

*Episcopal Diocese  
of  
Washington*



*Journal and Directory  
2019*

**SUPPLEMENT: CONSTITUTION AND CANONS**

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## PART III: OFFICIAL ACTS, BUDGET, AND STATISTICAL REPORTS

### THE BISHOP'S OFFICIAL ACTS, 2018

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#### NECROLOGY

The Rev. Canon Michael P. Hamilton, January 10, 2018, Falls Church, VA  
 The Rev. Katherine H. Jordan, March 11, 2018, Charlottesville, VA  
 The Rev. Benjamin Bradshaw Minturn, February 21, 2018, Hendersonville, NC  
 The Rev. Joseph C. Weaver, April 29, 2018, Aiken, SC  
 The Rev. Dr. Loren B. Mead, May 5, 2018, Falls Church, VA  
 The Rev. Vaughn P.L. Booker, June 23, 2018, Alexandria, VA  
 The Rev. David T. Gleason, June 18, 2018, Lakewood, CO  
 The Rev. Albert C. Pittman, July 10, 2018, Gaithersburg, MD  
 The Rev. Velma Wooten Brock, December 9, 2018, Fort Washington, MD

#### POSTULANTS ADMITTED (DIACONATE)

None.

#### POSTULANTS ADMITTED (PRIESTHOOD)

Catherine Ballinger, 01/16/2018

#### CANDIDATES FOR HOLY ORDERS ADMITTED (DIACONATE)

Martha Eldredge, 01/11/2018

#### CANDIDATES FOR HOLY ORDERS ADMITTED (PRIESTHOOD)

Andrew Rutledge, 04/12/2018	Rachelle Sam, 05/23/2018
Jenifer Gamber, 04/25/2018	Todd Thomas, 10/24/2018
Yoimel Gonzalez Hernandez, 04/12/2018	

#### DEACONS ORDAINED (DIACONATE)

Sandra Russline Bramble, 09/22/2018	Susan Cheryl Fritz, 09/22/2018
Enid Omodele Cole, 09/22/2018	Janice Marie Hicks, 09/22/2018
Joan Marie Crittenden, 09/22/2018	Lesley Werner Krauland, 09/22/2018
Anne Elizabeth Derse, 09/22/2018	Kathryn Evans McMahon, 09/22/2018
Elizabeth Lovette Dixon, 09/22/2018	Steven Eugene Seely, 09/22/2018
Martha Josephine Eldredge, 09/22/2018	Eugene Nat Wright, 09/22/2018

#### DEACONS ORDAINED (PRIESTHOOD)

Jenifer C. Gamber, 11/17/2018	Andrew Rutledge, 11/17/2018
Yoimel Gonzalez Hernandez, 11/17/2018	Rachelle D. Sam, 11/17/2018

#### PRIESTS ORDAINED

Diana Vivian Gustafson, 06/16/2018	Marilyn Hamilton Jenkins, 06/16/2018
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#### CLERGY RECEIVED

Wesley Samuel Williams, Jr.	01/01/2018	Diocese of the Virgin Islands
Sarah R. Lamming	03/01/2018	Diocese of Maryland
Leslie E. Chadwick	09/21/2018	Diocese of Virginia

Hershey Mallette Stephens	11/06/2018	Diocese of North Carolina
Elena Thompson	12/06/2018	Diocese of Georgia

**CLERGY TRANSFERRED**

Cara M. Rockhill	03/01/2018	Diocese of Rhode Island
Kyle J. Babin	04/24/2018	Diocese of Pennsylvania
Conrad Todd DeLaney	05/23/2018	Diocese of San Diego
Sarah C. Stewart	06/22/2018	Diocese of Kansas
Katrina H. Solter	08/29/2018	Diocese of New Hampshire
Deborah Meister	09/21/2018	Diocese of Connecticut
Kim T. Baker	10/18/2018	Diocese of Iowa
Milton C. Williams, Jr.	11/19/2018	Diocese of North Carolina
Rebecca A. Zartman	12/12/2018	Diocese of Texas

**NOTICES OF ACCORD**

None

**RENUNCIATIONS OF THE MINISTRY**

None

**RESTORATIONS TO THE MINISTRY**

None

**SUSPENSIONS FROM THE MINISTRY**

None

**RELEASE AND REMOVAL FROM THE MINISTRY**

None

**INSTITUTIONS OF CLERGY FOR 2018**

Timothy A. Johnson, Rector, January 20, 2018, St. Andrew's, College Park  
 Kristen L. Hawley, Rector, February 3, 2018, St. David's  
 Geoffrey Hoare, Rector, September 16, 2018, St. Alban's  
 Victoria H. Clayton, Rector, September 30, 2018, St. Luke's, Brighton  
 Sarah R. Lamming, Rector, June 23, 2018, St. Mary Magdalene  
 Katherine A. Heichler, Rector, October 6, 2018, Christ Church, Wayside  
 Katherine A. Heichler, Rector, October 6, 2018, Christ Church, Port Tobacco

**INSTITUTIONS OF CANONS FOR 2018**

None.

