

*Episcopal Diocese
of
Washington*



*Journal and Directory
2019*

SUPPLEMENT: CONSTITUTION AND CANONS

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THE BISHOP'S CONVENTION ADDRESS

**THE RIGHT REVEREND MARIANN EDGAR BUDDE, D.MIN., D.D.
NINTH BISHOP OF WASHINGTON**

January 26, 2019

BECOMING GOOD SOIL

“Listen!” Jesus said. “A sower went out to sow. And as he sowed, some seed fell on the path, and the birds came and ate it up. Other seed fell on rocky ground, where it did not have much soil, and it sprang up quickly, since it had no depth of soil. And when the sun rose, it was scorched; and since it had no root, it withered away. Other seed fell among thorns, and the thorns grew up and choked it, and it yielded no grain. Other seed fell into good soil and brought forth grain, growing up and increasing and yielding thirty and sixty and a hundredfold.” And he said, ‘Let anyone with ears to hear listen!’

Mark 4:1-9

I speak you today about the work of becoming good soil.

In December 2017, Presiding Bishop Michael Curry invited a small group of leaders to help him think through an issue on his mind. This was six months before his sermon at the Royal Wedding made him the most famous Episcopalian on the planet. But his sermon wasn't news for us. Bishop Curry has inspired the Episcopal Church with his preaching for years. Since his election as presiding bishop in 2015, he has been a one-man revival, traveling around the country and the world, calling upon us and every member of the Episcopal Church to renew our commitment to Jesus and his gospel of love.

The Presiding Bishop describes himself as our C.E.O.— Chief Evangelism Officer. He speaks of following Jesus with passion and joy. That's what the world is responding to – his joy in following Jesus, even as he unflinchingly engages the most challenging and controversial issues of our time. He's not afraid to talk about race, about gun violence prevention, about the scandal of separating children from their parents at the border, but he does so in the context of his commitment to follow Jesus in the way of love. “The church is a movement,” he says any chance he gets, urging us to think of ourselves the Episcopal branch of the Jesus Movement. Every time he says that, we all cheer.

But the reason he wanted to meet back in December of 2017 was that he realized the Episcopal Church was, in many ways, stuck, and that his preaching alone would not make us unstuck. Our church needed a revival of faith embedded in our personal lives, in our structures for the church's ministry, and an outwardly focused commitment to love, as Jesus loves, our neighbors, and foreigners, and our enemies.

So the Presiding Bishop wanted to talk evangelism strategy. For two days, a dozen of us prayed and wondered together how best to be faithful to Jesus and his movement. What more could the Presiding Bishop do? What could we do, not just to ensure the survival of our churches, but that we as a people might become more joyful, loving, and compelling in our witness as followers of Jesus?

Part of the problem, we told ourselves – maybe you’ve told yourself this – is that we Episcopalians, in general, don’t like to talk about our faith. As a whole, we don’t invite our friends to church very often. And while every Episcopal congregation likes to think of itself as warm and welcoming, the data suggests otherwise. We acknowledged that, as a denomination, we can be rather inflexible when it comes to our preferences in church. Our preferences may be fine, but starting with them may not be the most fruitful approach to evangelism. On and on we talked about what we could do better, how we might try harder.

Finally, someone asked the Presiding Bishop what was his greatest concern. He was quiet for a moment. “As I travel around the church,” he said, “I worry that the majority of our people don’t know for themselves the unconditional love of God. I worry that the reason they’re hesitant to speak of Jesus is because they don’t know him, really. I know that we need to learn to be more welcoming, to stand for justice, and do all sorts of things,” he said, “but I wonder if our people could use a bit more Jesus.”

He didn’t get any argument from us. There wasn’t a person around that table who didn’t need a bit more Jesus, including me. I found myself thinking about a passage I had just read in a book by the Methodist pastor Adam Hamilton about the power of the Holy Spirit: “I think that many Christians live Spirit-deficient lives,” he writes, “a bit like someone who is sleep-deprived, nutrient-deprived, or oxygen-deprived. Many Christians haven’t been taught about the Spirit, nor encouraged to seek the Spirit’s work in their lives. As a result, our spiritual lives are a bit anemic as we try living the Christian life by our own power and wisdom.” I know what it’s like to try and live the Christian life by my own power and wisdom. It’s exhausting.

At the end of our meeting the Presiding Bishop told us that he wanted to spend the rest of his tenure helping Episcopalians experience the love of God, and to deepen our commitment to follow Jesus in the ways of love. We said that we wanted to help. The circle soon grew wider to include many gifted teachers and writers in the Episcopal Church. From this rich collaboration was born *The Way of Love: Practices for a Jesus-Focus life*. At the Episcopal Church’s General Convention last summer, the Presiding Bishop asked every Episcopalian to adopt the *Way of Love* as our personal rule of life.

There’s nothing radically new about the *Way of Love*. It’s a gentle reframing of ancient spiritual practices that have formed the church from its earliest days and point us back to the promises made at our baptism. They are practices that help us remember that the church is not a building, but is a gathering of people who experience God through the spiritual presence and teachings of Jesus and have chosen to follow him in his ways of love for the world. You each received a small card with the practices described inside. They are to turn, to learn, and to pray; to worship; to bless and to go, and finally to rest.

The *Way of Love* is the presiding bishop’s invitation to us to invest in our spiritual growth and ensure that all we do as the Episcopal Church is rooted in a love relationship with Jesus. Our diocese was the first in the country to offer liturgical resources to explore the *Way of Love* as part of Sunday worship which nearly thirty congregations in the diocese have offered or are offering now.

Wouldn't be amazing if we all focused on core spiritual practices, not just once, but on a regular basis, as part of what it means for us to be church? There are many to do this: you might read in small groups Bishop Curry's latest book, *The Power of Love*, this Lent or at another time, copies of which we have on sale at the Way of Love table. You might host a Way of Love retreat, as St. John's, Lafayette Square and St. Albans Parish are doing this Lent. You could ask members of your church to give their testimonies on how one of the spiritual practices informs their life, as Church of the Good Shepherd, Silver Spring is doing now. The possibilities are many, and there is a large and growing body of spiritual resources that we will continue to curate on the diocesan website.

This time next year, our Chief Evangelism Officer will be our preacher at Convention, and he will lead a diocesan revival the night before. I'm confident that the event will be compelling enough for us to invite our friends. But surely we also want to invite those same friends to visit our joyful, healthy, compelling faith communities. Practicing the Way of Love together is but one way we can work to tend to the spiritual soil of our lives and our congregations. Then when others ask us what it means to be an Episcopalian Christian, we can not only point to the Presiding Bishop, but describe how we, as communities and individual disciples, are walking in Jesus' way of love.

There are other ways we can tend to our soil. One of the reasons I wanted you to hear Nancy Beach is because the kind of relationship health and alignment among congregational leaders that she describes is foundational for everything we do. To the degree that congregational leadership is healthy, ministries can thrive, even in the most adverse circumstances. Conversely, to the degree that our leadership is languishing or conflicted and relationships are strained, ministries are diminished, no matter how hard we work at them. We all have room for growth and improvement here – none of us, I daresay scored a “ten” in every area of congregational health. These are important conversations to have, honestly and courageously. And we, your diocesan staff, are here to help.

What other ways can we tend to our soil? I learned long ago as a parish priest that spiritually healthy and well-resourced congregations are more joyful and fun to be a part of than conflicted, struggling, or under-resourced congregations. We've spent considerable time and energy in the last few years addressing the resourcing of congregations, and that soil-tending work will continue. It is the driving impetus behind all our collaborative endeavors, the establishment of the diaconate, congregational growth grants, internship placements for new priests, the financial resources committee, and the investment in diocesan staff who can be of concrete assistance during times of leadership transition, the cultivation of new ministry opportunities, and congregational care.

From the beginning of my episcopate, my primary vocation has been to strengthen the spiritual vitality and structural capacity of our congregations. I've dedicated my life to this work because, like you, I love the Episcopal Church and I don't believe that institutional decline, or even maintenance, is God's preferred future for us when we have so much to offer. The Episcopal Church is a spiritual treasure on the spectrum of Christianity, a sacramental and generous way of living the Gospel of Jesus that is of priceless value.

There are amazing expressions of hope and vitality throughout the diocese, for which I give thanks to God, and there are places where we are, in one way or another, are a bit stuck, and sometimes overwhelmed by the challenges we face, not to mention the challenges in our communities and the nation as a whole.

All these things were on my mind when, not long after that gathering with the Presiding Bishop, this wonderful diocese granted me a three-month sabbatical. During that time, I studied non-Episcopal churches throughout the geographic boundaries of our diocese, churches that are thriving within the actual soil that we share with them. I introduced myself to their leaders, studied their offerings, learned all that I could about the way their ministry is structured. In every church, I was met with warmth, respect, and an eagerness to share.

I could speak at length about what I learned and how much we have to learn from our siblings in Christ from other traditions. But my learnings, important as they are, were not the most important fruit of my time apart. That fruit was more personal.

Jesus wanted to have some conversations with me about our relationship. You would recognize from Scripture some of the questions I heard him ask – questions I have circled around all my life: “Do you love me?” “Who do you say that I am?” “What do you want me to do for you?”

In long stretches of silence, Jesus and I looked back together on the seven years I had served thus far as your bishop, which was an exercise in both humility and gratitude – humility for my mistakes and all that I am still learning, and gratitude for the privilege of this work and for you. “Did I still feel called to this work?” I’m not sure who asked the question first, Jesus, or me, or my sweet, long-suffering husband Paul. But it was an easy question to answer. Yes, without hesitation. Because I love Jesus. I love the Episcopal Church. I love serving as your bishop, and I love you.

Then Jesus and I looked toward the future. “What kind of bishop do you need me to be?” I asked him. “What kind of bishop does the Diocese of Washington need now?” I had a strong sense that the diocese needed a different kind of leadership in the next seven years, but could I be that leader? How did I need to change and grow?

“You’re trying to do this too much from your own strength and power,” Jesus told me. No surprise there; it is, to quote St. Paul, “the sin that lives within me.” “Abide in me,” Jesus said, “and ask our people for help.”

What came to me was not that I needed to make a change in direction or initiative, but rather that Jesus was inviting me to rededicate my life to him and to the spiritual practices that keep me close to him. And that I needed your help in clarifying our vision and priorities for the next season of ministry together.

Thus when I returned from sabbatical, I asked diocesan leaders to help establish a process of taking stock of where we are now – our strengths and challenges, where we see fruitfulness in our ministries and where we struggle – and then together commit to a mutually-discerned vision of God’s preferred future for our diocese. I am persuaded that this work is best accomplished taking into account the distinctive contexts of each geographic region and constituency, building upon the work we have begun, so that

we can establish particular priorities and goals for each and direct resources and energies accordingly.

This is the work of strategic planning, which in some ways is an organizational expression of a rule of life, a way to focus our energies and practices toward greater health and vitality. Several of our strongest congregations engage in this work regularly; some of you are in a season of planning now. Our schools do this work as a matter of course. Washington National Cathedral has just completed the discernment phase of its strategic plan, and is now setting up structures for implementation.

Now, I first heard Tony Morgan utter the phrase “holy interruption” at a leadership conference in 2017. He stood on a stage in front of nearly 2000 people, and on a white-board drew a simple bell curve.

“I am the founding director of an organization that helps churches get unstuck,” he said. “We’ve worked with hundreds of churches of all sizes, denominations, and in varying settings. What we’ve learned is that all churches experience a similar life cycle.” He proceeded to describe the phases of that cycle: Launch/Momentum, Growth/Strategic, Growth/Sustained, Health/Maintenance, Preservation/Life Support.

As Tony described what churches experience and how they function in each stage of the life cycle, I recognized our congregations in both their opportunities and their struggles. I was intrigued by the specific, practical suggestions Tony offered to support congregations in stages of momentum and health and to move out of stuckness and decline. There is always hope for transformation and new life, no matter where a church is in the life cycle, but to move from maintenance and preservation to momentum growth and sustained health requires more than hope, more than trying harder at the things that are no longer bearing fruit.

I invited Tony to address our clergy conference last spring, and many responded positively to his ideas and shared them with their vestries. Several asked if we might bring Tony back and organize learning cohorts. Based on that response, we decided to invite Tony to speak at the pre-convention event last night – all of this in hopes that you might find hope and inspiration and concrete suggestions for moving toward or sustaining momentum and health.

As we began in earnest looking for professional guidance to help us in the work of strategic planning, the Unstuck Group submitted a proposal, which was the one we accepted. I was drawn to them because of the reality-based practical nature of their approach. Working with them will give every congregation that chooses to engage an opportunity for self-assessment and collaborative learning.

Wouldn't it be amazing for us to be able to say in three to five years, “Here are the fruits of tending to our soil, fruits of spiritual growth, more vibrant congregations, and deeper engagement in our communities, in faithfulness to Jesus and his mission of love?”

My friends in Christ, I invite every congregation represented here to participate in this season of collective discernment and strategic planning. I ask for your help, excited by the possibilities of what could be true for us in the years ahead. I also want to be the kind of bishop who is held accountable by God and by you to the mission, vision, and collective priorities that we discern together.

Among the first steps: all congregational leaders – clergy, wardens, and vestries – will soon receive an invitation to take an online assessment to determine, in broad strokes, where your congregations fall on the life cycle. You’ll also be given free access to an online course sponsored by the Unstuck Group, to learn more about their process and specific suggestions for each stage of the life cycle. For those who’d like to make a deeper commitment to your own work as a congregation, there is the option of a year-long strategic process for you, and the opportunity to form learning cohorts with other congregational leaders.

We’re in the process now of establishing leadership teams in each region of the diocese. In the next two months, each team will determine the best way to engage the regional congregations and convene a discovery session. It’s an opportunity for congregational leaders to pray together, share their experiences, and listen for God’s call.

When the discovery sessions are completed sometime in late spring, one or two leaders from each region will join diocesan staff for a 2-day retreat, to pray and reflect on all that we’ve learned in the discovery process. That group will begin the process of articulating the core mission for congregations in the Diocese of Washington, a collective vision of God’s preferred future for us, and identify specific goals for the next three to five years. We’ll then go back to each of the regions for your feedback and refine goals for each of the regions. God willing, we will complete this phase by the fall of 2019 and begin structuring and equipping ourselves for the work of implementation.

The success of our efforts depends on the grace of God and the guidance of the Holy Spirit, and on our collective willingness to engage. “We will walk into the Kingdom of God together,” in the words of Daniel Berrigan, “Or we won’t walk in at all.”

Friends, it is not our responsibility to sow the seeds of new life. That is God’s work. But we are responsible for the quality of our soil.

