

2020 Health Benefits Premiums

Medical and Dental Monthly Premiums below include Cigna Basic Dental Coverage.

| Plan | Single Premium | Two-Person | Family |
|--|-----------------|---------------------|---------------------|
| Anthem BlueCard PPO 80 | \$993 | \$1,679 | \$2,612 |
| Anthem BlueCard PPO 100 | \$1,105 | \$1,989 | \$3,094 |
| ** Anthem CDHP 15 premium plus Health Savings Acct | \$822 +\$700 | \$1,479 +\$1,400 | \$2,301 +\$1,400 |
| The High Deductible Health Plan requires an annual contribution to a Health Savings Account (HSA) by the employer. The contribution is 50% of the annual deductible to be paid by March 31, 2020. | | | |
| Kaiser EPO 80 | \$887 | \$1,596 | \$2,483 |
| Kaiser EPO High Option | \$1,037 | \$1,866 | \$2,903 |

Dental-only coverage Monthly Premium

| | Cigna Basic Dental | Dental & Orthodontia | Variance |
|-------------------|--------------------|----------------------|----------|
| Single | \$53 | \$65 | \$12 |
| Two-person | \$95 | \$117 | \$22 |
| Family | \$148 | \$182 | \$34 |

Employee Assistance Program-only plan: \$4 per month per eligible employee and is offered as a stand-alone benefit. EAP benefits include 10 free in-person or telephonic counseling sessions, child care and elder care referrals, discount wellness services. *Employees enrolled in the Medical plan receive this as part of their package.*

Medicare Secondary Payer Plans for Post-65 year old employees receiving employer-paid benefits

Parishes within the Diocese with fewer than 20 employees are eligible to participate in a program that helps reduce plan premiums. Any employee and/or their spouse who is over age 65 years, who has submitted an application and been approved by the Centers for Medicare and Medicaid Services (CMS) may select one of these plans and have Medicare as the primary payer for Part A, or hospitalization coverage. ** If you believe an employee is eligible, please contact khall@edow.org or the Medical Trust.

| Plan | Single Premium | Two-Person | Family |
|---|----------------|------------|---------|
| Anthem BlueCard MSP PPO 100 (incl Basic Dental) | \$895 | \$1,611 | \$2,506 |
| Anthem MSP BlueCard PPO 80 (inc Basic Dental) | \$757 | \$1,362 | \$2,119 |