

Episcopal Diocese of Washington
Draft 2020 Operating Budget With Programmatic Allocation, with Comparison to 2019

	2019 Budget	2020 Budget	Variance
Revenue			
Congregational Giving	2,568,348	2,600,000	31,652
Soper Income (operating)	1,266,945	1,305,794	38,849
Corten Education Fund	0	50,000	50,000
Bishop's Annual Appeal	180,000	180,000	0
Interest & Dividend Income	150,000	150,000	0
Other Income	90,000	90,000	0
National Church Grant for Latino Ministries	0	20,000	20,000
Latino Ministry Support from Reserves	15,000	15,000	0
Total Revenue	4,270,293	4,410,794	140,501
Expenses			
DIOCESAN MINISTRIES			
Congregational Support			
Salaries & Benefits	0	1,076,243	1,076,243
G&A Allocation	0	188,552	188,552
Consultants	0	35,000	35,000
Aid to Congregations in Transition: Transitions/Strategic Opportunities	65,000	105,000	40,000
Financial Resources Strategy (Strategic Financial Resources)	65,000	10,000	(55,000)
Total Congregational Support	130,000	1,414,795	1,284,795
School of Christian Leadership & Christian Formation			
Salaries & Benefits	0	225,320	225,320
G&A Allocation	0	44,429	44,429
Organization Structure and Curriculum Development	0	50,000	50,000
Other	0	10,000	10,000
Youth Ministry	6,500	4,500	(2,000)
Camp	5,000	4,000	(1,000)
Young Adult Ministry	5,000	5,000	0
University of Maryland Chaplaicy	34,604	36,552	1,948
Howard University Chaplaincy	90,697	92,514	1,817
Georgetown University Chaplaincy	46,459	2,000	(44,459)
Curriculum for Webinars/Seminars/Workshops	0	0	0
Total School of Christian Leadership	188,260	474,315	286,055
Ministry Development & Deployment			
Salaries & Benefits	0	169,097	169,097
G&A Allocation	0	33,343	33,343
Commission on Ministry	5,500	5,500	0
Seminarian Support	15,000	15,000	0
Ordination Process Expense	14,000	14,000	0
Vocational Deacons	15,000	21,500	6,500
Diocesan Confirmation	8,000	8,000	0
Deployment/Clergy Transition	5,000	5,000	0
Clergy Development	18,000	10,000	(8,000)
Education for Ministry	1,500	1,500	0
Multicultural Ministries	3,500	2,000	(1,500)
Total Ministry Development & Deployment	85,500	284,940	199,440
Latino Ministry			
Diocesan Latino Missioner	91,000	104,387	13,387
Support for Clergy Serving Latino Congregations	158,100	0	(158,100)
Administrative Support/G&A Allocation	7,344	21,721	14,377
Program Support	5,000	9,773	4,773
Latino Ministry	261,444	135,881	(125,563)
Social Justice			
Salaries & Benefits	0	124,075	124,075
G&A Allocation	0	24,465	24,465
Other	0	35,000	35,000
Social Justice	0	183,540	183,540
TOTAL DIOCESAN MINISTRIES	665,204	2,493,471	1,828,267

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NATIONAL & INTERNATIONAL MINISTRIES			
TEC	620,198	596,101	(24,097)
Ecumenical/Interfaith Ministry	5,000	5,000	0
Provincial Synod	7,500	7,500	0
Lambeth Conference 2020 - Reserve	3,500	1,000	(2,500)
Total National and International Ministries	636,198	609,601	(26,597)
ADMINISTRATION			
General Administration			
Salaries & Benefits	2,162,906	568,580	(1,594,326)
Independent Contractors/Consultants	130,000	55,000	(75,000)
Bank Fees	25,000	20,000	(5,000)
Audit	50,000	55,000	5,000
Investment Expense	8,000	10,000	2,000
Parking	31,500	31,500	0
Telecom	34,000	42,000	8,000
Custodial	0	2,400	2,400
Building Maintenance	11,000	6,000	(5,000)
Utilities	0	7,000	7,000
Lease and Maintenance of Peripherals	19,000	19,000	0
Equipment	2,000	7,500	5,500
Depreciation	43,585	35,000	(8,585)
Property Taxes	24,100	24,500	400
Insurance	69,000	65,000	(4,000)
Postage & Mailing	10,500	7,500	(3,000)
Office Supplies	16,500	20,000	3,500
Archival	500	3,000	2,500
Legal Services	25,000	15,000	(10,000)
Computer Software/Supplies	5,500	0	(5,500)
Cloud Based Service and Software	32,000	35,000	3,000
Staff Development and Travel	26,000	65,000	39,000
Catering for Meetings and Church House functions	24,000	25,000	1,000
Staff Sabbatical Expense/Reserve	5,000	5,000	0
Miscellaneous/Reserve	30,000	50,578	20,578
Special Convention Reserve	30,000	30,000	0
G&A Allocation	0	(371,638)	(371,638)
Total General Administration	2,815,091	832,920	(1,982,171)
Governance			
Salaries & Benefits	0	182,317	182,317
G&A Allocation	0	35,949	35,949
General Convention Deputies	17,500	17,500	0
Diocesan Convention Expense	48,000	55,000	7,000
Diocesan Council Expense	5,000	7,500	2,500
Diocesan Standing Committee Expense	600	600	0
Diocesan Regional Assemblies	3,200	2,000	(1,200)
Comm. of Convention & Council	3,000	1,000	(2,000)
Interpreter for Deaf	7,500	7,500	0
Total Governance	84,800	309,366	224,566
Communications	51,000	155,737	104,737
Development			
Bishop's Annual Appeal	18,000	9,700	(8,300)
Total Development	18,000	9,700	(8,300)
Total Expenses	4,270,293	4,410,794	140,501
Change in Net Assets from Operations	0	(0)	(0)
Salary and G&A Expense on an Unallocated Basis:			
Salary Expense	2,379,207	2,579,086	199,879
G&A Expense	652,185	612,798	(39,387)
Total Salary and G&A Expense on an Unallocated Basis:	3,031,392	3,191,884	160,492

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Non-Operating Grant Budget			
Revenue			
2020 Soper Income	200,000	175,554	(24,446)
Retained Earnings Soper	-	172,446	172,446
	200,000	348,000	148,000
Expense			
Latino Ministry	0	148,000	(148,000)
Congregational Growth Grants	200,000	200,000	0
	200,000	348,000	(148,000)
 Change in Net Assets from Grant Budget	 0	 0	 0