Every Sunday as I make my visitations to the congregations of our diocese, I ask God, first, to allow me to see every person as God sees them, so that I might lift up and encourage all whom I meet. Then I ask for a glimpse of God’s preferred future in that place. Invariably, what I see, and hear, in the beautiful diversity of our people, is joy. I see our leaders free to invest themselves in ministry, with buildings and structures well-suited and resourced in service to that ministry. I hear people speak confidently of their journeys of faith and relationship with God in Jesus. I always see children, and elders and all ages in between, and obvious signs of an outward focus of active service, community engagement, and the necessary work of justice.

There is already, in every place, the fruits of good soil, cultivated over the generations, and in every place, there is the need to further tend to our soil. The same is true for every one of us: we each have parts of ourselves that are like the good soil in Jesus’ parable and other parts in need of tending. The same is true for our diocese as a whole.

May God guide and sustain us all in this season of taking stock of our soil – individually, in our congregations, and as diocese – and working together to tend to that soil. In this next season of ministry, I pledge to God and to you my whole-hearted effort to be among you as a co-gardener in the cultivation of good soil.

Let's not do this work from our own strength and power, but by relying on Jesus, He is the source of our strength. He is the strength of our life. He is the good news we have to share. And his promise to us is this: If you abide in me and I in you, you will bear much fruit and all will know that you are my disciples.

He also commanded us: Love one another, as I have loved you.

The world will know we are Christians as we follow Jesus in the Way of Love.

The Right Reverend Mariann Edgar Budde

JOURNAL OF THE PROCEEDINGS OF THE ONE HUNDRED TWENTY-FOURTH ANNUAL MEETING OF THE CONVENTION OF THE DIOCESE OF WASHINGTON

The One Hundred Twenty-Fourth Annual Convention of the Diocese of Washington was held at the Cathedral Church of St. Peter and St. Paul on January 26, 2019.

WORSHIP

The Convention began with a celebration of the Eucharist at 9:00 a.m. The Right Reverend Mariann Edgar Budde, Bishop of Washington, gave the homily. Mr. George Fergus, Assistant Organist, Washington National Cathedral, and the Washington National Cathedral Band led the sung prayer. Ms. Nancy Beach, a leadership coach with the SlingShot Group and a member of the teaching team of Soul City Church in Chicago, IL, delivered the keynote speech.

CALL TO ORDER

The President of the Convention, the Right Reverend Mariann Edgar Budde, Bishop of Washington, called the Convention to order at 10:47 a.m.

ANNOUNCEMENT OF THE PRESENCE OF A QUORUM

The President appointed Mr. Keith Roachford, St. George's, DC, as Coordinator for the Dispatch of Business, and Mr. John van de Weert, Jr., St. Monica and St. James, as Parliamentarian.

Mr. Roachford reported that more than 50 clerical and 50 lay delegates having registered, a quorum was present. The President then declared the Convention to be in session.

WELCOME FROM THE DEAN

The Very Rev. Randolph "Randy" Marshall Hollerith, Dean of the Washington National Cathedral, welcomed the Convention on behalf of the Cathedral clergy and staff.

ADOPTION OF THE CONSENT AGENDA

Mr. Roachford moved adoption of the Consent Agenda, which included the agenda, the appointment of officers, and other required appointments. There were no requests to remove items from the Consent Agenda. Consent was given by a show of hands.

WELCOME FROM THE PRESIDING BISHOP

The Most Rev. Michael Bruce Curry, Presiding Bishop and Primate of the Episcopal Church, welcomed the attendees (in a prerecorded video) and thanked them for their support of the ministry.

APPOINTMENTS

THE CONSENT AGENDA INCLUDED THE FOLLOWING APPOINTMENTS:

The Consent Agenda included the following appointments: Mr. Keith Roachford, Secretary of the Convention; Mr. John van de Weert, Jr., Chancellor; and Mr. Jonathan Nicholas, Treasurer.

The Commission on Ministry (new members only): the Rev. Sarah Odderstol (2022) and the Rev. Amy Molina-Moore (2022)

Disciplinary Board (new/re-appointed members only): the Rev. Stuart Kenworthy (2022), the Rev. Richard Kukowski (2022), and Dr. Kathleen Staudt (2022)

The Consent Agenda also included the following appointments not requiring consent: Ms. Cheryl Daves Wilburn, Assistant Secretary of the Convention, and Ms. Susan Stonesifer, Historiographer.

The Committee on the Constitution and Canons: the Rev. Sarah Duggin, the Rev. Carol Cole Flanagan, the Rev. Noreen Seiler-Dubay, Mr. Tony Coe, Mr. Lee Davis, Ms. Elizabeth Lee, and Mr. David Schnorrenberg

The Committee on Resolutions for the 2020 Convention: the Rev. Cameron Soulis, the Rev. Canon Jan Cope, the Rev. Dr. Kurt Gerhard, Dr. Linda Freeman, Ms. Erika Gilmore, and Ms. Marion Helfrich

INTRODUCTION OF NEW CLERGY IN MINISTRIES

The President presented new clergy and clergy in new ministries, including:

Newly Ordained Deacons: the Rev. Sandra Bramble, Holy Comforter, Deacon; the Rev. Enid Cole, St. Nicholas' Parish, St. Peter's, Deacon; the Rev. Joan Crittenden, St. John's, Broad Creek, Deacon; the Rev. Anne Derse, St. John's, Norwood Parish, Deacon; the Rev. Elizabeth Dixon, St. Barnabas', Leeland, St. Thomas', Prince George's County, Deacon; the Rev. Martha Eldredge, Ascension, Lexington Park, St. George's, Valley Lee, Deacon; the Rev. Susan Fritz, St. James', Indian Head, Christ Church Durham, Deacon; the Rev. Jenifer Gamber, St. Patrick's, Assistant Rector; the Rev. Yoimel Gonzalez Hernandez; the Rev. Dr. Janice Hicks; the Rev. Lesley Krauland, Epiphany, DC, Deacon; the Rev. Kathryn McMahon, Good Shepherd, Deacon; the Rev. Andrew Rutledge; the Rev. Rachelle Sam; the Rev. Steve Seely, Christ Church, Port Tobacco, Christ Church, Wayside, St. Paul's, Piney, Deacon; the Rev. Eugene Wright, St. Anne's, Ascension, Gaithersburg, Deacon

Newly Ordained Priests: the Rev. Marilyn Jenkins, St. Monica & St. James, Associate Rector; the Rev. Diana Gustafson, All Souls', Curate

Clergy in New Ministries: the Rev. Jessica Hitchcock, St. Luke's, Trinity Parish, Priest-in-Charge; the Rev. Kate Heichler, Christ Church, Port Tobacco, Rector; the Rev. Sarah Lamming, St. Mary Magdalene, Rector; the Rev. Geoffrey Hoare, St. Alban's, Rector; the Rev. Vikki Clayton, St. Luke's, Brighton, Rector; the Rev. Elizabeth Bagioni, St. Barnabas' Church of the Deaf, Priest-in-Charge (p-t); the Rev. Leslie Chadwick, St. Albans School, Chaplain; the Rev. Dr. Harvey Bale, Jr., St. David's, Deacon; the Rev. Canon Michele Hagans, St. John's, Lafayette Square, Associate (p-t); the Rev. Christian Lehrer, St. Paul's, Baden, Rector; the Rev. Timothy Malone, Bishop John T. Walker School for Boys, Chaplain; the Rev. Javier Garcia Ocampo, Ascension, Gaithersburg, Priest-in-Charge; the Rev. Robert Bunker, St. Philip's, Laurel, Associate; the Rev. Dr. William Buracker, All Saints', Chevy Chase, Deacon; the Rev. G. DeWayne Cope, St. Paul's, Rock Creek, Deacon; the Rev. Matthew Kozlowski, All

Saints', Chevy Chase, Priest; the Rev. Scott Lipscomb, St. Mark's, DC, Priest; the Rev. Hershey Mallette Stephens, St. John's, Norwood, Priest; the Rev. Elena Thompson, St. Matthew's, Priest; the Rev. Fanny Belanger, Christ Church, Clinton, Priest; the Rev. Jonathan Musser, All Saints', Chevy Chase, Priest

RECEIPT OF NEW RESOLUTIONS

The Rev. Dr. Sheila McJilton, St. Phillip's, Laurel, submitted a Resolution on Responsible Governance and Politics regarding the Federal Government shut-down. The resolution was late because the Federal Government shut-down began December 22, 2018, after the submission deadline. By a show of hands indicating at least a two-thirds majority, the resolution was added to the agenda.

REPORT ON NOMINATIONS

Mr. Roachford presented the report of nominees for elective office.

There were no nominations from the floor. It was moved and seconded that nominations be closed. The motion was approved by a show of hands. The President directed the tellers to prepare the ballots.

BISHOP'S ADDRESS

The Rt. Rev. Mariann Edgar Budde delivered the annual address to the Convention. The text can be found in the section of this *Journal* titled "The Bishop's Convention Address."

CASTING OF THE FIRST BALLOT

Mr. Roachford provided voting instructions and delegates cast the first ballot.

TREASURER'S REPORT

Mr. Paul Barkett, St. John's, Lafayette Square, DC, Treasurer, summarized the Diocesan budget for the year just ended. Congregational giving was \$2,422,272, which was \$46,076 below actual commitments. The Bishop's Lenten Appeal raised \$186,074, which was \$6,074 above the target. The operating budget included \$1,275,654 of Soper Fund income. Approximately \$150,000 from the Soper Fund was used for Congregational Growth Grants.

Estimated annual income was \$31,119 less than expected. Overall expenses were \$124,094 below forecast levels as a result of various human resource issues. Net income from operations was \$92,975 for 2018. Total operating revenue was \$4,175,383. Total expenses were \$4,082,408.

Because of volatile market conditions, the value of investments decreased by \$346,000. The value of the Soper Fund as of December 31, 2018, is \$28,676,428, down \$3,053,640 from December 31, 2017.

In 2018, eleven Congregational Growth Grants were awarded, totaling \$156,400. The Diocese aims to decrease its reliance on the Soper Fund for operating expenses so that more of the Fund's dollars can go to support congregational growth.

The Diocese received a clean audit for FY 2017, which was published in the 2018 *Journal*.

FAREWELLS

On behalf of the Diocese, the Rt. Rev. Mariann Edgar Budde thanked Mr. Paul Barkett, St. John's, Lafayette Square, Treasurer; Ms. Mary Kostel, St. Alban's, Chancellor; Mr. Jim Jones, St. Paul's, Rock Creek, Finance Chair; and Mr. Paul Cooney, Canon to the Ordinary; for their service. The Rev. Joe Clark, St. John's, Norwood Parish, gave farewell remarks for Mr. Cooney for his many years of dedicated service to the Diocese. The Rt. Rev. Mariann Edgar Budde also announced that the Rev. Kimberly (Kym) Lucas was elected eleventh Bishop of the Episcopal Church of Colorado.

PRESENTATION AND ADOPTION OF THE 2019 DIOCESAN BUDGET

Mr. Jones, Chair of the Finance Committee, presented the proposed budget for 2019 and recommended its adoption. The budget forecasts income of \$4.255 million, approximately \$100,00 more than in 2018. The budget also continues the practice begun in 2017 of reducing the income drawn from the Soper Fund to support the operating budget.

The proposed budget is a balanced budget with expenses. Among the key assumptions in the budget are the following:

- Congregational giving is expected to yield \$105,000 more than in 2018.
- Reliance on the Soper Fund will gradually decrease so that retained income can be used for Congregational Initiatives and Growth Grants, which will increase to \$200,000 in 2019.
- Giving to the national church is planned for 15 percent in 2019, achieving the full contribution requested.

Mr. Jones reported that, since 1960, the Cathedral has provided the Church House to the Diocese rent-free. Last year, the Cathedral reviewed its policies on reimbursement, and it generously agreed to absorb an additional \$50,000 in Church House expenses in 2019, which is reflected in the budget.

Mr. Jones announced that the next Chair of the Finance Committee will be Mr. Stephen Gibson, Redeemer.

Mr. Jones moved adoption of the budget as presented. Without further discussion, the budget was approved by a show of hands.

The President acknowledged those congregations that tithed to the Diocese as well as those that had increased their commitment by one percent.

REPORT FROM THE CATHEDRAL TASK FORCE

The Task Force was charged with considering the role of the Cathedral in the life of the Diocese in the city and nation. The Task Force's report was completed in June 2018 and presented to the Cathedral for consideration as part of the Cathedral's strategic planning effort. The Very Rev. Hollerith said many of the Task Force's recommendations mirror the Cathedral's thinking and are reflected in the Cathedral's new five-year strategic plan.

The Very Rev. Hollerith outlined how the Cathedral will implement some of the recommendations of the strategic plan. For example, the Cathedral aims to further

the Presiding Bishop's call to reclaim Christianity as a faith that is grounded in love, compassion, and justice; to partner with parishes on racial justice work; and to look at its own institutional history on race.

To interact more with people where they live and work, the new Canon Missioner, the Rev. Dr. Leonard Hamlin, Sr., has reenergized outreach efforts, focusing on partnerships across the region so the Cathedral can engage on the macro and micro level to address social justice issues, through groups like the Sanctuary Committee, the Gun Violence Prevention Group, and the Social Justice Group.

The costs of maintaining the Cathedral as a prime tourist destination are significant. However, starting February 1, 2019, tours of the Cathedral will be free for members of any congregation or parish in the Episcopal Diocese of Washington. (Admission for worship is always free.)

REPORT OF THE TELLERS ON THE FIRST BALLOT

Ms. D'Oniece Dillard, Epiphany, DC, Head Teller, reported the results of the first round of balloting for Diocesan offices. A tabulation of the results can be found in the section of this *Journal* titled "Report of the Tellers." No further ballot was needed.

The Bishop congratulated those who were elected and thanked all who were willing to serve.

REPORT OF THE COMMITTEE ON THE CONSTITUTION AND CANONS

Mr. Tony Coe, Chair of the Committee on the Constitution and Canons, delivered the report. The Committee has three items to present to the Convention for action. Each of these items will be separately voted upon.—

- First, the Committee submits to the Convention a series of amendments to the canons to complete the process of the restatement of the canons and conform the canons to the Constitution as already restated and adopted by the Convention.
- Second, the Committee submits to the Convention a technical and conforming amendment to the Constitution to delete a reference to the position of an elective at-large member of the Diocesan Council for a second and final vote.
- Third, the Committee submits to the Convention a proposed amendment to the canons to reassign St. Barnabas' Church of the Deaf from the Montgomery County South Region to the Montgomery County North Region.

Additionally, there are two items that the Committee brings to the attention of the Convention that do not require any action of the Convention this year.—

- First, the Convention passed a resolution last year to authorize a pilot program for alternatives to Regional Assembly meetings. This program provides for plans initiated by any region that could include any alternative to an in-person meeting, such as one or more electronic meetings and the use of electronic voting. The authority for the program will expire in 2020 so an evaluation of the program will need to continue through this calendar year.
- Second, a revised Diocesan Committee Governance Policy that is consistent with the restated Canons took effect in 2018. The new Diocesan Committee Governance

Policy will be available on the Diocesan website and will be published in the next edition of the Diocesan Journal and Directory in 2019.