**NON-RESIDENT CLERGY LICENSED TO OFFICIATE FOR 2017**

Eleanor J. Abarno	12/01/2018	Metro DC Synod, ELCA
Robert Newell Abarno	12/01/2018	Metro DC Synod, ELCA
Anna M. Anderson	12/01/2018	Metro DC Synod, ELCA
E. Bernard Anderson, Jr.	11/01/2018	Diocese of Maryland
Gerald A. Ash	02/19/2018	Diocese of Maryland
Allen Lyman Bartlett, Jr.	11/01/2018	Diocese of Pennsylvania
Thomas W. Bauer	09/01/2018	Diocese of Maryland

Robert M. Bunker, Jr.	09/15/2018	Diocese of Maryland
William J. Buraker, II, Ph.D.	09/10/2018	Diocese of Central Florida
Joe G. Burnett	11/01/2018	Diocese of Nebraska
David P. Casey, Obl, OP	01/01/2018	Diocese of Southeast Florida
Patricia Catalano	09/15/2018	Diocese of El Camino Real
Sathianathan Clarke, Th.D.	06/01/2018	Church of South India; Diocese of Madras
Jason L. Cox	11/01/2018	Diocese of Los Angeles
Michael W. Creighton	01/01/2018	Diocese of Central Pennsylvania
David M. Crosby	02/01/2018	Diocese of Virginia
Kevin M. Cross	11/01/2018	Diocese of Easton
Pedro G. Cuevas Feliz	10/05/2018	Diocese of the Rio Grande
Albert Theodore Eastman	01/01/2018	Diocese of Maryland
Javier Garcia-Ocampo	01/01/2018	Diocesis de Mexico
Charles P. Gibbs	06/01/2018	Diocese of California
B. John Hagedorn, Jr., Ph.D.	09/01/2018	Florida-Bahamas Synod ELCA
Barbara C. Harris	01/01/2018	Diocese of Massachusetts
Melissa Hollerith	02/01/2018	Diocese of Virginia
Robert W. Ihloff	01/01/2018	Diocese of Maryland
Martha D. Johns	02/01/2018	Diocese of Los Angeles
Elizabeth F. Keeler	11/01/2018	Diocese of Virginia
Debra J. Kissinger	09/01/2018	Diocese of Indianapolis
Matthew W. Kozlowski	07/20/2018	Diocese of Southeast Florida
Catriona H. Laing	04/01/2018	Diocese of Southwark (England)
Anne Langerak	05/01/2018	Delaware-Maryland Synod, ELCA
Lloyd Alexander Lewis, Jr.	05/01/2018	Diocese of Long Island
Richardson A. Libby	01/01/2018	Dioceses of Connecticut & Maryland
L. Scott Lipscomb	05/14/2018	Diocese of Maryland
Edward S. Little, II	07/01/2018	Diocese of Northern Indiana
Jan P. Lookingbill	07/01/2018	Metro DC Synod, ELCA
Robert J. MacFarlane	04/01/2018	Diocese of Chicago
D. Bruce MacPherson	07/01/2018	Diocese of Western Louisiana
James E. Manion	11/01/2018	Diocese of Delaware
Jeanie Martinez-Jantz	12/01/2018	Diocese of Virginia
James R. Mathes	03/27/2018	Diocese of San Diego
W. Bruce McPherson	07/01/2018	Diocese of Maryland
Randall L. McQuin	06/01/2018	Diocese of Kansas
Preston Mears, Jr.	04/01/2018	Diocese of New Hampshire
Jonathan D. Musser	10/24/2018	Diocese of Arkansas
Ronald S. Okrasinski	12/01/2018	Diocese of Virginia
Elizabeth Orens	12/01/2018	Diocese of Maryland
J. Peter Pham	06/01/2018	Diocese of Quincy
John R. Price	11/01/2018	Diocese of Maryland
Anne Gavin Ritchie	12/01/2018	Diocese of Virginia
V. Gene Robinson	11/01/2018	Diocese of New Hampshire

Stephen E. Rorke	04/01/2018	Diocese of Rochester
Russell G. Ruffino	07/01/2018	Convocation of Episcopal Churches in Europe
David J. Schlafer	04/01/2018	Diocese of Milwaukee
Henry Thomas Slawson, III	05/01/2018	Diocese of Maryland
Thelma A. Smullen	11/01/2018	Diocese of Maryland
Leslie N. Steffenson	02/22/2018	Diocese of Virginia
James MacGregor Stewart	09/01/2018	Diocese of North Carolina
Benjamin P. Straley	01/01/2018	Diocese of Connecticut
Elena Thompson	01/01/2018	Diocese of Georgia
Jaqueline C. Thomson	06/01/2018	Diocese of Virginia
Joseph M. Vought	09/01/2018	Metro DC Synod ELCA
Elliott M. Waters	06/01/2018	Diocese of Pennsylvania
Martha Watson	05/01/2018	Diocese of Nevada
Stephen John Francis Wedgwood-Greenhow	11/01/2018	Diocese of Northwest Texas
Prince L.A. Williams	06/01/2018	Diocese of Freetown, Sierra Leone
Christopher Thomas Worthley	02/01/2018	Diocese of Los Angeles
Carl W. Wright	01/30/2018	Diocese of the Armed Forces and Federal Ministries
Jean Ann F. Wright	12/01/2018	Diocese of Atlanta

#### REPORTS RECEIVED FROM NON-PAROCHIAL AND RETIRED PRIESTS

Paul Abernathy	Joseph Clark	A. Guy Fouts
Patricia Phaneuf Alexander	Paula Clark	J. Carlyle Gill
James R. Anderson	Thomas Clay	Robert S. Gillespie, Jr.
D. Thomas Andrews	Kathleen Corbett-Welch	Marcella Gillis
Stephen Arbogast	Jay L. Croft	Anne Bathurst Gilson
Susan Astarita	Carole Anne Crumley	Betsy C. Gonzalez
Mariann C. Babnis	John Daniels	David T. Gortner
Cynthia O. Baskin	D.H. Kortright Davis	A. Katherine Grieb
William P. Billow, Jr.	John Denham	Caron Gwynn
Susan N. Blue	William Doggett	Elizabeth A. Hague
Martha Bonwitt	James M. Donald	William Hague
E. Kent Booth	W. Larry Donathan	Jane Milliken Hague
Marc Lawrence Britt	Kelly Brown Douglas	Christopher N.R. Halliday
Donna H. Brown	Dalton D. Downs	Preston Hannibal
Elly Sparks Brown	Barbara T. Duncan	Lawrence R. Harris, Jr.
Enrique R. Brown	Frank G. Dunn	Vincent P. Harris
Kenneth Brown	Beth M. Echols	C. Robert Harrison, Jr.
Phillip C. Cato	Deirdre Anne Eckian	Frank Harron, II
Eva K. Cavaleri	Laura McFarland Edwards	Stephen H. Hayward
Leslie Chadwick	Tilden H. Edwards, III	Barbara D. Henry
John Bryson Chane	Carol Cole Flanagan	Nancy Hildebrand
Randolph C. Charles	Susan M. Flanders	Olivia Hilton
Diane C. Fitzgerald Clark	Carol Flett	Charles Hoffacker

