



DIOCESAN STRATEGIC PLAN

Our Mission

To draw people to Jesus and embody his love for the world by equipping faith communities, promoting spiritual growth, and striving for justice.

Vision 2025

To be a Diocese that draws on the gifts of all God's people to serve Christ together and live Jesus' Way of Love.

Revitalize our churches to grow the Jesus Movement

- ✚ We will implement a church revitalization strategy that leads to healthy, thriving congregations throughout the diocese, reversing the trends of decline
- ✚ Our leadership and congregations will reflect the demographics of our surrounding communities
- ✚ We will develop a stewardship strategy for our facilities and finances so that parishes are not constrained by building concerns
- ✚ We will launch or relaunch three worshipping communities focused on rising generations so that we become a spiritual home for our children and grandchildren

Inspire every person to grow in faith & equip our leaders to lead well

- ✚ We will establish a school for Christian leadership for clergy and laity
- ✚ We will develop and implement a collaborative strategy for spiritual growth and discipleship
- ✚ We will strive for a 10% increase in baptisms, confirmations, and receptions across the diocese year over year

Partner in ministries of service & justice for greater impact in our communities

- ✚ We will strengthen our collective witness in service and justice through partnerships and shared resources to meet the needs of our regions
- ✚ We will promote Creation Care practices in all our faith communities
- ✚ We will engage issues such as racial justice, gun violence prevention, LGBTQ equal rights, and immigration reform through on-going trainings, workshops, pilgrimages, and public witness

FIRST 12 MONTH PRIORITIES

Measurable Objectives

Church Revitalization

We will provide church health assessments and revitalization strategies; introduce to ten representative congregations

Spiritual Formation

We will establish a school for Christian leadership

Justice

We will work with each region to identify a primary ministry of justice on which to collaborate for greater social impact