PART I

RESTATEMENT OF THE CANONS

In the last several years, the Convention voted approval of the restatement of the Diocesan Constitution and the restatement of most of the Diocesan canons. The restatements are based on a study directed by the 118th Convention. The purpose of the restatements is to provide good governance for the Diocese. The Diocesan Constitution and canons should be stated in a way that meets necessary legal requirements and provides for transparency, practical administration, and public understanding. In achieving those purposes, the Committee's practice has been to restate the provisions to carry out the underlying intent without substantive policy changes. In a very few instances, however, substantive changes were made, primarily in order to conform the restated provisions to longstanding practice.

In the last year, in reviewing existing Canon 49 (relating to parochial reports) and Canon 54 (relating to vacant cures) for restatement, the Committee determined that most of the provisions were duplicative of provisions in the Canons of the General Convention and some conflicted with the Constitution and Canons of the General Convention. The Committee submitted its recommendation for repeal to the Council and the Chancellor submitted a memorandum to the Council with an analysis of the relevant provisions. The Council concurred with the recommendation of the Committee and the Chancellor. The Committee has included the direction of the Council relating to Canons 49 and 54 as part of the restatement resolution to minimize the number of votes to amend the canons.

This vote on the canons is the conclusion of the process of the restatement of the Diocesan Constitution and Canons that has been going on for over six years. The Committee would like to thank our Bishop for her strong support of this project. The project would not have been possible without her interest, involvement, and support.

There has been minimal turnover of the membership of the Committee during the last six years. Half of the Committee is composed of lay attorneys and half are clerical members, some of whom are also attorneys. They are an extraordinarily talented and experienced group of dedicated professionals who have given generously of their time, energies, and talent. This restatement of the canons is their gift to the Diocese.

Therefore, the Committee on the Constitution and Canons moves the adoption of a resolution amending the Canons to restate certain provisions of the Canons as follows:

RESOLVED,

SEC. 1. RESTATEMENT OF CERTAIN CANONS.

The Canons of the Diocese are amended by striking Canons 49 through 55 and inserting Canons 49 through 53 of the Appendix (following section 3 of this resolution).

SEC. 2. TECHNICAL AND CONFORMING AMENDMENTS.

(a) REFERENCES.-

- (1) CANON 50.— Section 2803(a)(3) of the Canons is amended by striking “Canon 50” and inserting “Canon 49”.
- (2) CANON 51.— Section 2708(d)(2)(b) of the Canons is amended by striking “Canon 51” and inserting “Canon 50”.
- (b) TABLE OF CONTENTS.— The table of contents of the Canons are amended as provided under section 7005 of the Canons.

SEC. 3. EFFECTIVE DATE.

This resolution shall take effect on the day after the last day of the annual meeting of the Diocesan Convention in calendar year 2019.

APPENDIX

RESTATEMENT OF THE TEXT OF CERTAIN CANONS

CANON 49

ENCUMBRANCE OR ALIENATION OF CHURCH PROPERTY

SEC. 4901. APPROVAL OF BISHOP AND STANDING COMMITTEE.

- (a) APPROVAL REQUIRED.— Except as provided under subsection (b), the vestry of a parish or separate congregation shall obtain written approval as required under Canon I.7.3 and Canon II.6 of the canons of this Church before taking any action to—
 - (1) encumber any real property of that parish or separate congregation, including encumbering that property by mortgage, deed of trust, lease, right of way, or easement; or
 - (2) alienate any real property of that parish or separate congregation, including alienation of that property by gift, sale, or exchange.
- (b) EXCEPTION.— The vestry of a parish or separate congregation may lease real property of that parish or separate congregation without the approval of the Bishop or the Standing Committee, if—
 - (1) the real property is not any part of a church or chapel that is principally used for public worship; and
 - (2) the term of the lease is 3 years or less.

SEC. 4902. INACTIVE PARISHES AND SEPARATE CONGREGATIONS.

The vestry of a parish or separate congregation shall obtain the same written approval as required under section 4901(a) before disposing of any personal property, including the proceeds of any sale of real property, if that parish or separate congregation expects to become inactive and discontinue the holding of public worship.

CANON 50

OPERATING BUDGET OF THE DIOCESE

SEC. 5001. ADOPTION OF OPERATING BUDGET.

The Convention shall adopt an operating budget for the current fiscal year at each annual meeting of the Convention.

SEC. 5002. PLEDGE OF THE DIOCESE.

The operating budget shall include the pledge of the Diocese to the Executive Council of the General Convention for the maintenance and extension of the mission and ministry of the Church outside the Diocese.

Canon 51

Support of the Diocesan Operating Budget by Congregations

SEC. 5101. APPLICATION TO PARISHES, SEPARATE CONGREGATIONS, ORGANIZED MISSIONS, AND THE CATHEDRAL.

- (a) PARISHES.— This canon shall apply to each parish in the Diocese.
- (b) SEPARATE CONGREGATIONS.— This canon shall apply to each separate congregation in the Diocese by substituting the term “separate congregation” for the term “parish” each place that term appears.
- (c) ORGANIZED MISSION.— This canon shall apply to each organized mission in the Diocese by substituting —
 - (1) the term “organized mission” for the term “parish” each place that term appears;
 - (2) the term “mission committee” for the term “vestry” each place that term appears;
 - (3) the term “Vicar” for the term “Rector” each place that term appears; and
 - (4) the term “vice-chair of the mission committee” for the term “Senior Warden” each place that term appears.
- (d) CATHEDRAL.—
 - (1) IN GENERAL.— Except as provided under paragraph (2), this canon shall apply to the Cathedral by substituting—
 - (A) the term “Cathedral” for the term “parish” each place that term appears;
 - (B) the term “ the Cathedral” for the term “each parish” each place that term appears; and
 - (C) the term “Chapter” for the term “vestry” each place that term appears.
 - (2) NOTICES.— Section 5103(c)(2)(B)(i) shall not apply to the Cathedral.

SEC. 5102. OPERATING INCOME AND CALENDAR YEAR USED FOR DETERMINATIONS.

- (a) DEFINITION.— In this canon the term “operating income” has the meaning of the term “normal operating income” as defined in the annual parochial report required under the canons of this Church.
- (b) CALENDAR YEAR USED FOR FINANCIAL COMMITMENT.— The annual financial commitment and tithe of a parish shall be based on the operating income of that parish as reported in the annual parochial report for the calendar year that occurs 2 years before the calendar year of the applicable annual operating budget for the Diocese.

SEC. 5103. ANNUAL FINANCIAL COMMITMENT TO THE DIOCESE.

- (a) IN GENERAL.— The vestry of each parish shall make an annual financial commitment to support the mission and ministry of the Diocese.
- (b) TITHE.— The normative standard of the annual financial commitment of a parish under subsection (a) shall be a tithe of the annual operating income of that parish.

- (c) NOTICE OF FINANCIAL COMMITMENT.—
- (1) DATE NOTICE IS REQUIRED.— The Diocesan Council shall set a date on which each parish shall provide notice under paragraph (2) to the Council.
 - (2) SUBMISSION.—
 - (A) IN GENERAL.— Not later than the date set under paragraph (1), each parish shall submit the notice of financial commitment to the Council.
 - (B) RESPONSIBILITY FOR NOTICE.—
 - (i) PARISH.— The Rector of the parish shall submit notice under this subsection. If the office of Rector is vacant or the Rector is absent, the notice shall be submitted by the Senior Warden.
 - (ii) CATHEDRAL.— The Chapter of the Cathedral shall submit notice under this subsection.
 - (3) CONTENTS.— The annual financial commitment shall be expressed as—
 - (A) a specific dollar amount; and
 - (B) a percentage of the operating income of the parish.

CANON 52

PARISH RECORDS

SEC. 5201. APPLICATION TO PARISHES, SEPARATE CONGREGATIONS, ORGANIZED MISSIONS, AND THE CATHEDRAL.

- (a) PARISHES.— This canon shall apply to each parish in the Diocese.
- (b) SEPARATE CONGREGATIONS.— This canon shall apply to each separate congregation in the Diocese by substituting the term “separate congregation” for the term “parish” each place that term appears.
- (c) ORGANIZED MISSION.— This canon shall apply to each organized mission in the Diocese by substituting —
 - (1) the term “organized mission” for the term “parish” each place that term appears;
 - (2) the term “mission committee” for the term “vestry” each place that term appears; and
 - (3) the term “Vicar” for the term “Rector” each place that term appears.
- (d) CATHEDRAL.— This canon shall apply to the Cathedral by substituting—
 - (1) the term “Cathedral” for the term “parish” each place that term appears;
 - (2) the term “the Cathedral” for the term “each parish” each place that term appears;
 - (3) the term “Chapter” for the term “vestry” each place that term appears; and
 - (4) the term “Dean of the Cathedral” for the term “Rector” each place that term appears.

SEC. 5202. PARISH REGISTER.

- (a) DUTY OF THE VESTRY.— The vestry of each parish shall provide a parish register for that parish.
- (b) PERMANENT RECORD AND PROPERTY.— The parish register is—

- (1) a permanent record of the parish; and
 - (2) the property of the parish.
- (c) DUTY OF THE RECTOR.— The Rector shall—
- (1) maintain the parish register; and
 - (2) ensure the timely and accurate entry of information in the parish register.
- (d) CONTENTS.— The information in the parish register shall include—
- (1) the name and date of birth of each child baptized and the names of the parents and sponsors;
 - (2) the name of each adult baptized and the names of the witnesses;
 - (3) the name of each individual confirmed and the name of the Bishop who performed the confirmation;
 - (4) the name of each communicant in the parish with any incident of removal, death, or discipline of that communicant;
 - (5) the name, age, and residence of each individual and spouse who marry;
 - (6) the name and age of any individual for whom a rite of burial is performed; and
 - (7) the date and place of each event described under paragraphs (1) through (6).
- (e) SIGNATURES.—
- (1) BAPTISM.— The registry of each baptism shall be signed by the officiating cleric.
 - (2) MARRIAGE.— The registry of each marriage shall be signed by—
 - (A) the officiating cleric; and
 - (B) if practicable—
 - (i) the individuals who marry; and
 - (ii) at least 2 witnesses of the marriage.

SEC. 5203. RECORD OF PUBLIC AND PRIVATE SERVICES.

In addition to the parish register, the Rector of each parish shall maintain a record of—

- (1) each public and private service held and the nature of that service; and
- (2) the total attendance at each service.

CANON 53

PROVIDING THE ELEMENTS OF THE HOLY COMMUNION

SEC. 5301. PROVIDING THE ELEMENTS OF THE HOLY COMMUNION.

In each parish or separate congregation, the Senior Warden and Junior Warden shall provide the elements of bread and wine for the holy communion if required by the Rector.

DISCUSSION

There was no discussion. The Resolution on Restatement of the Canons passed by a show of hands.

PART II

GENERAL TECHNICAL AND CONFORMING AMENDMENTS

REFERENCE TO AT-LARGE MEMBERS OF DIOCESAN COUNCIL AMENDMENT TO CONSTITUTION

At the meeting of the Convention in calendar year 2017, the Convention voted final approval to amend section 1102 of the Constitution deleting a reference to Deputies and Alternate Deputies to the Provincial Synod as candidates in elections. At the same meeting the Convention also amended the canons to eliminate the positions of at-large members of the Diocesan Council through a gradual phase-out. The Committee delayed submitting the necessary conforming amendment (relating to deleting a reference to at-large members as candidates in elections) to the same section 1102 of the Constitution until calendar year 2018 to avoid confusion. Since an amendment to the Constitution requires approval at two consecutive meetings of the Convention, the second vote of approval on this amendment to the Constitution occurs at the meeting of the Convention this year.

Therefore, the Committee on the Constitution and Canons moves the adoption of the following amendment to the Constitution of the Diocese, with this being the second of two meetings of the Convention to approve it, taking effect on the day after the last day of the annual meeting of the Diocesan Convention in calendar year 2019 as follows: Section 1102 of the Constitution of the Diocese is amended (in order to delete the reference to an elective at-large member of the Diocesan Council) by striking subsection (a) and inserting the following:

- “(a) DEFINITION.— In this section, the term “candidate” means an individual who is a candidate for any position that, by Canon—
- “(1) is established;
 - “(2) except as provided under paragraph (3), requires an election by the Convention to fill; and
 - “(3) may provide for the filling of a vacancy by appointment.”.

DISCUSSION

There was no discussion. The Resolution on General Technical and Conforming Amendments passed by a show of hands.

PART III

REGIONAL REASSIGNMENT OF ST. BARNABAS’ CHURCH OF THE DEAF

St. Barnabas Church of the Deaf is a mission congregation of the Diocese of Washington and does not have its own church building. Until recently, St. Barnabas’ Church of the Deaf met at Norwood Parish in the Montgomery County South Region of the Diocese. Over the last year, St. Barnabas relocated its services to Ascension Parish, Gaithersburg in the Montgomery County North Region. The Diocesan Council requested that the Committee prepare a proposed amendment to the canons reflecting this change.

Therefore, the Committee on the Constitution and Canons moves the adoption of an amendment to the Canons, taking effect on the day after the last day of the annual meeting of the Diocesan Convention in calendar year 2018 as follows:

SECTION 2301(B) OF THE CANONS IS AMENDED—

- (1) in paragraph (5) (relating to the Montgomery County North Region), by inserting “St. Barnabas’ Church of the Deaf,” after “St. Anne’s Parish,”; and
- (2) in paragraph (6) (relating to the Montgomery County South Region), by striking “St. Barnabas’ Church of the Deaf,” after “Sligo Parish,”.

DISCUSSION

There was no discussion. The Resolution on Reassignment of St. Barnabas’ Church of the Deaf passed by a show of hands.

REPORT OF THE COMMITTEE ON RESOLUTIONS

Mr. Roachford presented the report. Two resolutions were submitted in a timely fashion.

RESOLUTION 1: ON CREATION CARE

(ADOPTED)

Submitted by: the Rev. Betsy Hague, the Southern Africa Partnership Committee, the EDOW Environmental Network, and parishioners committed to creation care at St. Stephen and the Incarnation, St. Columba’s, St. John’s, Lafayette Square, and Ascension, Sligo Parish.

Resolved, that the people of the Diocese of Washington, being disciples of Jesus Christ and persons of faith and conscience, taking seriously the biblical mandate to care for God’s creation, encourage individuals, parishes, schools, and other church-related organizations:

- To remember the care of God’s creation throughout the year in worship liturgies and in prayer;
- To consider adopting the Season of Creation in their worship calendar each year from 1 September (the Global Day of Prayer for the Care of Creation) to 4 October (St Francis of Assisi Day) to prayfor and celebrate creation, to focus on the story of the Earth, and to commit to a ministry of healingthe Earth; and
- To serve as a moral example in loving God’s creation and responding to the call to *protect, conserve, and* preserve this fragile earth, our island home.