Lucy Hogan	John S. McDuffie	Sarah Shirley
James C. Holmes	Margaret McNaughton	Sally Slater
Kenneth W. Howard	Jerome T. Moriyama	Martin L. Smith
Beth Humphrey	Melanie Mullen	Perry Michael Smith
Marian T. Humphrey	Thomas C. Murphy	Cameron Soulis
Robert F.B. Hunter	Stephanie J. Nagley	R. Robert Stephenson
Meg Ingalls	Deonna Neal	John D. Stonesifer
H. Jocelyn Irving	Earl A. Neil	EmilyBlair Stribling
Nancy C. James	Nancy J. Noall	Eva Suarez
Rondesia Jarrett-Schell	Mitzi Noble	John T. Talbott
Bruce W.B. Jenneker	Harrison H. Owen	Arnold G. Taylor
Karen Johnson	Alison Palmer	Elena Thompson
Theodore W. Johnson	August W. Peters, Jr.	Susan Thon
H. Vance Johnson, Jr.	John L. Peterson	Joseph W. Trigg
Nancy Lee Jose	F. Bradley Peyton, IV	Mpho A. Tutu van Furth
Ted Karpf	Robert Phillips	Francis H. Wade
Stuart A. Kenworthy	Kathleen V. Price	William S. Wagnon
Travers C. Koerner	Frederick Quinn	Martha Wallace
Richard G.P. Kukowski	Juan Pastor Reyes	Wesley Williams, Jr.
John E. Lawrence	Joel Jay Rogge	David B. Wolf
Luis Leon	Paul Rose	Amy C. Yount
Joseph W. Lund	Frederick W. Schmidt	Paul F.M. Zahl
Louise Lusignan	Noreen Seiler-Dubay	Lisa Zaina
Timothy Malone	Lyndon C. Shakespeare	
Andrea Brooke Martin	William Shand, III	

**CONSENT GIVEN TO THE ORDINATION AND CONSECRATION OF A BISHOP**

None

**CONSENT GIVEN FOR THE ELECTION OF A BISHOP**

Kevin Nichols, Diocese of Bethlehem, Bishop Diocesan, 05/21/2018  
 Michael Buerkel Hunn, Diocese of Rio Grande, Bishop Diocesan, 06/13/2018  
 Carlye J. Hughes, Diocese of Newark, Bishop Diocesan, 06/18/2018  
 Mark Andrew Cowell, Diocese of Western Kansas, Bishop Diocesan, 06/26/2018  
 Jennifer Anne Reddall, Diocese of Arizona, Bishop Diocesan, 12/06/2018  
 Kimberly D. Lucas, Diocese of Colorado, Bishop Diocesan, 12/03/2018  
 Cathleen Chittenden Bascom, Diocese of Kansas, Bishop Diocesan, 11/14/2018  
 Joseph Kerwin Delicat, Diocese of Haiti, Bishop Coadjutor, 09/08/2018

**CONSENT GIVEN FOR THE APPOINTMENT OF A BISHOP**

None.

**CONSENT GIVEN FOR THE RESIGNATION OF A BISHOP**

Shannon S. Johnston, Diocese of Virginia, 10/23/2018



**CONFIRMATIONS AND VISITATIONS, 2018**

Confirmations listed are those for which paperwork is on file with the diocesan office.

**BISHOP MARIANN EDGAR BUDDE'S CONFIRMATIONS AND VISITATIONS**

DATE	PLACE	NUMBER CONFIRMED	NUMBER RECEIVED	NUMBER REAFFIRMED
01/07/2018	Christ Church, Georgetown	1	0	0
	Epiphany, DC	0	2	0
01/14/2018	Epiphany, Forestville			
01/21/2018	Washington National Cathedral			
01/28/2018	Holy Communion			
02/04/2018	Ascension, Sligo Parish	2	1	3
02/11/2018	St. John's, Norwood Parish			
02/18/2018	St. Thomas', DC			
02/25/2018	Redeemer			
03/04/2018	Good Shepherd			
06/17/2018	Transfiguration			
06/24/2018	Our Saviour, Hillandale			
09/09/2018	Holy Trinity, Collington			
09/16/2018	St. John's, Mt. Rainier	13	0	0
09/23/2018	St. Christopher's			
09/30/2018	Ascension, Gaithersburg	0	1	0
10/07/2018	St. George's, Glenn Dale			
10/14/2018	St. Paul's, Piney	7	2	0
10/21/2018	St. George's, Valley Lee			
10/28/2018	St. Paul's, Baden			
11/03/2018	<i>Washington National Cathedral for:</i>			
	St. Alban's	0	5	2
	St. Mark's, DC	0	2	0
	St. Matthew's	22	0	15
11/04/2018	<i>Trinity, St. Mary's for</i>			
	All Saints', Oakley	1	0	0
	St. George's, Valley Lee	3	2	2
	Trinity, St. Mary's	3	2	7
11/11/2018	St. Andrew's, College Park	4	2	0
11/18/2018	St. John's, Lafayette Square	7	12	2
11/25/2018	Christ Church, Rockville			
12/02/2018	St. Luke's, Trinity Parish			
12/16/2018	St. Nicholas' Parish	3	2	0
12/23/2018	Christ Church, Durham			
12/24/2018	Washington National Cathedral			

