropriate information and/or links on EDOW's site to further the intent of this Covenant.
- IV. The Bishop will encourage clergy to designate and support a Parish Contact and Co-contact to share aging resource information with parishioners and help promote ESM and Episcopal-affiliated aging services in the Diocese.
- V. EDOW will encourage the use of ESM Cares Helpline as a resource for clergy and parishioner in matters related to resources on aging and caregiving for the elderly.
- VI. EDOW will encourage youth volunteers and others to support Episcopal-affiliated services and the goals of this Covenant.
- VII. Through the Canon to the Ordinary, EDOW will provide the appropriate responses to opportunities for advocacy on important aging issues, explore development opportunities, seek development resources, and provide the visibility needed for Episcopal-affiliated aging services in the Diocese.
- VIII. The Canon to the Ordinary, along with the ESM liaison, will keep the Bishop and Diocesan Council informed about the progress and issues that surface in relation to the Covenant and the annual goals.
- IX. The Canon to the Ordinary, his designee, and the Council's liaison will keep ESM informed of issues and opportunities that surface which support the intent of the Covenant.
- X. EDOW's Development Staff will work with ESM's Development Staff to seek and apply for grants and other funding to further this Covenant.
- XI. Though EDOW does not have available funds for activities this year from the Seton Belt Trust, EDOW recognizes its role and is willing to financially support ESM's work in coordinating and implementing the goals of this Covenant when funds become available.
- XII. EDOW will prepare a report for Episcopal Senior Ministries and the Diocese on its goals and accomplishments, and expenditure of funds, and an evaluation of this Covenant

The Episcopal Diocese of Washington and Episcopal Senior Ministries agree to the above goals for 2005.