EXPLANATION:

This resolution is intended to encourage individuals, parishes, schools, and other church-related organizations within the Diocese of Washington to recognize in their worship and prayer and by example, the biblical mandate to care for God’s creation.

In 2018 the 79th General Convention of the Episcopal Church recognized the care of God’s creation as a priority. The 79th General Convention affirmed that “as individuals and communities of faith, The Episcopal Church” needs to be “an example by making intentional decisions about living lightly and gently on God’s good earth;” and in an earlier June 1, 2017, statement, Presiding Bishop Michael Curry called on the Episcopal Church to take bold action to address the climate crisis, reminding us that we are all trustees and stewards of God’s good creation.

In recognition of the Biblical mandate to be stewards of God’s good creation, the Archbishop of Canterbury Justin Welby and the Anglican Communion Environmental Network encourage participation by all within the Worldwide Anglican Communion in the Season of Creation, the period each year from 1 September

(the Global Day of Prayer for the Care of Creation) to 4 October (St Francis of Assisi Day) to pray and celebrate with creation, focus on the story of the Earth, and commit to a ministry of healing the Earth. The Season of Creation was first adopted in 1989 by the Greek Orthodox Church and the concept has now spread to other denominations.

Among other resources for celebrating the Season of Creation are worship liturgies and Sunday school lesson plans prepared by the Anglican Church of Southern Africa and the Anglican Communion Environmental Network. See <http://www.greenanglicans.org/resources>; and <https://acen.anglicancommunion.org/resources/season-of-creation.aspx>.

During a recent visit to Washington, the Rt. Rev. Ellinah Wamukoya, the Bishop of Swaziland and Chair of the Anglican Communion Environmental Network, and the Rev. Dr. Rachel Mash, the Provincial Canon for the Environment for the Anglican Church of Southern Africa, recounted the many environmental hardships Southern Africa has been suffering. They described how these hardships have led to the formation of an ecumenical and interfaith movement in Southern Africa to foster a clean environment. The youth in Southern Africa have been particularly active in responding to the need for a healthy Earth. In view of our environmentally interdependent world, Bishop Ellinah and Canon Mash encouraged the Diocese of Washington to recognize creation care as a priority and, as Archbishop Emeritus Desmond Tutu has said, “to love the Earth as much as God does.”

There is recognition throughout the Diocese of Washington that God has commanded us to care for this fragile earth, our island home, ensuring cleaner air, cleaner water, and healthier soil for all people throughout the world. Many parishes, schools, and others within the Diocese of Washington are already following spirit-filled practices to care for God’s creation.

Accordingly, it is appropriate for the Diocese of Washington to celebrate in our worship and prayer and by example, the care of God’s creation by adopting the foregoing Resolution for Creation Care. By so loving God’s creation, we believe that our individual and group activities and choices will increase the preservation and renewal of this fragile earth, our island home.

This resolution will not impose any costs on the Diocesan budget.

DISCUSSION

The Rev. Elizabeth A. (“Betsy”) Hague, All Saints, Chevy Chase, MD, sponsor of the resolution, said the purpose is to increase attention within the Diocese of the biblical mandate to care for all in God’s creation. The bulleted items represent possible ways to manifest that principle and also to fulfill last year’s call to care for God’s earth.

NYE AMENDMENT TO THE RESOLUTION ON CREATION CARE:

TERMINOLOGY APPROPRIATE TO ENVIRONMENTAL POLICY

To serve as a moral example in loving God’s creation and responding to the call to *protect, conserve, and* preserve this fragile earth, our island home.

The amendment was approved by a show of hands.

The Resolution on Creation Care as amended was approved by a show of hands.

**RESOLUTION 2: TOWARD FULL COMMUNION WITH THE UNITED METHODIST CHURCH
(ADOPTED)**

Submitted by: The Rev. Dr. Carol Flett, St. Alban's; Mr. Fernando Hermoza, Our Saviour, Hillandale.

Resolved, that the One Hundred Twenty-Fourth Annual Convention of the Episcopal Diocese of Washington affirms the aspiration of unity within the body of Christ through prayer and support for continued dialogue between and among the Episcopal Church and its ecumenical partners; and be it further

Resolved, that the One Hundred Twenty-Fourth Annual Convention of the Episcopal Diocese of Washington encourages congregations in the Diocese of Washington to study the proposed path toward full communion between the Episcopal Church and the United Methodist Church developed by the Episcopal Church-United Methodist Dialogue, "A Gift to the World, Co-Laborers for the Healing of Brokenness."

EXPLANATION:

In 2018, the 79th General Convention of the Episcopal Church approved the Resolution A-141. This resolution formally received the report entitled "A Gift to the World, Co-Laborers for the Healing of Brokenness," developed by the Episcopal Church-United Methodist Dialogue. This report proposes a path that would ultimately establish a relationship of full communion between the Episcopal Church and the United Methodist Church. Resolution A-141 further encouraged and supported prayerful consideration by all Episcopalians of this significant step forward in response to our Lord's fervent wish "that we all may be one." This resolution will not impose any costs on the Diocesan budget.

DISCUSSION

On behalf of the Commission on Ecumenical and Interreligious Ministries, the Rev. Dr. Carol Flett, St. Alban's; and Mr. Fernando Hermoza, Our Saviour, Hillandale, the newly appointed Ecumenical and Interreligious Officer, proposed this resolution in response to the 2018 General Convention resolution affirming unity between and among the Episcopal Church and its ecumenical partners and encourages congregations in the Diocese of Washington to study the proposed path toward full communion between the Episcopal Church and the United Methodist Church.

The Rev. Michele Morgan, St. Mark's, DC, spoke against the resolution, noting that the Methodist Church is still debating how human sexuality plays out in its orders. She recommended waiting until the next Convention, when the Methodist Church has reached some resolution on what "full inclusion" means.

The Rev. Linda M. Kaufman, St. Stephen and the Incarnation, spoke against the resolution. She said she has friends who have been turned down for ordination many times because of their homosexuality. She said she is not ready for full communion with a church that would not recognize her as fully ordained.

Mr. Charley Hendricks, St. Bartholomew's, asked that the Bishop facilitate an explanation of the document referenced in the resolution.

The Rev. Timothy A. Johnson, Rector, St. Andrew's, College Park, said he left the United Methodist Church because he is gay, but he favored the resolution. As Episcopalians and Christians, he said, we have never been uniformly in agreement on anything, and he would hate to see a point of disagreement prevent this resolution from passing. The resolution does not say the Diocese will achieve full communion with the United Methodist Church but that congregations should continue to study the issue. The Rev. Johnson said that a difference of opinion about sexuality should not prevent conversation.

The Rev. Dr. Flett agreed, reiterating that the resolution is not a vote on full communion but rather encourages dialogue with local Methodist congregations. She added that the document referenced in the resolution is a manual on how to move toward full communion. The next United Methodist Church General Convention takes place in 2020, and the next Episcopal Church General Convention is in 2021, so the document and resolution represent a pathway, not a foregone conclusion.

Mr. Anton Vanterpool II, St. Alban's, spoke in favor of the resolution. He works with a United Methodist Church in Kingstowne, VA, that held an open discussion in a restaurant about these issues. It offered a chance for those on all sides of the issue to express their opinions. He believed the Diocese should go forward on this issue and work with all sides.

The Resolution Toward Full Communion with the United Methodist Church was passed by a show of hands.

LATE RESOLUTIONS APPROVED FOR CONSIDERATION

RESOLUTION 3: ON RESPONSIBLE GOVERNANCE AND POLITICS

(ADOPTED)

Submitted by: the Rev. Dr. Sheila McJilton, St. Philip's, Laurel.

Co-sponsored by: the Rev. Dr. Gayle Fisher-Stewart, St. Luke's, DC, the Very Rev. Randy Hollerith, Washington National Cathedral, the Rev. Glenna Huber, Epiphany, DC; the Rev. Peter Jarrett-Schell, Calvary Church, the Rev. Kimberly Lucas, St. Margaret's, the Rev. David Wacaster, Good Shepherd, the Rev. Richard Weinberg, Strategic Communications Advisor (p-t), EDOW, and Mr. Benjamin Gray, Calvary Church.

Resolved, that the One Hundred Twenty-Fourth Annual Meeting of the Convention of the Diocese of Washington recognizes:

- That responsible governance is the first duty of all elected leaders;
- That the protracted partial shut-down of the Federal Government served no justifiable purpose, and was therefore irresponsible;
- That this partial shut-down of the Federal Government, the longest in our nation's history, caused, and continues to cause, great hardship for many residents of this nation, especially for the many public servants employed by the Federal Government, and those who depend on essential services of our government;
- That, as our Lord and Savior declared: "the laborer deserves their wages," (*Luke 10:7*), and it is immoral to demand the labor of essential public servants without fair compensation, a practice which the partial shut-down required;

- That the current, three-week funding plan still places public servants in a position of uncertainty and hardship; and
- That our faith teaches us every human being is a beloved child of God worthy of respect, and we believe it is immoral to use innocent Federal employees and their families as pawns in a completely unrelated political struggle.

and be it further

Resolved, that that the One Hundred Twenty-Fourth Annual Meeting of the Convention of the Diocese of Washington:

- Exhorts Congress and the current Administration to pay furloughed Federal employees *and government contractors* the wages they are due as quickly as possible, to pass legislation funding the government for at least six months, and to publicly resolve to never again shut-down the Federal Government ~~for non-related political purposes~~;
- Directs the Secretary of the Convention to forward this resolution to the office of the President of the United States of America and the offices of the Speaker of the House of Representatives and the Senate Majority Leader.

EXPLANATION:

Any government shut-down damages the country enormously. Essential services for the health, safety, and security of the nation are put on hold. Hundreds of thousands of public servants and Government contractors are forced to live without pay; and many are required to work without compensation. Private businesses patronized by Federal employees and contractors are also damaged economically.

The consensus of reputable economists is that government shut-downs constitute a tremendous drag on the economy. Given the density of Federal employees and contractors in our region, we experience these effects more quickly and acutely than the nation at large. For the Diocese of Washington, this is a local issue. And, as many of our own members are directly impacted by any Government shut-down, it is entirely reasonable and faithful for this body to make its will known on this matter.

DISCUSSION

The Rev. Dr. McJilton, sponsor of the resolution, said it concerns the recent furlough (*i.e.*, the Federal Government shut-down), which had technically ended (as of January 25, 2019) but may not, in fact, be over. Many of those in the room have had parishioners deeply affected by the shut-down, which evoked stress and anxiety. The resolution exhorts the administration to pay workers as soon as possible, to fund the Federal Government for at least six months, and to resolve publicly to never again shut down the government for unrelated political purposes. The past 35 days have been a horrible situation for all in the area, said the Rev. McJilton, and she believes it is important for the Diocese to make a public statement.

Mr. Nathan Brown, St. Paul's, K Street, DC, offered a friendly amendment to add that along with Federal Government employees, government contractors should also be paid the wages they are due.

BROWN AMENDMENT TO THE RESOLUTION ON RESPONSIBLE GOVERNANCE AND POLITICS: RECOGNIZING GOVERNMENT CONTRACTORS

Exhorts Congress and the current Administration to pay furloughed Federal employees and government contractors the wages they are due as quickly as possible,

The amendment was approved by a show of hands.

Mr. Peter Nye, St. Mark's, DC, spoke against the resolution, asking whether there has been consideration of whether shutting down the government is ever a legitimate option that elected officials should have.

Mr. Elijah Mills, St. Paul's, K Street, asked for clarification of the phrase "for non-related political purposes." Rev. Dr. McJilton said it referred to the use of people as pawns.

Mr. Dan Zimmerman, St. James', Potomac, said he sympathized with the intent of the amendment but questioned whether the government can be made to pay for the work of contractors when they not do the work for which they would be paid. He suggested a revision but did not submit an amendment for consideration.

Mr. Matthew Taylor, St John's, Lafayette Square, proposed as a friendly amendment deleting the phrase "for non-related political purposes."

TAYLOR AMENDMENT TO THE RESOLUTION ON RESPONSIBLE GOVERNANCE AND POLITICS: RECOGNIZING GOVERNMENT CONTRACTORS

Taylor Amendment to the Resolution on Responsible Governance and Politics:
Removing Vague Language

and to publicly resolve to never again shut-down the Federal Government for non-related political purposes;

The amendment was approved by a show of hands.

A participant called the question. The Resolution on Responsible Governance and Politics passed as amended by a show of hands.

SETTING OF THE DATE AND PLACE OF THE 2020 CONVENTION

Mr. Roachford moved that the One Hundred Twenty-Fifth Annual Meeting of the Convention of the Diocese of Washington be held at the Cathedral Church of St. Peter and St. Paul on Saturday, January 25, 2020.

The motion was approved by a show of hands.

SUMMARY OF ELECTIONS

Clerical Members of Standing Committee: the Rev. Glenna Huber, Epiphany, DC, and the Rev. Dr. Sheila McJilton, St. Phillip's, Laurel.

Lay Members of Standing Committee: Ms. Erika Gilmore, St. George's, DC, and Ms. Kay Pierson, Trinity, DC, were elected to fill two-year terms. Mr. Lee Puricelli, Christ Church, Kensington, was elected to fill a vacant seat.

ADJOURNMENT

The President thanked Diocesan staff and volunteers, offered a blessing, and declared the One Hundred Twenty-Fourth Annual Meeting of the Convention of the Diocese to be adjourned.

The foregoing text constitutes the official *Journal of Proceedings at the One Hundred Twenty-Fourth Convention of the Diocese of Washington*, held at the Cathedral Church of St. Peter and St. Paul on the twenty-sixth day of January *Anno Domini* 2019.

Mariann Edgar Budde, President
Keith Roachford, Secretary
Dana Trevas, Rapporteur

**THE BISHOP'S OFFICIAL LIST OF CLERGY ENTITLED
TO SEAT AND VOTES AT THE 124TH CONVENTION**

Those whose names are preceded by an asterisk did not register and therefore were presumed to have been absent. Two ballots were cast.