**BISHOP MICHAEL W. CREIGHTON'S CONFIRMATIONS AND VISITATIONS**

DATE	PLACE	NUMBER CONFIRMED	NUMBER RECEIVED	NUMBER REAFFIRMED
05/12/2018	<i>Washington National Cathedral for</i>			
	All Souls'	2	2	0

DATE	PLACE	NUMBER CONFIRMED	NUMBER RECEIVED	NUMBER REAFFIRMED
05/12/2018	<i>Washington National Cathedral for</i>			
	Ascension and St. Agnes	1	1	0
	Epiphany, DC	2	0	0
	Holy Comforter	3	0	0
	Redeemer	1	0	0
	St. Alban's	10	1	2
	St. David's	1	0	0
	St. Dunstan's	1	0	0
	St. George's, DC	0	0	0
	St. John's, Norwood Parish	1	0	0
	St. Mark's, DC	1	0	0
11/03/2018	<i>Washington National Cathedral for</i>			
	Christ Church, Chaptico	4	3	0
	St. John's, Mt. Rainier	0	1	0
	St. Matthew's	0	32	0

**BISHOP ROBERT W. IHLOFF'S CONFIRMATIONS AND VISITATIONS**

DATE	PLACE	NUMBER CONFIRMED	NUMBER RECEIVED	NUMBER REAFFIRMED
05/12/2018	<i>Washington National Cathedral for</i>			
	St. Mary's	2	0	1
	St. Patrick's	12	0	0
	St. Thomas', DC	3	0	0
	Trinity, DC	5	0	0
	Washington National Cathedral	2	6	0

**BISHOP JAMES R. MATHES' CONFIRMATIONS AND VISITATIONS**

DATE	PLACE	NUMBER CONFIRMED	NUMBER RECEIVED	NUMBER REAFFIRMED
03/31/2018	All Souls'	3	0	3

**BISHOP JAMES J. "BUD" SHAND'S CONFIRMATIONS AND VISITATIONS**

DATE	PLACE	NUMBER CONFIRMED	NUMBER RECEIVED	NUMBER REAFFIRMED
05/12/2018	<i>Washington National Cathedral for</i>			
	Christ Church, Chaptico	0	1	0
	Our Saviour, Hillandale	8	0	0
	St. James', Indian Head	14	3	0
	St. Philip's, Laurel	6	4	1
11/03/2018	<i>Washington National Cathedral for</i>			
	All Saints', Igbo	9	0	0
	All Souls'	2	2	0
	Ascension and St. Agnes	0	0	0
	Christ Church, Georgetown	3	3	0
	Epiphany, Forestville	5	0	1
	Grace Church, Silver Spring	1	0	0

DATE	PLACE	NUMBER CONFIRMED	NUMBER RECEIVED	NUMBER REAFFIRMED
11/03/2018	<i>Washington National Cathedral for</i>			
	St Patrick's	2	0	0
	St. Francis	11	0	0
	St. John's, Georgetown	3	0	0

**BISHOP CARL W. WRIGHT'S CONFIRMATIONS AND VISITATIONS**

DATE	PLACE	NUMBER CONFIRMED	NUMBER RECEIVED	NUMBER REAFFIRMED
05/12/2018	<i>Washington National Cathedral for</i>			
	Christ Church, Georgetown	6	1	0
	St. James', Potomac	9	0	0
	St. John's, Lafayette Square	6	9	3
	St. John's, Mt. Rainier	1	0	0
05/20/2018	Grace Church, Silver Spring	13	2	2
06/24/2018	St. Paul's, K Street	4	2	0

**LICENSED LAY MINISTRIES**

This is a list of all licenses issued in 2018 for various lay ministries. Congregations that have been omitted had no licenses issued in 2018. The code after each name indicates the following categories:

EM — Eucharistic Minister

EV — Eucharistic Visitor

C — Catechist

WL — Worship Leader

PL — Pastoral Leader

P — Preacher

**ALL FAITH, CHARLOTTE HALL**

Alison Carmack: EM

Keith Clifton: EM

Jeanette Davis: EM

Donna Dolinar: EM

Jacob Dolinar: EM

Amanda Christine Hanson: EM

Beth Lefler: EM

Jenna Leitzel: EM

Kathy Roland: EM, EV

Dave Scheible: EM

Charlie Sommerkamp: EM

**ALL SAINTS', CHEVY CHASE**

David Bickel: EM

Paul Bradley: EM

Daniel Buckingham: EM

BJ Buracker: EM, EV, C, WL, PL

Katherine Freer: EM, WL

Stuart Gerson: EM

Luther Gray: EM

Linda Hall: EM

Peter J. Hanke: EM, PL

Alexandra E. Huntress-Reeve: EM

Judy Kelly: EM

Beverly Kennedy: EM

Elizabeth McReady: EM

Schuyler Mullenix: EM

Thomas Nicholson: EV

Adol Owen-Williams: EM

Mark Pape: EM

Richard Ranger: EM

Cathy Ribaud: EM

Randall Ribaud: EM

Stephen Schultz: EM

Beryl Scott: EM

David Stanley: EM

Nancy Starrs: EM

Elizabeth Stuckle: EV

Karin Weber: EM

Aen Webster: EM  
 Gary Wieder: EM, C, WL, PL

Mary Wright-Craddock: EM

**ASCENSION, SLIGO PARISH**

Warren Buckingham: EM, WL, P  
 Robert Cosby: EM, P  
 Luz Guiab: EM  
 Morna Holden: EM  
 Garrett Keeler: EM  
 Enid LaGesse: EM  
 Anne LeVeque: EM, EV, C, WL, PL, P  
 Diane Martin: EM