MARIANN EDGAR BUDDE	Eva K. Cavaleri
* JOHN BRYSON CHANE	Leslie Chadwick
* Paul Abernathy	* Dr. Randolph C. Charles
Amanda Akes-Cardwell	* Diane C. Fitzgerald Clark
* Patricia Phaneuf Alexander	* Joseph Clark
* Barbara Allen	Martha K. Clark
* Charles C. Amuzie	Paula Clark
* James D. Anderson	* William Clarkson, IV
James R. Anderson	* Thomas Clay
* D. Thomas Andrews	Vikki Clayton
Dr. Peter Antoci	* Enid Cole
* Stephen Arbogast	Tim Cole
* Stephen T. Arpee	Joseph Constant
Susan Astarita	* Jan Naylor Cope
Sari N. Ateek	* Kathleen Corbett-Welch
* Mariann C. Babnis	Dana Corsello
Elizabeth Bagioni	Joan Crittenden
Dr. Harvey Bale, Jr.	* Jay L. Croft
John A. Ball	* Carole Anne Crumley
* Andy Barnett	John Daniels
Cynthia O. Baskin	* Daniel D. Darko
* Nathan Beall	* Stephen R. Davenport, III
Dr. Joan Beilstein	* Dr. D.H. Kortright Davis
* William P. Billow, Jr.	* Lee Davis
* Norma Lee Blackwell	Prince Decker
* Susan N. Blue	* John Denham
* Isaac Bonney	Anne Derse
* Martha Bonwitt	Elizabeth Dixon
* E. Kent Booth	* Dr. William Doggett
Sandra Bramble	* Dr. James M. Donald
* Marc Lawrence Britt	* W. Larry Donathan
* Donna H. Brown	Cynthia Hill Dopp
* Elly Sparks Brown	* Dr. Kelly Brown Douglas
* Enrique R. Brown	* Richard E. Downing
* Kenneth Brown	* Dalton D. Downs
* Virginia Brown-Nolan	Sarah Duggin
Cassandra Burton	* Barbara T. Duncan
Linda Calkins	Rosemarie L. Duncan
* Elizabeth Carl	* Dr. Frank G. Dunn
* Robert M. Catchings	Alex Dyer
* Dr. Phillip C. Cato	* Nancy Early

-
- * Beth M. Echols
 - * Deirdre Anne Eckian
 - * Laura McFarland Edwards
 - * Tilden H. Edwards, III
Martha Eldredge
 - * Clinton C. Esonu
 - * John F. Evans
Dr. Gayle Fisher-Stewart
Carol Cole Flanagan
 - * J. William Flanders, Jr.
 - * Susan M. Flanders
Dr. Carol Flett
 - * Dr. A. Guy Fouts
Robyn Franklin-Vaughn
Susan Fritz
Jenifer Gamber
 - * Elizabeth Bonforte Gardner
Virginia Gerbasi
Dr. Kurt Gerhard
Catharine Gibson
 - * J. Carlyle Gill
 - * Robert S. Gillespie, Jr.
 - * Marcella Gillis
 - * Dr. Anne Bathurst Gilson
 - * Betsy C. Gonzalez
Sarabeth Goodwin
 - * Dr. David T. Gortner
John M. Graham
 - * Douglas A.G. Greenaway
 - * A. Katherine Grieb
Emily A. Griffin
David Griswold
Diana Gustafson
Emily Guthrie
Caron Gwynn
 - * Jacques Hadler, Jr.
Michele Hagans
Elizabeth A. Hague
 - * Jane Milliken Hague
 - * William Hague
 - * Dr. Christopher N.R. Halliday
 - * Karl Halter
 - * Preston Hannibal
 - * Rona R. Harding
John T.W. Harmon
 - * Harry Harper
 - * John C. Harris
Lawrence R. Harris, Jr.
Vincent P. Harris
 - * C. Robert Harrison, Jr.
 - * Frank Harron, II
Jadon Hartsuff
Kristen Hawley
 - * Dr. J. Carleton Hayden
 - * Stephen H. Hayward
Meredith Heffner
Kate Heichler
 - * Barbara D. Henry
Yoimel Gonzalez Hernandez
Dr. Janice Hicks
Nancy Hildebrand
Dr. Olivia Hilton
 - * Jessica Hitchcock
Geoffrey Hoare
 - * Charles Hoffacker
 - * Dr. Lucy Hogan
Randy Hollerith
 - * James C. Holmes
 - * Kenneth W. Howard
Glenna Huber
 - * Kimberly Hudson
 - * Marian T. Humphrey
 - * Beth Humphrey
Brooks Hundley
Robert F.B. Hunter
 - * Meg Ingalls
H. Jocelyn Irving
James S. Isaacs
 - * Dr. Carol Jablonski
 - * Peter Jackson
 - * Charles Jaekle
 - * Nancy C. James
Peter Jarrett-Schell
 - * Rondesia Jarrett-Schell
 - * Marilyn Jenkins
 - * Bruce W.B. Jenneker
 - * Constance Jensen
 - * Karen Johnson
 - * Dr. Theodore W. Johnson
Timothy A. Johnson
 - * H. Vance Johnson, Jr.
 - * Dr. W. Pegram Johnson, III

Allan B. Johnson-Taylor	* Amy Molina-Moore
* John Tyler Jones	* Anne D. Monahan
* Dr. Nancy Lee Jose	Michele Morgan
Chris Jubinski	* Jerome T. Moriyama
Dr. Maria Kane	Sarah Motley
* Dr. Rena Karefa-Smart	* Melanie Mullen
* Ted Karpf	Terri Murphy
Linda M. Kaufman	Thomas C. Murphy
Edward Kelaher	* Dr. Stephanie J. Nagley
* Stuart A. Kenworthy	* Earl A. Neil
* Shell T. Kimble	Melana Nelson-Amaker
Debbie Kirk	* Nancy J. Noall
* Travers C. Koerner	* Mitzi Noble
Lesley Krauland	* Beth O'Callaghan
Richard G.P. Kukowski	Sarah D. Odderstol
Sarah Lamming	* D. Andrew Olivo
* Ledlie I. Laughlin	* Harrison H. Owen
* John E. Lawrence	* Alison Palmer
Nathaniel J. Lee	C.B. Cricket Park
Sam Leite	Nan Peete
* Luis Leon	Dominique Peridans
* Ted Lewis	* August W. Peters, Jr.
Dr. Bill Lewis	Julie Petersmeyer
Emily Lloyd	* John L. Peterson
Kimberly D. Lucas	F. Bradley Peyton, IV
* Dr. Joseph W. Lund	Dr. Robert Phillips
* Carolyn S. Lundelius	* Dr. Samuel E. Pinzón
* Louise Lusignan	* Kristen Pitts
Dr. Tricia Lyons	* Betty Powell
Jeffrey B. MacKnight	Dr. William S. Pregnall
Hershey Mallette Stephens	* Dr. Kathleen V. Price
* Timothy Malone	Jim Quigley
S. Kent Marcoux	* Dr. Frederick Quinn
* Andrea Brooke Martin	Connie Reinhardt
* Ray Massenburg	Juan Pastor Reyes
* Molly McCarty	* Vidal Rivas
Mary McCue	* Joel Jay Rogge
* John S. McDuffie	Dr. Yolanda Rolle
Dr. Sheila McJilton	* Paul Rose
Kathryn McMahon	Andrew Rutledge
Margaret McNaughton	Rachelle Sam
Henry McQueen	* Deirdre E. Sandoe
Richard Meadows	* Albert Scariato
* Mark Michael	* Frederick W. Schmidt
* Mary Miller Flowers	Steve Seely
Ann Moczydlowski	Noreen Seiler-Dubay

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|------------------------------|--------------------------|
| * Lyndon C. Shakespeare | * Kenneth E. Truelove |
| * William Shand, III | * Mpho A. Tutu van Furth |
| * Sarah Shirley | * William D. Underhill |
| * Eric W. Shoemaker | * Francisco Valle |
| Serena Sides | * Samuel Van Culin, Jr. |
| Cynthia Simpson | * Brian Lee Vander Wel |
| Sally Slater | L. Sue von Rautenkranz |
| Martin L. Smith | David Wacaster |
| * Perry Michael Smith | * Dr. Francis H. Wade |
| Cameron Soulis | * William S. Wagnon |
| Cara Spaccarelli | * Samuel C. Walker |
| * Leslie St. Louis | * Susan K. Walker |
| * William Stafford-Whittaker | Richard Wall |
| * R. Robert Stephenson | * Martha Wallace |
| Dr. John D. Stonesifer | Andrew W. Walter |
| * EmilyBlair Stribling | * Beverly Weatherly |
| Shawn O. Strout | Richard Weinberg |
| * Harriette Sturges | * Louis Wheeler |
| * Eva Suarez | Christopher I. Wilkins |
| Gregory Charles Syler | * Randy Wilkinson |
| * John T. Talbott | Shivaun Wilkinson |
| * Jo C. Tartt, Jr. | Dr. Wesley Williams, Jr. |
| * Arnold G. Taylor | David B. Wolf |
| Robin Taylor | Eugene Wright |
| Dr. Elena Thompson | * Chuck Wynder |
| Susan Thon | * Amy C. Yount |
| * Claudia Tielking | * Paul F.M. Zahl |
| * Helen C. Trainor | * Lisa Zaina |
| * Joseph W. Trigg | |

CLERGY ENTITLED TO SEAT AND VOICE BUT NO VOTE

- | | |
|----------------------|-----------------------|
| Fanny Belanger | Dr. Catriona Laing |
| Robert Bunker, Jr. | Christian Lehrer |
| * B.J. Buracker | * L. Scott Lipscomb |
| DeWayne Cope | Jeanie Martinez-Jantz |
| Jason L. Cox | Bruce McPherson |
| Javier Garcia-Ocampo | * Jon Musser |
| * Elizabeth Keeler | * J. Mac Stewart |
| * Matthew Kozlowski | |

**THE SECRETARY'S LIST OF LAY DELEGATES ENTITLED TO SEAT AND VOTES
AT THE 124TH CONVENTION**

ALL FAITH, CHARLOTTE HALL

* Alison Carmack

ALL SAINTS', CHEVY CHASE

Susan Billington

Kathleen Dillon

Charlie Jeffress

* Jonathan Stroebel

ALL SAINTS', OAKLEY

Jack Pratt

ALL SOULS'

Vanessa Acham

Ryan Burwinkel

ASCENSION AND ST. AGNES

* Howard Hines

ASCENSION, GAITHERSBURG

Janet King

Gary McLaughlin

Sue Snay

ASCENSION, LEXINGTON PARK

Beth Matthews

ASCENSION, SLIGO PARISH

Enid LaGesse

Joan Thomas

ATONEMENT

Wanda Hunter

CALVARY CHURCH

Benjamin Gray

CHRIST CHURCH, ACCOKEEK

* Wes Courtney, Jr.

CHRIST CHURCH, CHAPTICO

Monty Wright

CHRIST CHURCH, CLINTON

JoAnn Appold

CHRIST CHURCH, DURHAM

Richard Posey

CHRIST CHURCH, GEORGETOWN

* Kathy Carmean

Cherie Jones

John Lange

* Molly Peacock

Gordon Silcox

CHRIST CHURCH, KENSINGTON

Raymond D. Barry

Kathy McKay

CHRIST CHURCH, PORT TOBACCO

Bryan Simek

CHRIST CHURCH, ROCKVILLE

Henry Mulzac

* Anne Scott

Lisa Tarantino

Alternate Seated: Margaret Gilliam**CHRIST CHURCH, WASHINGTON**

* Kate Rebbholz

Emma Tucker

CHRIST CHURCH, WAYSIDE

* Mary Sims

EPIPHANY, DC

Teresa Hobgood

Maria Hunter

EPIPHANY, FORESTVILLE

Nikki Wilkins-Jones

GOOD SHEPHERD

Patricia Dorn

Cecily Thorne

Alternate Seated: Patty Mitchell**GRACE CHURCH, GEORGETOWN**

Scott Shaughnessy

Alecia Torres Valdez

GRACE CHURCH, SILVER SPRING

Paul Brown

* Stephanie Gray

Tracey Henley

Alternate Seated: Gail Epps Rowe**HOLY COMFORTER**

Monalie Bledsoe

* Linda Keene Solomon

HOLY COMMUNION

Leslie Davy

Alternate Seated: Stephen Ross**HOLY TRINITY, COLLINGTON**

* Arleen Kirtland

* Tom Sykes

HOWARD UNIVERSITY CHAPLAINCY

* Jordan Jean

OUR SAVIOUR, BROOKLAND Franklyn Malone	ST. FRANCIS Erica McNeilly Patrick Mcneilly
OUR SAVIOUR, HILLDALE Elizabeth Adegboyega-Panox Katuma Pettiquoi	ST. GEORGE'S, DC Erika Gilmore
REDEEMER Cathy Arrington Toyin Rose	ST. GEORGE'S, GLENN DALE Karen Horrocks Margaret McHale
ST. ALBAN'S Leo Coco <i>Alternate Seated:</i> Amy Vandersluis Barbara Manard Heather Sondel Ted Swett	ST. GEORGE'S, VALLEY LEE Joann Lumley
ST. ANDREW'S, COLLEGE PARK Kathleen O'Neil Edna Paulson	ST. JAMES', INDIAN HEAD Harvey Johnson
ST. ANDREW'S, LEONARDTOWN Dee McRae	ST. JAMES', POTOMAC Katherine Weaver Dan H. Zimmerman
ST. ANNE'S Pam Brewer	ST. JOHN'S, BROAD CREEK Charles Day
ST. AUGUSTINE'S Joseph Fons	ST. JOHN'S, GEORGETOWN * Nicholas Peake John P. Wise
ST. BARNABAS' CHURCH OF THE DEAF Thomas Hattaway	ST. JOHN'S, LAFAYETTE SQUARE Paul Barkett Lacy Broemel Jesus I. Lopez John More Matt Taylor
ST. BARNABAS', LEELAND Kathi Linville <i>Alternate Seated:</i> Cindy Medlock	ST. JOHN'S, MT. RAINIER Diana Edwards Brian A. Roman
ST. BARNABAS', TEMPLE HILLS Patty Lee-Renwick	ST. JOHN'S, NORWOOD PARISH Tim Dobbyn Margaret Hilton Jay Mallin, Sr. Peter Plocki
ST. BARTHOLOMEW'S Charley Hendricks	ST. JOHN'S, OLNEY Bree Bruemmer Andrew Nicholas
ST. CHRISTOPHER'S Nkem Azubuike * Chidubem Ezinne	ST. JOHN'S, ZION PARISH Melissa Sites
ST. COLUMBA'S Annette Davis Deborah Kennedy Coster Suzi Kindervatter <i>Alternate Seated:</i> Bob Oetting Chris Schumann Barbara Woodall Kragie	ST. LUKE'S, BRIGHTON Robin Peuser
ST. DAVID'S Sarah Stowell Shapley	ST. LUKE'S, DC Audrey Hayden June Lendore
ST. DUNSTAN'S Rosi Sweeney	

ST. LUKE'S, TRINITY PARISH

Treva Miller
 Andrea Pringle
Alternate Seated: James Mills

ST. MARGARET'S

Genevieve Moreland
 Kate Weber
Alternate Seated: Sharon Dove

ST. MARK'S, DC

Cecilia Monahan
 Peter Nye
 James Steed

ST. MARK'S, FAIRLAND

Erwin Avila

ST. MARY MAGDALENE

Beverley D. Collins
Alternate Seated: Michele Glidden

ST. MARY'S

Laverne Naughton

ST. MATTHEW'S

Rosa Briones
 Silvano Celestino
 * Franklin Lemus Lopez
 Audrey Pabs-Garnon

ST. MICHAEL & ALL ANGELS

Carol Gaskin
 Ingrid Mazique

ST. MONICA'S AND ST. JAMES'