Kathryn McCullough: EM  
 Lucio Morales: EM  
 Mildred Reyes: EM, EV  
 Mary Romanello: EM  
 Carol Schwobel: EV, C, WL, PL, P  
 Albion Taylor: EM  
 Jeanette Witter: EM

**CALVARY CHURCH**

Antonio J. Baxter: P

**CHRIST CHURCH, CLINTON**

Donald Appold: EM, EV  
 JoAnn Appold: EM, EV  
 Quentin Banks, Jr.: EM, EV  
 Mark Becker: EM, EV

Luan George: EM, EV  
 Sylvanita Hendricks: EM, EV  
 Deirdre Lee: EM, EV  
 Herman A. Taylor: EM, EV

**CHRIST CHURCH, DURHAM**

Linda Buffalo: EM  
 George Chisholm: EM  
 Mary Lou Clem: EM  
 Millie Hamman: EM, EV  
 June Leyland: EM, EV  
 Jane Linton: EM

Carl Lockamy: EM  
 Barbara Macri: EM, EV  
 Rick Posey: EV  
 Tom Saxton: EM  
 Melinda Torreyson: EM

**EPIPHANY, DC**

Rasheen Carbin: EM  
 Steven Carlin: EM  
 David Downes: EM  
 Kathrine Ebert: EM  
 Carter Echols: EM  
 Glenn Greene: EM  
 Teresa Hobgood: EM  
 Michele Hutt: EM  
 Sandi Ingram: EM

Lisa Kimball: EM  
 Caroline Klam: EM  
 Scott Marquarut: EM  
 Beatrice Moulton: EM  
 Dawson Nash: EM  
 Akura Om: EM  
 Mary Sebold: EM  
 Brian Stecker: EM  
 Michelle Wood: EM

**HOLY TRINITY, COLLINGTON**

Karen Beck: EM  
 Annie Beckley: EM  
 Rowland O. Beckley: EM  
 Anne Geisinger: EM  
 Brenda James: EM  
 Gloria Jarmon: EM  
 Arleen D. Kirtland: EM

Thomas L. Lackey: EM  
 Eric Mauer: EM  
 Pamela A. Orel: EM  
 Yvonne Owens: EM  
 Gerald A. Perez: EM  
 Jeaneene J. Scott: EM

**OUR SAVIOUR, BROOKLAND**

Valaria Alston: WL

Sandra Ingram-Johnson: EV

Franklyn Malone: EM, EV

Charles Morris: EM, WL

Pamela Murphy: EM, WL

Roy O. Priest: EM, EV, WL

**REDEEMER**

Jo Barclay-Beard: EM

Christine deFontenay: EM, EV, WL

Clark Evans Downs: EM, EV, WL, P

Marie France: EM

Steve France: EM

Susan Grigsby: EM

Michael Hart: EM

Justin Hess: EM

Ben Ivins: EM, EV

Tami McMinn: EM

Tom McNaugher: EM

Jenny Nachbar: EM

Nathan Price: EM

Patricia S. Snowden: EM

Peggy Tucker: EM, EV

Helen Zitomer: EM, EV

**ST. ALBAN'S**

Adrienne Allison: EM

Lisa Birchard: EM

Michele Bond: EM

Paul Brewster: EM

Juliet Clements: EM

Nick Cobbs: EM

Leo Coco: EM

Patsy Conner: EM

Marcy Fisher: EM

Tom Gustafson: EM

Laura Ingersoll: EM

Davis Kennedy: EM

Barbara Manard: EM

Suzy Mink: EM

Myra Moffett: EM

Ann Morrison: EM

Ann Nix: EM

Jim Nix: EM

Huck O'Connor: EM

Ken Patterson: EM

Deborah Potter: EM

Lara Roslof: EM

Jane Schubert: EM

Alex Smith: EM

Ted Swett: EM

Bob Witten: EM

**ST. ANDREW'S EPISCOPAL SCHOOL**

Yaa Addison: EM

Amanda Freeman: EM

Robert Kosasky: EM

Joan Kowalik: EM

Dale Kynoch: EM

Samuel Leitermann-Long: EM

Aileen Moodie: EM

**ST. JOHN'S, BROAD CREEK**

Sandra Bouchelion: EM, PL

Birgitt Brevard: EM

Jonathan Brevard: EM

Claudia Brooks: EM

Faith Chisholm: EM

Ruth Anne Cumberland: EM, C

Charles Day: EM

Barbara Duncan: EM

Jean Eisenbrey: EM

Winston Godwin: EM

Clarence Gunter: EM, EV

Jean Gunter: EM

Don Horton: EM

Beatrice James: EM

Marcia Jones: EM

Shelley Kallop: EM, EV

Jan Kohout: EM

Michael Lacy: EM

Kathy Mierke: EM, EV

Sabra Montgomery: EV

Denean Persell: EM

Robert Pratt: EM

Diann Puzon: EM, EV

Pam Ritter: EM

Sandra Rivera: EM

George Stevens: EM

Marge Stevens: EM

Peter Ulrich: EM, P

Marie Tucker-Pratt: EM

**St. JOHN'S, NORWOOD PARISH**

Julia Andrews: EM

Maura Lynch: EM

Becky Berman: EM

Rebecca Lynch: EM

Karen Berry: EM

John Mertens: EV

Stefanie Bollock: EM

Cathy O'Donnell: EV

Denyse Corrado: EM

Yeukai Sachikonye: EM

Rynnie Cotter: EM

Richard Saltsman: EM

Marnie Craven: EM, PL

Betsy Samuel: EM

Kirk Davidson: EM

Karen M. Smith: EM

Anne Derse: EM, EV

Lucas Snyder: EM

Toni Hartman: EM, EV

Betty Stacey: EM

Gary Hechler: EM

Johnna Story: EM

Roz Helz: EM

Susan Symons: EM

Kevin Kehus: EM

Meg Thompson: EM

Pam Kempf: EM, EV

Anne Wake: EM, EV

William Kenety: EM

Lee Walsh: EM

Alexandra Kennedy: EM

Susanne Welch: EM

Lisa Koenig: EM

Penelope H. Winder: EM, EV

Rodney Long: EM

Roxy Wolfe: EM, EV

Clara Lovett: EM

Elizabeth Zehner: EM

**St. LUKE'S, DC**

Cheryl Alexander: EM, EV

Florence Pritchett: EM, EV

Shanel Anthony: EM, EV

Atron Rowe: EM, EV

Diane Brice Williams: EM, EV

Paula E. Singleton: EM, EV

Audrey Hayden: EM, EV

Sheryl Taylor: EM, EV

Calvin McFarland: EM, EV

Audrey Thurman: EM, EV

George Nichol, Jr.: EM, EV

Ruby Van Croft: EM, EV

George Nichol, Sr.: EM, EV

**St. MARY'S**

Warren E. Allen, II: EM

Lionel Gloster: EM, WL, PL

JoAnne Beard: EM, EV, WL

Gwendolyn S. King: EV

Helen Blaylock: EM, EV

Rhoda McLeese Smith: EV, C, WL

Daniel Causey: EM

Christopher Tessone: EM, WL

Richard A. English: EM, WL

Samuel Whiting: EM

**St. MATTHEW'S**

Elaine Donnelly: EM

Solomon Jackson: EM

Ndidi Jackson: EM

Martha Wells: EM, EV

Olu Jackson: EV

Michelle Winters: EM

**St. MONICA'S AND St. JAMES'**

Yvonne Farrell: EM, WL

Ryan Terry: EM, WL

**St. PAUL'S, K STREET**

James Moxness: EM

**St. PHILIP THE EVANGELIST**

Diane Barbee: EM, EV  
 Virginia Branson: EM, EV  
 Brian Hamilton: EM, EV  
 Theresa Harris: EM, EV, C, WL

Barbara Harrison: EM, EV  
 Donald Harrison, Sr.: EM, EV, C, WL  
 Carolyn Williams: EM, EV

**St. THOMAS', DC**

Jeremy Ayers: EM, P  
 Jason Crighton: EM  
 Jason Forman: EM  
 Reggie Greer: EM  
 John Johnson: EM  
 Catherine Manhardt: EM, P

Lynn Moluf: EM  
 Kevin Montgomery: EM, P  
 Ariel Vaagen: EM  
 Ryan Winfield: EM  
 Gregory Zitterkob: EM

**St. THOMAS', P.G. COUNTY**

Larry Burroughs: EM  
 Keith Charter: EM  
 Robert Guard: EM  
 Iona Harrison: EM  
 Gary Hogue: EM, EV  
 Stephen Kensinger: EM

Franklin Robinson, Jr.: EM  
 Thomasina Rogers: EM  
 Gabrielle Scott: EV  
 Mildred Stewart: EM  
 Jack Thompson, Jr.: EM  
 Sharon Voros: EM, EV

**St. TIMOTHY'S**

Marcia Bailey-Givens: C  
 Karen Blockett: EM  
 Herman Bostick: EM, EV  
 Jacqueline Bowie: EM, EV  
 Tanya Copeland: EM, EV  
 Richlyn Emanuel: EM  
 Shirley Emanuel: EM, EV  
 Barbara Forbes: C

Mary Ford: EM  
 Robert James: EM, EV  
 Virgil C. McDonald: EM  
 Dorothy Robinson: EV  
 Adam Shaw: EM  
 Christopher Thomas: EM  
 Frederick Thomas: EM

**TRINITY PARISH, NEWPORT & HUGHESVILLE**

Joyce Ching: EM  
 Shirley Douglass: EM  
 Samuel Graves: EM, EV, WL, PL, P  
 Sally Halstead: EM, EV, WL  
 Suzanne Lang: EM  
 Doris Logan: EM, EV, WL, PL

Carol Morris: EM, EV, WL, PL, P  
 Edward G. Morris: EM, EV, WL, PL, P  
 Elizabeth A. Swann: EM, EV, WL, PL  
 Thomas H. Swann: EM, EV, WL, PL, P  
 Jane T. West: EM, EV, WL, PL

**WASHINGTON NATIONAL CATHEDRAL**

Catherine Able-Thomas: EM  
 Gary Abrecht: PL  
 Aaron Adkins: EM, EV  
 Sarah Aheron: EM  
 Tanya Aquino: EM  
 John Barton: EM  
 Lew Baylor: EM  
 Christine Bingaman: EM  
 Lora Bingaman: EM

Alma Bright: EM  
 Lee Ann Cafferata: EM  
 Sandy Caracciolo: EM, PL  
 Lukas Chandler: EM  
 Edie Ching: EM  
 Valerie Ciccone: EM  
 Nick Cieslinski: EM  
 Lucinda Conger: EM, EV  
 Patsy Conner: EM