* Sandra Pepera

ST. NICHOLAS' PARISH

David B. Maglott
 Barbara Miles

ST. PATRICK'S

Robert Vaughn
 Maurice White

ST. PAUL'S, BADEN

* Melissa Palmer

ST. PAUL'S, K STREET

Nathan Brown
 Elijah Mills
 Anne Windle

ST. PAUL'S, PINEY

Ruth Gaumond
 Janet Sargent
Alternate Seated: Kia Williams

ST. PAUL'S, ROCK CREEK

Jonathan Southgate

ST. PETER'S

Bruce Kirby
 Sandra Miller

ST. PHILIP THE EVANGELIST

Pamela Taylor

ST. PHILIP'S, BADEN

Michele Williams

ST. PHILIP'S, LAUREL

Sue O'Connor
 Laura Rullman

ST. STEPHEN & THE INCARNATION

Sarah Bushman
 Teresa Montoya
Alternate Seated: Sayunya Connelley

ST. THOMAS', DC

Jason Foreman

ST. THOMAS', P.G. COUNTY

Thomasina Rogers
Alternate Seated: Penny Murphy

ST. TIMOTHY'S

Tanya Clark-Copeland

TRANSFIGURATION

Craig Carter
 Steve Van Albert

TRINITY PARISH, NEWPORT & HUGHESVILLE

Betsy Graves

TRINITY, DC

Henry Ford
 Charmaine Romear
 Antoinette Totimeh

TRINITY, ST. MARY'S

Cary Braun

TRINITY, UPPER MARLBORO

Rose Cephas

UNIVERSITY OF MARYLAND CHAPLAINCY

* Anna Clayton

WASHINGTON NATIONAL CATHEDRAL

Ken Myrie
 Jan Smith
 Nancy Stockbridge

LAY MEMBERS, *EX OFFICIO*, WITH VOTE

Paul Barkett, Treasurer of the Diocese
James Jones, Chair, Finance Committee
John Van de Weert, Jr., Chancellor
Keith Roachford, Secretary of the Convention
Deanne Samuels, President, ECW

LAY MEMBERS, *EX OFFICIO*, WITH SEAT AND VOICE BUT NOT VOTE

- Kenn Allen, Chair, Strategic Financial Resources Commission; Finance Committee
Paul Brewster, Diocesan Council
- * Kemah Camara, Deputy to General Convention
Anthony Coe, Vice Chancellor; Chair, Committee on the Constitution and Canons
Paul E. Cooney, Canon to the Ordinary
 - * Kurt Ellison, Diocesan Council
 - * Margaret Guthrie, Chair, Diocesan Retreat Committee
Ian Hutson, Diocesan Council
 - * John Johnson, Deputy to General Convention; Exec. Council of TEC
Thomas Johnson, Chair, Companion Diocese Committee
Peter Lee, Chair, Bishop Walker School Committee
Catherine Manhardt, Diocesan Council
 - * Ellen Fishwick Martin, Chair, Investment Committee
S. Lee Mericle, Chair, Hunger Fund Committee
 - * Vincent Napoleon, Diocesan Council
Gerry Perez, Chair, Commission on Ministry; Deputy to General Convention
 - * Douglas Perkins, Diocesan Council
 - * Lee Puricelli, Standing Committee
 - * David Schnorrenberg, Committee on the Constitution and Canons
Maureen Shea, Diocesan Council
Kathy Staudt, Diocesan Council
Susan Stonesifer, Historiographer
John Van de Weert, Jr., Committee on the Constitution and Canons
Anton Vanterpool, II, Standing Committee
Penny Winder, Diocesan Council; Finance Committee
 - * Clifford Wooldridge, Chair, Diocesan Retreat Committee

REPORT OF THE TELLERS ON THE FIRST BALLOT

STANDING COMMITTEE

CLERICAL – two to be elected for two-year terms.

Number of Clerical Votes Cast:	253	Number of Lay Votes Cast	266
Clerical Votes Needed to Elect:	64	Lay Votes Needed to Elect:	67
		Total Votes Cast:	519

	CLERICAL VOTE	LAY VOTE	TOTAL VOTE	ORDER OF ELECTION
The Rev. Kate Heichler	71	65	136	
The Rev. Glenna Huber	105	120	225	1
The Rev. Dr. Sheila McJilton	77	81	158	2
VOIDS	0	0	0	

The Rev. Glenna Huber and The Rev. Dr. Sheila McJilton were elected. There was no second ballot required.

LAY – two to be elected for two-year terms; one to be elected to fill a one-year vacancy..

Number of Clerical Votes Cast:	324	Number of Lay Votes Cast	360
Clerical Votes Needed to Elect:	55	Lay Votes Needed to Elect:	61
		Total Votes Cast:	684

	CLERICAL VOTE	LAY VOTE	TOTAL VOTE	ORDER OF ELECTION
Erika Gilmore	115	123	238	1
Kay Pierson	111	122	233	2
Lee Puricelli	98	115	213	3
VOIDS				

Ms. Erika Gilmore, and Ms. Kay Pierson were elected to fill two-year terms. Mr. Lee Puricelli was elected to fill the vacancy. There was no second ballot required.

STANDING COMMITTEE REPORT FOR 2018**FEBRUARY 1, 2018 – JANUARY 31, 2019**

The 123rd Convention of the Diocese of Washington, held at the Washington National Cathedral on Saturday, 29 January 2018, elected the following persons to the Standing Committee: Rev'd John Harmon, Rev'd Beth O'Callaghan, and Anton Vanterpool. They joined the continuing members Ms. Jo Ricks, Ms. Erika Gilmore; Mr. Lee Puricelli; the Rev'd Sheila McJilton; and the Rev'd Kym Lucas.

Rev'd Sheila McJilton was elected President immediately after the 2018 Convention adjourned. Lee Puricelli volunteered to be the Secretary in January 2018.

Sadly, on October 25, 2018, Ms. Jo Ricks past away after a valiant battle with cancer.

MEETINGS AND OTHER GATHERINGS

Between the 122nd and 123rd Conventions, the Standing Committee met ten (10) times. One retreat meeting. Seven regular meetings, one of which was a phone/video-conference link. One joint meeting with the Commission on Ministry. One day dedicated to interviewing Candidates for Ordination.

TESTIMONIAL FOR ORDINATION TO DEACONATE

Enid Cole	Sandra Bramble
Elizabeth Dixon	Joan Crittenden
Martha Eldredge	Anne Derse
Janice Hicks	Susan Fritz
Lesley Krauland	Kathryn McMahon
Eugene Wright	Steve Seely

APPROVAL OF CANDIDACY FOR ORDINATION TO PRIESTHOOD

Rachelle Sam	Jenifer Gambler
Yoimel Gonzalez Hernandez	Larry Todd Thomas
Andrew Rutledge	

TESTIMONIAL FOR ORDINATION TO PRIESTHOOD

Marilyn Jenkins	Diana Gustafson
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CONSENTS TO ELECTION AND ORDINATION OF BISHOPS

Jennifer Reddall – Diocese of Arizona
 Kimberly Lucas – Diocese of Colorado
 Mark Edington – Convocation of Episcopal Churches in Europe
 Cristobal Lozano – Bishop-elect of Ecuador Litoral
 Mark Cowell – Diocese of Western Kansas
 Carlye Hughes as next Bishop of Newark
 Michael Hunn – Bishop of Rio Grande.

NON-CONSENTS TO ELECTION AND ORDINATION OF BISHOPS

Joseph Kerwin Delicat as Bishop Coadjutor of the Diocese of Haiti

ACTIONS CONCERNING REAL PROPERTY

October 2018: Approved the request of the Vestry of Trinity Church to execute and deliver the Historic Preservation Easement, in the form presented to the Finance Committee and the Standing Committee, in favor of the Maryland-National Capital Park and Planning Commission (MNCPPC).

September 2018: Approved the request of the Vestry of James Parish to sell the residential property owned by the property that has been used as a rectory. This is approval was subject to the condition that the net sales proceeds be invested and maintained in a restricted fund.

June 2018: Approved the request of St John's Church, Norwood Parish (Parish) for the Standing Committee's consent to the sale of mineral rights associated with 160 acres of land (80 net mineral acres) owned of record by the Parish in Laramie County, Wyoming.

April 2018: Approved the request of the Vestry of St. Paul's Parish to enter into a lease for three years, including one two-year renewal, under which Carwithen House would be used as the site of a school.

OTHER BUSINESS

In addition to giving consent for all bishops elected in the Episcopal Church, recommending persons for ordination, offering advice and consent as to any judicial sentence given to a clergyperson or concurring to allow a clergyperson to cease functioning as a member of the clergy, and giving the bishop advice and consent on the purchase, sale, or encumbrance of any property held by a congregation or the diocese, the Standing Committee functions as the Bishop's Council of Advice, a role stipulated in the Constitution of the General Convention, Article IV. During this year, the Standing Committee worked closely with Bishop Mariann Budde, Bishop Diocesan of Washington, and we commend her for her leadership in the diocese and The Episcopal Church as well as her forthright and clear communication with the Standing Committee. The Standing Committee also commends the Bishop for taking a Sabbatical from March to May 2018.

In August, the Diocesan Council, Standing Committee, and the Strategic Financial Resources Commission met to review and receive reports regarding the report of the Cathedral Taskforce.

In September, the Diocesan Council, Standing Committee, and the Strategic Financial Resources Commission met to discuss the Bishop initiatives related to the development of a Strategic plan.

Much of the Standing Committee's work over the course of the year was spent interviewing Postulants who were being presented for ordination to the priesthood. The Standing Committee was also kept apprised of staffing developments and departures among the bishop's staff.

The Standing Committee was grateful for the leadership of previous Standing Committees, the Commission on Ministry, and the Church House staff in helping bring about these potentially positive developments.

REPORT OF THE FINANCE COMMITTEE

FEBRUARY 2018 – JANUARY 2019

The Finance Committee is a regular standing committee appointed by the Diocesan Council.

The appointed members meet monthly during the year to oversee matters involving the diocesan budget, purchase and sale of parish properties, secured loan requests, diocesan financing guarantees or other financial support.

The Committee is charged with the review of all new parish property encumbrances such as long-term leases, cell tower facilities and historic grant easements. In addition, certain members of the Committee serve on the Audit Committee and Diocesan Council on an *ex officio* basis. The Committee also works with individual parishes facing issues dealing with budgeting, cash management, property development and financial controls, as requested, and assists with the submission and review of parish audits. The Finance Committee routinely presents workshops on church financial matters to lay leadership and at Regional Assemblies and consults with parish wardens and treasurers on tax matters, implementation of accounting systems and benefit arrangements.

Since 2014, at the request of the Bishop, the Finance Committee has evaluated alternative financial arrangements such as shared or part-time clergy arrangements as smaller parishes face new financial challenges. Continued to monitor continuing construction projects of St. Augustine and St. Thomas; Grace Episcopal School potential land disposition; BWS lease and financing at THEARC; and Seton Belt Trust matters.

DURING 2018, THE FINANCE COMMITTEE COMPLETED THE FOLLOWING ACTIONS:

RECOMMENDATIONS TO THE STANDING COMMITTEE:

St. Paul's, K Street: recommended approval of the lease of a townhouse for use by a start-up Montessori School.

St. Barnabas, Temple Hills: recommended a proposed ground lease for a solar facility on-site.

Trinity, Upper Marlboro: recommended approval of a historical easement related to the conservation status.

RECOMMENDATIONS TO THE DIOCESAN COUNCIL:

St. Anne's, Damascus: recommended approval of reinstatement of a loan guaranty and cash collateral account by the Diocese enabling a more favorable refinancing.

Holy Comforter, DC: recommended approval of a refinancing of a loan guaranteed by the Diocese.

Bishop Walker School Budget: recommended approval of the proposed budget for the BWS 2018-19 school year and continued monitoring of the performance of the school relative to its budget goals.

Diocesan Budget: assisted in preparation and review of the 2019 Diocesan budget with recommendation for Diocesan Council approval and presentation to the 2019 Convention.

Completed Clergy Search Financial Assessment requested for: St. Dunstan's

REPORT OF THE DIOCESAN COUNCIL

FEBRUARY 2018 – JANUARY 2019

Section 2708 of the Canons of the Diocese of Washington provides that the Diocesan Council is the executive committee of the Convention for business purposes when the Convention is not in session. The Council is responsible for the coordination, development, and implementation of the ministry and mission of the Diocese. During 2018 the Council met every month except July and August.

January: Counsel considered an updated grant application process which will be posted on the EDOW website once approved by Council. Changes include meetings with Church House staff and the and the Council sub-committee on growth grants to review the proposal. The Council noted several important aspects of the growth grant program:

- priority consideration should be given to grant applications from congregations tithing to the Diocese.
- obtaining more information on projects funded with grants made since the inception of the grants program in 2016.
- expanding the grants subcommittee to include one or more members from outside Council.

Bishop Mariann noted that there are additional initiatives beyond the congregational growth grant program to support congregational vitality, including support to congregations to call recently-ordained priests for two-year parish internships.

Council received an update on the work of the Cathedral Task Force, including interviews conducted by the Task Force to be included in the Committee's final report. A number of strengths and weaknesses regard the Cathedral that have been identified so far:

STRENGTHS

- There is a tremendous amount of goodwill towards the Cathedral – it is held in high esteem.
- There is a yearning for moral and spiritual leadership within the wider community and the Cathedral is perceived as a strong and trustworthy voice.
- The Cathedral is viewed as an important and effective place for convening, a place for debate and a place for reconciliation.

CHALLENGES

- The Cathedral's identity is confused.
- It is not perceived as a church for all people.
- It is not perceived as the chief mission church of the Diocese
- Its role as the seat of the Presiding Bishop is not widely perceived.
- The Cathedral's programmatic focus is diverse, confused and reactive.
- The Cathedral is not active in local matters.
- The Cathedral has a weak national support structure – with some strong pockets of support across the country.

Bishop Mariann shared her thoughts with Council about the three areas of priority for the Diocese that she would like to cover in her Convention address: growing Christian community; connecting spirituality to everyday life; and striving for justice.

Counsel received a financial report indicating that financial results for 2017 will likely reflect an excess of revenues over expenses of approximately \$127,000. The current year operating results for the Bishop Walker School are tracking budgeted levels. BWS successfully concluded an initial sublease of the Holy Communion space for January – July 2018 which will result in unbudgeted revenues of approximately \$120,000 for the current fiscal year. The move to THEARC seems to have gone well and the school is in the process of adjusting to the exciting possibilities this new location offers to BWS and the young boys it serves.