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Suzanne Cremins: EV	Sarah Maddux: EM
John Dalton: EM	Lynne Mallonee Schlimm: PL
Charles E. Day, Sr.: EM	Barbara Manard: EM
David Deal: EV	Jessica Mansour: EM
Kathleen Deal: EV	Paula Mays: EM
John Derrick: EM	Mike McCarthy: PL
David Deutsch: PL	Meredith McEver: EM
Candace Dibblee: EM	Joyce Michelini: PL
Bob DiCalogero: EM	Suzanne Mink: EM
Chepi DiCalogero: EM	Jack Moyer: EM
Patricia Dillard: EM	Ken Myrie: EM
Bob Dorch: EM	Christina Newton: EM
Stephanie Dukes: EV	Dillard Patricia: EM
Erin Ennis: PL	Elizabeth Pennington: EM
Barbara Eversman: EM	Malinee Peris de Silva: EM
George Fergus: PL	David Peterson: EM
Kerry Fergus: EM	Hannah Phillips: EM
Susan Galbraith: EM	Barbara Powell Johnson: EM
Duane Gelderloos: EM	Norman Pugh-Newby: EM
Jane Gilchrist: PL	Tatie Radcliffe: EM
Mariam Gillis: EM	Bob Reeg: EM
Brian Glosh: EM, PL	Verne Rinker: PL
Margaret Gordon: PL	Alex Robbins: EM
Jane Gravel: EM	Sarah Rockwood: EM
Margaret Guthrie: EM	Beverly Rude: EM
Keeva Harmon: EM	Diane Ruesch: EM
June Harper: EM	Renee Rutkowski: EM
Diana Hart Smith: EM	Juliet Sablosky: EM
Mark Harvey: EM	Scott Sanders: PL
Edward B. Hayes, Jr.: EM	Steven Saphos: PL
Dan Hewitt: EM	Myrene Sargeant-Peters: EM
Ron Hicks: PL	Nancy Ennis Sekfo: EM
David Hoover: EM	Alex Shradly: EM
Jared Hughes: EM	Tom Sjoblom: EM
Maureen Jenkins: EM	Jeff Stitz: EM
E. Claire Jerry: EM	Nancy Stockbridge: EM
Concha Johnson: EM	Robert Strassburger: EM, EV
Anne Jones: EM	Doris Summey: EM
Josie Jordan: PL	Ken Swain: EM
William Kachadorian: EM	Jeff Taggart: EM
Michelle Kannan: EM	Libby Taggart: EM
Beverly Kennedy: EM	Inez Thomas: EM
Doro Koch: EM	Torrence Thomas: PL
Anne Leamon: EM	David Torrealba: EM
Lansing Lee: EM	Stanley Utterback: PL
Michael Lewallen: EV, PL	Jim Weber: PL
Catherine Lincoln: EM	Pamela West-Morrison: EM
Keith Lopes: EM	Juanita White: EM



Caroline Willis: EM  
 Angela Wilson: EM  
 Suzanne Wilson: EM  
 Tom Wright: EM

Mary Wright Baylor: EM, EV, PL  
 Miriam Young: EM  
 George Ziener: EM

## 2018 FINANCIAL COMMITMENTS

REGION: NORTH MONTGOMERY COUNTY		GIVING PLEGGED	GIVING RECEIVED
217	Ascension, Gaithersburg	26,572	26,572
222	St. Anne's	15,865	15,865
203	St. Bartholomew's	6,000	6,000
204	St. John's, Olney	12,000	12,000
206	St. Luke's, Brighton	5,379	5,372
223	St. Nicholas' Parish	5,000	5,000
202	St. Peter's	19,200	19,200
<b>TOTAL: NORTH MONTGOMERY COUNTY</b>		<b>90,016</b>	<b>90,009</b>
REGION: CENTRAL MONTGOMERY COUNTY			
209	Christ Church, Kensington	35,126	35,126
201	Christ Church, Rockville	59,000	59,236
216	Good Shepherd	11,000	11,000
213	Our Saviour, Hillandale	-	-
215	St. Francis	36,000	33,000
221	St. James', Potomac	54,400	54,400
214	St. Luke's, Trinity Parish	44,000	44,000
220	St. Mark's, Fairland	34,992	34,992
212	St. Mary Magdalene	7,318	7,318
219	Transfiguration	15,445	15,445
<b>TOTAL: CENTRAL MONTGOMERY COUNTY</b>		<b>297,281</b>	<b>294,517</b>
REGION: SOUTH MONTGOMERY COUNTY			
208	All Saints', Chevy Chase	78,575	78,575
210	Ascension, Sligo Parish	28,374	28,374
205	Grace Church, Silver Spring	67,000	67,000
218	Redeemer	34,000	31,971
161	St. Barnabas' Church of the Deaf	3,500	3,500
211	St. Dunstan's	36,310	36,310
207	St. John's, Norwood Parish	104,924	105,279
<b>TOTAL: SOUTH MONTGOMERY COUNTY</b>		<b>352,683</b>	<b>351,008</b>
REGION: NORTH DISTRICT OF COLUMBIA			
124	All Souls'	59,324	49,437
111	Holy Comforter	3,000	1,000
109	St. Alban's	105,565	105,565
125	St. Columba's	120,000	120,000
129	St. David's	7,500	7,500
128	St. Patrick's	51,000	51,000
110	St. Paul's, Rock Creek	42,000	42,000

120	Trinity, DC	25,000	25,000
101	Washington National Cathedral	100,000	100,000
<b>TOTAL: NORTH DISTRICT OF COLUMBIA</b>		<b>513,389</b>	<b>501,502</b>