The Diocese has hired a Missioner for Collaborative Formation working with congregations that seek to develop opportunities for growing in faith across the spectrum of age groups, but with a particular focus on children and youth. The Missioner will also manage EDOW's collaboration with the Diocese of Maryland for summer camp to be held at the Claggett Center.

February: The annual retreat of the Diocesan Council took place in conjunction with annual all-day retreats of the Commission on Ministry and the Standing Committee, known as the Tri-Body Retreat. All three bodies met together for the first half of the day and then met separately for the second half of the day. Bishop Mariann expects the first meeting of the Commission to take place in early April. Work also is proceeding apace to establish the Cathedral Task Force and to schedule its first meeting in the same timeframe.

During its separate meeting, the Council concentrated on a structure for the Congregational Growth Grants Committee, reviewed results of 2016-2017 growth grants, and reviewed level of achievement of goals for 2017.

March: Members of Council approved Council Goals for the coming year.

Council next reviewed and approved a proposed charter for the Congregational Growth Grant Committee. Paul Barkett, Paul Brewster, Chris Jubinski, Catherine Manhardt, Cindy Simpson were appointed to serve for the coming year.

Bishop Mariann expressed appreciation to Council for the opportunity to have a sabbatical leave, which will begin on March 14 and conclude on June 12. On her sabbatical she will explore the relationship between spiritual development and church attendance, including studying practices of thriving church congregations outside of the Episcopal Church in the geographical area of the Diocese. During her absence there are two bishops (Bishop Chilton Knudson and Bishop Carl Wright) who have agreed to be available to assist as needed.

April: Council received a review of the Race and Social Justice Taskforce key initiatives, including design and implementation of a workshop program on training in racial reconciliation. Over 100 clergy and laypersons from 28 EDOW parishes have participated in these workshops. The Taskforce also has taken a leadership role in advocacy concerning social justice issues and in focusing on housing initiatives and support for individuals vulnerable to deportation.

Canon Paula Clark has been assigned oversight of clergy leadership transition processes. Many multicultural parishes are in transition with greater vulnerability and difficulties in ability to pay clergy.

Council approved a recommendation of the Finance Committee to reinstate the Diocesan loan guarantee for St Anne's mortgage debt in order to facilitate a very beneficial refinancing of this debt by a private lender. Fr. Lee Davis abstained.

May: A report was presented on the Latino ministry program. Initiatives covered were a lay led Ecumenical Leadership Academy, goals to develop a Latino Deaconate, cooperation with the racial justice taskforce, and planning on sanctuary activities.

Council discussed topics to be addressed at the General Convention during the summer: possible revisions to the Book of Common Prayer, impairment of Church Leadership, and governance of the House of Deputies. A report was also received on the Province III Synod, including electronic participation in General Conventions held electronically and financial support for the Province.

The Council approved a reforecast of the 2018 budget based on actual pledge and contribution levels. The proposed reforecast would increase the budget amount of anticipated income from interest and dividends by \$4,652 and decrease the following expense line items by the amounts indicated: Compensation – Congregational Vitality \$13,347; Strategic Finance Resources Commission \$5,000; Ordination Expense – Deacons \$3,500; Compensation – Episcopal Leadership \$2,501; Depreciation \$26,000.

June: On the recommendation of Council's Sub-committee on Congregational Growth Grants, the following grant applications were approved:

- Southern Maryland Collaborative. The Grants Committee recommended approval of a grant of \$20,000 to defray the cost of a Missioner for Discipleship & Faith Formation in Southern Maryland.
- St Thomas, P.G. County. The Grants Committee recommended approval of a grant of \$2,130 to St. Thomas' to provide two-thirds of the funding for a six-month initiative to combine innovative prayer and musical experiences in conjunction with the existing farmers market program at the parish.
- Northern Montgomery County Parishes. The Grants Committee recommended approval of a grant to St. John's, Olney of \$9,000 to continue funding for a position of a Youth and Family Chaplain for parishes in Northern Montgomery County.
- St Anne's, Damascus. The Grants Committee recommended approval of a grant of \$11,000 to St. Anne's, in support of membership development efforts through two community events. The plan for these events includes a targeted media campaign to drive local awareness of the unique experience of God that St. Anne's provides to the community. The parish is contributing \$3,700 toward the total expense for this work.

Council approved repositioning the relationship between the University of Maryland campus ministry and St. Andrews, College Park. The campus missioner, who also serves as a part-time assistant rector at St Andrew's, will be an employee of St Andrews and the work of campus ministry will be integrated with the ministry of St Andrew's.

Council approved the proposed operating budget of the Bishop Walker School for the 2018-19 academic year, developed by the BWS Finance Committee in collaboration with the Joint Financial Oversight Group. The budget reflects two years of comprehensive efforts to strengthen the internal financial controls and the planning process at BWS.

September: The Council discussed the results of a meeting of the Diocesan Council, Standing Committee and the Cathedral Task Force that took place on August 29 as to the final report of the Cathedral Task Force that was completed earlier this summer.

Council commented that the meeting was positive and that the report provided a wealth of useful information and perspective concerning the history, context and unique ministry of the Cathedral. Bishop Mariann viewed this effort as an opportunity to reset perspectives on the Cathedral and its place in the life of the Diocese of Washington.

Council approved the recommendation of the Human Resources Committee to continue with no changes the health plan offerings through the Episcopal Church Medical Trust as approved by Council during 2017. Council approved continuation of the plans as proposed, with a he cost of premiums increasing by approximately 6% for 2019.

The Council also approved the Human Resource Committee recommendation for an increase in in EDOW's guidelines by 2.6%. Council noted that salary surveys indicated increases by a range of 3.0% to 3.4% in the Washington area, but that the Consumer Price Index increased by only 2.5% and that most churches in the diocese faced tight resource constraints.

Council discussed the plan for pre-convention governance functions to be accomplished through the edow.org website. Bishop Mariann will prepare a video presentation that will be accessible on the edow.org website. The pre-convention portal will provide an opportunity for the submission of questions and comments on the draft budget as well.

Bishop Mariann then discussed the strategic planning process for the diocese and for each region. This process will begin with a meeting on September 29 among members of Council, the Standing Committee and the Strategic Financial Resources Commission. The goals of the meeting include the following:

- Review diocesan strategic initiatives and messaging of the last 7 years for their clarity and effectiveness.
- Begin a strategic visioning process for the next 3-5 years, and through guided exercises identify words, themes to inform our mission, vision, and ministry priorities
- Consider the particular ministry contexts of each diocesan region and explore ways to initiate a strategic planning process for each region.

The initial 2019 draft budget was presented, based on guidance from the Finance Committee and assuming that congregational giving will be \$105,000 higher than in 2018. EDOW's operating results through June 2018 reflect congregational giving and other revenue as approximately \$44,000 under budgeted levels, with total expenses \$172,000 under budgeted levels for the first half of the year. The results are within the operating budget for the current year.

October: Bishop Mariann provided an update concerning planning for a comprehensive strategic planning process. Meetings have been held with regional groupings of clergy, evidencing the varied, distinct needs and interests of churches in the various regions. Meetings have also been held with consultants to guide the strategic planning process for EDOW, to be presented at the convention. The theme for the convention would be “Holy Interruption,” a phrase taken from Tony Morgan’s book *The Unstuck Church*.

There followed discussion concerning both the importance of having professional guidance and support for this process and the need to take this into account as the 2019 operating budget for the diocese is developed for presentation to the Convention.

Council received an update on candidates for ordination. Twelve vocational deacons were ordained in September, with twenty-one active deacons in the diocese. The upcoming formation process for the diaconate would include a track for Spanish-speaking candidates. Thirteen individuals currently are pursuing ordination to the priesthood.

Council was provided an overview on the mission for Leadership & Congregational Care, which encompasses vestry retreats, strategic ministry reviews, pastoral care, and guidance for parishes in transition and conflict. Two new initiatives are being launched: a three-part series of congregational care retreats on *Mirrors of Hope*, *Reflections of Grace*, and *Images of Love*, and a new Mental Health Task Force.

A report was presented on youth ministry and formation for people of all ages. A partnership between EDOW and the Diocese of Maryland last summer provided a successful experience at Camp Claggett. Additional diocesan plans for youth include the possibility of a diocesan-wide confirmation retreat, a youth revival, and a lock-in at the Cathedral. Preliminary plans were under consideration for offerings in elder spirituality and adult formation.

Bishop Mariann reviewed the fall round of regional gatherings. Conducting pre-convention work online provides great flexibility for larger and more varied groups of individuals from congregations in each region.

Year-to-date financial statements through August 31, 2018 reflect giving as behind, with a variance in the range of typical experience at this time of year. Expenses are tracking below budgeted levels so that financial performance appears to be on track with the current operating budget.

November: Bishop Mariann reported that Paul Cooney had discerned that, after seventeen years of service as the Canon to the Ordinary, the time had come for him to step down from this work. He expressed his profound gratitude for the opportunity to serve in this capacity. The Diocesan staff had begun planning for the staff transition. Paul’s service as Canon to the Ordinary will conclude at the end of the upcoming diocesan convention.

Bishop Mariann reported on plans to engage consulting expertise for support of the strategic planning process and for facilitating the staff transition.

The Council approved a proposal from Seabury Resources for Aging for a three-year program with the Sightlines program on the spirituality of aging. The funding would be paid from income from the Seton Belt Trust that is available for program expenses

relating to aging. The Seabury proposal is structured as a train-the-trainer project with significant participation of EDOW deacons.

Bishop Mariann reported that the Presiding Bishop had invited the Diocese of Washington into a partnership with the Faith Formation Department of the Episcopal Church to hold the Episcopal Youth Event scheduled to take place in July 2020. Preliminary plans are for this event to take place on the campus of Howard University.

A report was presented on conducting pre-convention preparation through online technology relating to the elections process and video presentations, one by Bishop Mariann and one providing an overview of the draft operating budget for 2019. The online site permits viewers to ask questions or express concerns. The process has worked well and feedback has been positive.

December: Bishop Mariann reported that she had appointed the Rt. Rev. Chilton Knudsen, retired Bishop of Maine, to serve as an Assisting Bishop in the Diocese of Washington beginning in February 2019. She is well known in this area and will provide pastoral support and encouragement to small congregations, particularly in southern Maryland and northern Montgomery County, and assisting in the formation program for the diaconate.

Council reviewed the work of the Strategic Financial Resources Commission, created in January 2017 for an initial period concluding at the annual diocesan convention for 2019 and charged with the task of increasing the capacity of parishes in fundraising. The SFRC held numerous workshops during the year on Annual Giving, Planned Giving and Capital Campaigns, as well as individual consultations for parishes. Council discussed chartering a committee to continue this work, including the addition of personal financial planning.

Council reviewed and approved Congregational Growth Grants on the recommendation of the Sub-committee:

- Church of the Epiphany, DC (Central DC). The requested \$20,000 grant would fund a proposed program to bring nationally known speakers as part of its lunch gatherings to address systemic issues of poverty, racism and other social justice issues in urban DC. The goal is for the parish to become an agent of lasting social justice in DC. The Church would fund the balance of the \$64,000 expected total cost of the program. Catherine Manhardt and Maureen Shea abstained from voting.
- St. Philip's, Laurel (North Prince George's). The requested \$16,270 grant would fund the cost of speakers and other expenses required for St. Phillips to use the 'Invite, Welcome & Connect' framework to create an "infrastructure for outreach and evangelism."
- Transfiguration (Central Montgomery). The requested grant funding of \$20,000 would be used to improve signage, modernize the parish website, provide greater training, and the cost to install a lift to facilitate access to the church building by handicapped persons.
- St. George's, Glenn Dale (North Prince George's). St. George's is seeking funding to defray a portion of the cost over a two-year period to fund a part-time staff position to manage membership, strategic outreach and growth initiatives.

The Grant Committee recommended the approval of grants for \$16,000 in year one and \$14,000 in year two.

- St. Patrick's Church (North DC). This is the third in a sequential series of requests by four congregations that have launched a collaborative project in supporting of youth ministry. The four parishes (St. Patrick's, Redeemer, St. Dunstan, and Grace Church, Georgetown) have requested \$10,000 in funding for a portion of the costs of continuing this ministry. The participating churches are funding the remainder of this collaborative ministry that is carried out through two part-time staff.
- St. Columba's (North DC). \$12,000. The church has requested a grant of \$12,000 to support some of the costs required in launching a contemporary worship service called Worship Lab.
- St Mary Magdalene (Central Montgomery). St Mary Magdalene has applied for a \$20,000 grant to defray the cost of engaging a grant writer.

On the recommendation of the Finance Committee, Council reviewed the draft operating budget to be presented to the Convention. Council also approved the guarantee by the Diocese of the refinancing of the loan by Holy Comforter Church that provided the funding for the construction of the John T. Walker Learning Center.

ANNUAL REPORTS OF THE COMMISSIONS, COMMITTEES, AND TASK FORCES OF THE DIOCESE OF WASHINGTON

123RD CONVENTION, JANUARY 29, 2018

REPORT OF THE HISTORIOGRAPHER

During 2018 many different researchers contacted the Archives for assistance with topics such as the placement of a pipe organ from a closed parish, parish architectural drawings, which parish might have been their childhood church, as well as the usual questions about genealogy, baptisms, and confirmations. Church House staff also had questions about the goals and hopes in the founding of Collington Continuing Care Retirement Community and the connection between the Diocese and the establishment of the chapel at Washington Hospital Center.

In her role as President of the National Episcopal Historians and Archivists, the Historiographer attended the General Convention of the Episcopal Church in Austin, Texas. There she staffed a booth representing NEHA, the Episcopal Women's History Project, the Historical Society of the Episcopal Church, and the African American Episcopal Historical Collection at Virginia Theological Seminary. In August she led the Annual Meeting of NEHA at the Conference in New Haven, Connecticut.

The Historiographer wishes to express her thanks to Head Archivist Diane Ney, and to the following persons who served as volunteers in the Archives during the past year: Bonnie Barnes, David Bender, Nan Bennett, Shelly Bloom, Beverly Brown, Amanda Chadbourne, Marc Fetterman and Cissy Newbil, Elody Crimi, Katie Egan, Philip Ellis, Andrew Hasselman, Toni Miller, Janet Owen, Gretchen Theobald, and Linda Wirth. New volunteers are always welcome to apply to join the continuing preservation

of Diocesan materials in the Archives. The Diocesan Archives are open Monday through Friday from 10 a.m. until 2 p.m. on the fourth floor of the Cathedral Administration building. Phone (202) 537-5550; e-mail: *diocesanarchives@gmail.com*

Susan Stonesifer, Historiographer

REPORT OF THE HUMAN RESOURCES COMMITTEE

The Committee recommended no medical or dental health benefit plan changes in 2019. The Diocesan Base Plan continues to be the BlueCard PPO80. The average annual increase for medical plan premiums in 2019 is 6%.

The Committee noted the continued slow movement to less rich plan enrollment, especially with greater emphasis being placed on the BlueCard PPO 80 as the Diocesan Base Plan in Open Enrollment communications last year. During 2019, the Committee will monitor enrollment and satisfaction with the regional providers and services in the Kaiser Permanente plans.

SALARY ADJUSTMENTS FOR 2019

The Committee reviewed a number of national and regional salary surveys. Results consistently projected a 3% to 3.4% increase to base compensation in 2019. This included data from the Society for Human Resource Management and World at Work. A change this year is the uptick in the Regional Consumer Price Index to 2.5% for the last 12 months.

Committee members discussed the need to recognize growing inflation numbers while being mindful of stretched parish resources.

The Rev. Dr. Maria Kane, Chair

REPORT OF THE DIOCESAN HUNGER FUND COMMITTEE

The Diocesan Hunger Fund Committee oversees the disbursement of grants from the Diocesan Hunger Fund. Specifically, grants are provided to programs that feed those faced with hunger and malnutrition in the Diocese of Washington.

2018 GRANTS

In 2018 grants ranging from \$1,000 to \$4,000 were awarded to the following 11 programs and organizations.

Ascension Food Pantry & Community Lunch	\$2,500.00
Charlie’s Place, St. Margaret’s, DC	\$4,000.00
Kwanzaa Kitchen, St. George’s, DC	\$3,300.00
Loaves and Fishes, St. Stephen & the Incarnation, DC . . .	\$5,000.00
Metropolitan Washington YMCA Simple Cooking Classes	\$2,650.00
Montgomery County Coalition for the Homeless, MD . .	\$3,000.00
Nourish Now	\$2,400.00
Reaching the World Community Development, DC . . .	\$4,000.00
St. Augustine’s, DC.	\$2,650.00
Wayside Food Bank	\$4,000.00
We Are Family Senior Outreach, MD.	\$2,000.00
Total Grants.	\$35,500.00

This figure represents a decrease of \$2,000 over the grants made in 2017 to 14 organizations. While we are pleased to have been able to provide support to these organizations, the continuing decrease in funding provided to the community, which was due to a decrease in funds, is of significant concern to the committee.

2018 COMMITTEE MEMBERS

Committee members continuing to serve in 2018 were Ms. Michele Craig, Ms. Susan Dolan, Mr. William MacKaye, Ms. Lee Mericle (chair), Mr. Keith D. Powell, the Rev. Eric Shoemaker, and Ms. Joyce Walker. The term of Ms. Cheryl Maxwell expired in 2018 and the Committee thanked her for her many years of service. The terms of Ms. Susan Dolan and Mr. Keith Powell also expired, and they graciously agreed to new terms. Also, the Committee was thrilled to welcome Ms. Millie Hamman as its newest member in 2018.

2018 FUNDRAISING

The 38th annual Walks for the Hungry were held on Sunday, October 14. The Southern Maryland Walk was held at Serenity Farm in Benedict, Maryland, and featured an opportunity for a hayride and a petting zoo. Many thanks go to Christ Church, Port Tobacco and Christ Church, Old Durham for putting the walk together and getting folks out to participate.

The metro area walk was again hosted by Christ Church, Rockville and held, for the second time, on the Cathedral grounds. Many thanks to Michele Craig and all her helpers who provided all the setup labor and ended the walk with a cookout! Thanks also go to Joyce Walker for her work, with Michele Craig, in getting the logistics of the walk worked out with Cathedral staff.

The Fund received slightly over \$5,400 from the Walk, up a bit from 2017 which was gratifying. The Committee is grateful to Christ Church, Rockville, and Christ Church, Port Tobacco for all their hard work and to all walkers and other participants. Other parishes that participated were, St. James, Potomac, St. Mark's, Fairland, Christ Church, Chaptico, Christ Church, Durham Parish, St. Thomas, Croome, and some unaffiliated tourists who happened to be at the Cathedral that day. St. Nicholas held their own Walk on their parish grounds.

PLANS FOR 2019

These Walks are part of our continuing work to make all members of the Diocese aware of the ever-increasing gap between the Fund's resources and the requests of organizations that desperately need our help in their work to feed the hungry. More work needs to be done to involve more congregations in the walks. In addition, the committee needs to recruit more members, hopefully to achieve coverage of all regions in the Diocese.

The committee has begun discussions around the future of the Fund. It seems that the need continues to increase while the Funds slowly dwindle. When the Fund first was started there were few organizations in the area dedicated to the problem of hunger in our Diocese; now there are many. We will be looking for participation from interested members and congregations in the Diocese in conversations related to where the Fund and/or the committee's efforts could be most effective – and also where we can find more members, as the committee's membership needs to increase.

We ask for your prayers and support, especially so that we may increase the level of support we provide in 2019.

Ms. Lee Mericle, Chair

REPORT OF THE DIOCESAN INVESTMENT COMMITTEE

The Investment Committee was established in 1950 in order to provide professional supervision of the investment funds belonging to parishes, separate congregations, missions, and the Diocese which are invested in the Diocesan Investment Fund. The Fund was valued at \$28,395,792 as of December 31, 2018 and has 46 participants including the Diocese.

The Ruth Gregory Soper Fund came under the management of the Diocese in 2013 and was valued at \$28,676,428 as of December 31, 2018. Vanguard Institutional Advisory Services serves as the investment manager for both the Diocesan Investment Fund and the Ruth Gregory Soper Fund.

Members of the Committee are Episcopalians who are members of the investment and financial community who possess the expertise and experience to guide the investment process and oversee the performance of Diocesan investments. The Committee believes that the professional supervision that it offers is to the benefit of all Diocesan parishes, separate congregations, and missions in the investing of their funds, and the Committee encourages participation in this Fund.

The Committee also reviews those Trusts of which the Diocese is a beneficiary to ascertain that those trusts are being invested appropriately so as to maximize the return to the Diocese while minimizing risk to ensure that the Diocesan objectives of income and reasonable growth consistent with safety are being met. Hence, the Investment Committee monitors the W. Seton Belt Trust of which PNC Bank is the trustee.

The investment objective of both the Diocesan Investment Fund and The Ruth Gregory Soper Fund is to maximize long-term total return (*i.e.*, income plus appreciation/depreciation) consistent with prudent risk parameters and employing a balanced portfolio approach. The importance of asset allocation and diversification is well recognized as an important tool in the management of investment risk. As a result, the Committee has explored in depth the benefits of investing in multiple asset classes (U.S. equities that include large, mid, and small-cap companies, international equities, real estate equities, and fixed income). The Committee has adopted an asset allocation strategy of investing in multiple asset classes that perform differently under varying market conditions, with those asset classes to be periodically strategically rebalanced. The goal of this approach is to reduce risk and enhance returns over time by taking advantage of the varying correlations among different asset classes. Typically, the broad asset allocation consists of roughly 60-75% equities (stocks) and the balance in fixed income securities. The Investment Committee receives and reviews reports from Vanguard Institutional Advisory Services for the Diocesan Investment Fund and the Ruth Gregory Soper Fund, including reports on investment performance, and meets with the managers on a regular basis. The Committee also received reports from PNC for the W. Seton Belt Trust and meets periodically with its managers as well.

The Committee's Statements of Investment Policy for both the Diocesan Investment Fund and The Ruth Gregory Soper Fund summarize the principles, policies and procedures, including socially responsible screens for individual investments, under which those funds are managed. Those Guidelines are available on the Diocesan website. The Committee also establishes asset allocation guidelines for these funds which are reviewed and updated periodically. Quarterly reports from the investment manager on these funds, including investment performance, are posted on the Diocesan Website.

REPORT OF THE COMMISSION ON MINISTRY

The Episcopal Church Canons, Title III, require each Diocese to provide for "the affirmation and development of the ministry of all baptized persons..." The Commission on Ministry (COM) exists to advise and assist the Bishop in this work. The Bishop appoints COM members, with the consent of Diocesan Convention. There are twelve members on the 2018/19 COM, six lay and six ordained. At the beginning of 2018, six subcommittees generate most of the COM's work: three working on the priesthood discernment and formation process and three working on the diaconal discernment and formation process. Each COM member serves on at least one team; over 30 other, non-COM members, serve, as well. Each team makes periodic reports to the COM.

The COM continued supporting the formation of new deacons in the diocese. The second cohort of twelve deacons were ordained on September 22, 2018. The third cohort of nine deacons are in formation and planned to be ordained to the diaconate in the fall of 2020. And the fourth cohort is our largest yet, comprised of 17 persons, with 4 being primarily Spanish speakers.

In April 2018 the COM completed two attestations for ordination to the priesthood for deacons who were then ordained priests in June 2018; and four candidates were ordained to the transitional diaconate in November 2018 and ordained to the priesthood in June of 2019. Two candidates were ordained to the transitional diaconate in June 2019 and planned to be ordained to the priesthood in December of 2019. Seven others are in the process, working towards a planned ordination to the priesthood in 2020 or 2021.

The COM bids farewell to Ms. Gloria Ducker and Mr. Frank Lamancusa who retired from the COM after completing two terms of service. The COM is thankful for their dedication and commitment to advancing ministry in the diocese.

Mr. Gerry Perez, Chair

REPORT OF THE RACE AND SOCIAL JUSTICE COMMITTEE

The purpose of the Race and Social Justice Committee is, in God's name, to assist members of this diocese to live into their baptismal covenant to "respect the dignity of all persons" by breaking down barriers that keep God's people from being who God calls them to be. The committee provides advocacy and oversight for training and education on race and social justice concerns, in our parishes, communities, the nation and the world. Appointments to the Race and Social Justice Committee are made by the Episcopal Bishop of Washington.

Enid LaGesse, Co-chair
The Rev. David Wacaster, Co-chair

REPORT OF THE SOUTHERN AFRICA COMMITTEE

The Southern Africa Committee's 2018 programmatic year was highlighted by our sponsoring the visit of two church leaders from the Anglican Church of Southern Africa ("ACSA") to share the ACSA's "Green Anglican" ministry. The ACSA is a leader within the Worldwide Anglican Communion in recognizing the Biblical call to care for all of God's creation. We welcomed in October, the Rt. Rev. Ellinah Wamukoya, the Bishop of Swaziland and the lead ACSA Bishop on the environment, and the Rev. Dr. Rachel Mash, the ACSA Provincial Canon for the Environment on the staff of Archbishop Thabo Makgoba. During their visit, Bishop Ellinah and Dr. Mash shared their green ministry during presentations to several parishes and the Cathedral as well as to the Virginia Theological Seminary, several Congressional Offices on Capitol Hill, and the U.S. State Department.

The Green Anglican message shared by Bishop Ellinah and Dr. Mash moved the Committee to co-sponsor and introduce before the January 2019 Diocesan Convention Resolution 1 "On Creation Care." Resolution 1 sought to encourage individuals, parishes, schools, and other church-related organizations within the Diocese to recognize in their worship and prayer and by example, the biblical mandate to care for God's creation.

As in year's past, the Southern Africa Link Committee staffed a table at the Convention to share information with delegates and visitors about our shared ministry with the ACSA.

Additionally, our Committee continued to focus on growing that shared ministry with the ACSA through our many contacts with clergy and lay leaders in the ACSA. The mission of the partnership with the ACSA is to nurture mutual sharing and exchanges. The ACSA includes Anglican dioceses in South Africa, Mozambique, Swaziland, Lesotho, Namibia, and Angola.

Throughout 2018, the Committee offered further opportunities for the EDOW to connect with our brothers and sisters in the ACSA. We continued to share the ACSA's message of Christian stewardship of our God-given natural resources by offering copies of the ACSA's Sunday-school curriculum entitled "Ryan the Rhino, the Story of Creation," and ACSA written liturgies based upon the theme of nurturing our environment.

To honor the contributions to public service offered by Nelson Mandela to South Africa and the world, our Committee invited the EDOW to join us in a day of volunteerism by participating in the Grace's Table at Grace Church, Georgetown, in July. There was enthusiastic participation from throughout the Diocese.

The Committee also offered to provide speakers to present chapel discussion programs at church schools within the Diocese. The Hon. Cynthia Efir, former Ambassador to Angola, has been available to lead discussion during the chapel period concerning issues relevant to Southern Africa, including the moral response to the injustices of apartheid in South Africa.

During 2018, there were several active EDOW parish partnership programs in ACSA, including:

Christ Church, Georgetown, has a relationship with the Holy Cross School, in the Diocese of Grahamstown, South Africa. This year Christ Church raised funds specifically for needs at the Holy Cross School. Christ Church further contributed to the construction of a new parish church for Eluvukweni Church, Crossroads, in the Diocese of Cape Town, South Africa.

St. Peter's, Poolesville, continues to send representatives to Richmond, South Africa, in the Diocese of Kimberley and Kuruman. Together with Christ Church, Rockville, St. Peter's provides funds and technical assistance for community-wide and inter-faith development, including nutrition, HIV/AIDS, sanitation, health care, and youth sports programs.

St. John's, Lafayette Square, is in partnership with the Diocese of the Highveld, with a focus on the Parish of St. Peter and St Paul, Springs, South Africa, and its Kwasa College, a growing primary school and support community serving a nearby informal settlement, led by the Ven. Sharon Dinnie, the Rector of St. Peter and St Paul, and the Bishop of the Diocese of the Highveld, Rt. Rev. Charles May. St. John's also contributes to clergy education within the Diocese of the Highveld.

St. Andrew's Episcopal School in Potomac, Maryland, has a long-running program with the Bokamoso Youth Foundation in Winterveldt, South Africa, in the Diocese of Pretoria. The program offers exchange visits between the students of St. Andrew's and Bokamoso, including performances throughout Washington in January to raise awareness and funds for youth programs in Winterveldt.

The Committee follows the practice of concluding each monthly meeting with the Prayer for Africa:

*God bless Africa,
Guard her children,
Guide her leaders,
And grant her peace,
For Jesus Christ's sake. Amen*

The SAC stands ready to assist parishes and others within the Diocese of Washington seeking to form or deepen links in the ACSA. The Committee's webpage (www.edow.org/sapc) continues to serve as a source of information concerning the SAC's activities. It is regularly updated to highlight opportunities for sharing with the ACSA.

Abbott McCartney, Chair

THE ONE HUNDRED TWENTY-FIFTH ANNUAL
SESSION OF THE CONVENTION WILL BE HELD AT

Washington National Cathedral
Mount Saint Alban
Washington, DC 20016

JANUARY 25, 2020

CLERGY CHANGE OF ADDRESS

Clergy are requested to report immediately any change in address or status to the following:

1. The Secretary of the Convention
Episcopal Church House
Mount Saint Alban
Washington, DC 20016
2. The Church Pension Fund
19 E 34th St
New York, NY 10016