**REGION: CENTRAL DISTRICT OF COLUMBIA**

107	Ascension and St. Agnes	30,424	30,424
105	Christ Church, Georgetown	177,360	177,356
106	Epiphany, DC	31,594	31,958
112	Grace Church, Georgetown	48,043	47,737
121	Our Saviour, Brookland	11,432	5,520
130	St. George's, DC	16,817	16,817
103	St. John's, Georgetown	20,000	14,560
104	St. John's, Lafayette Square	164,000	164,000
118	St. Luke's, DC	18,367	18,367
122	St. Margaret's	49,000	49,000
126	St. Mary's	5,000	5,000
113	St. Paul's, K Street	35,000	35,000
114	St. Stephen & the Incarnation	33,549	34,105
119	St. Thomas', DC	14,778	14,778
<b>TOTAL: CENTRAL DISTRICT OF COLUMBIA</b>		<b>655,364</b>	<b>644,622</b>

**REGION: SOUTH DISTRICT OF COLUMBIA**

132	Atonement	27,713	27,713
127	Calvary Church	20,608	20,608
102	Christ Church, Washington	53,344	53,000
123	Holy Communion	3,500	3,500
108	St. Augustine's	7,200	7,315
116	St. Mark's, DC	55,000	55,060
117	St. Monica's and St. James'	10,500	10,500
134	St. Philip the Evangelist	5,385	5,300
131	St. Timothy's	29,695	29,695
<b>TOTAL: SOUTH DISTRICT OF COLUMBIA</b>		<b>212,945</b>	<b>212,691</b>

**REGION: NORTH PRINCE GEORGE'S COUNTY**

311	Epiphany, Forestville	2,070	2,070
307	Holy Trinity, Collington	11,200	11,200
315	St. Andrew's, College Park	24,000	23,662
320	St. Christopher's	19,500	18,600
321	St. George's, Glenn Dale	27,280	27,280
314	St. John's, Mt. Rainier	5,000	832
305	St. John's, Zion Parish	29,500	29,500
310	St. Matthew's	14,000	14,000
316	St. Michael & All Angels	4,680	3,900
308	St. Philip's, Laurel	38,231	38,231
<b>TOTAL: NORTH PRINCE GEORGE'S COUNTY</b>		<b>175,461</b>	<b>169,275</b>

REGION: SOUTHERN MARYLAND		GIVING PLEGGED	GIVING RECEIVED
501	All Faith, Charlotte Hall	500	-
506	All Saints', Oakley	-	-
507	Ascension, Lexington Park	13,200	12,100
306	Christ Church, Accokeek	-	-
502	Christ Church, Chaptico	9,190	9,190
319	Christ Church, Clinton	-	-
402	Christ Church, Port Tobacco	4,200	4,200
401	Christ Church, Durham	11,260	11,260
403	Christ Church, Wayside	7,000	7,000
504	St. Andrew's, Leonardtown	7,000	7,000
303	St. Barnabas', Leeland	25,822	25,817
317	St. Barnabas', Temple Hills	-	-
503	St. George's, Valley Lee	15,000	15,000
405	St. James', Indian Head	11,004	6,419
301	St. John's, Broad Creek	19,860	19,860
406	St. Paul's, Piney	32,787	30,565
302	St. Paul's, Baden	2,040	2,272
323	St. Philip's, Baden	6,300	6,300
309	St. Thomas', P.G. County	12,173	12,173
404	Trinity Parish, Newport & Hughesville	5,000	5,000
505	Trinity, St. Mary's	24,000	24,000
304	Trinity, Upper Marlboro	7,223	7,223
<b>TOTAL: SOUTHERN MARYLAND</b>		<b>213,559</b>	<b>205,378</b>
<b>TOTAL: DIOCESE OF WASHINGTON</b>		<b>2,510,698</b>	<b>2,469,002</b>

2019 OPERATING BUDGET

	FINAL 2018 BUDGET	PROPOSED 2019 BUDGET	2019 vs 2018 (LESS)/MORE	NOTES
<b>REVENUE</b>				
1	2,408,348	2,503,348	95,000	
2	95,000	105,000	10,000	Forecast growth in congregational giving based on actual experience in 2018
3	2,503,348	2,608,348	105,000	
4	(35,000)	(40,000)	(5,000)	
5	2,468,348	2,568,348	100,000	
6	1,275,654	1,266,945	(8,709)	Soper income included in the operating budget is net of \$200K of available Soper income to be used for direct funding of congregational growth grants and other congregational initiatives; the amount of income retained in the Soper Fund for such use in 2018 was \$150K. SEE SCHEDULE A below
7	180,000	180,000	0	
8	150,000	150,000	0	
9	90,000	90,000	0	Includes \$60K reimbursement from PECF relating to bishop's compensation
10	4,164,002	4,255,293	91,291	
				<b>EXPENSES</b>
11				Diocesan Ministries
12				Congregational Care

	FINAL 2018 BUDGET	PROPOSED 2019 BUDGET	2019 VS 2018 (LESS)/MORE	NOTES
13	216,557	214,476	(2,081)	
	Missioner for Congregational Care, Canon for Ministry Initiatives & Consultant Support			
14	65,000	65,000	0	
	Strategic Financial Resources Commission			
15	60,000	65,000	5,000	
	Aid to Congregations			
16	341,557	344,476	2,919	
	<i>Total Congregational Vitality</i>			
17				
	Faith Formation/Discipleship			
18	98,102	100,319	2,217	
	Missioner for Discipleship & Faith Formation			
19	6,500	6,500	0	
	Youth Ministry Program Expenses			
20	5,000	5,000	0	
	Camp EDOW			
21	109,602	111,819	2,217	
	<i>Total Faith Formation/Discipleship</i>			
22				
	Evangelism & Community Engagement			
23	117,231	120,868	3,637	
	Missioner for Community Engagement & Evangelism			
24	5,000	5,000	0	
	Evangelism/Campus Ministry – Program Expense			
25	33,925	34,604	679	
	University of Maryland			
26	88,919	90,697	1,778	
	Howard University			
27	45,548	46,459	911	
	Other Campuses			
28	290,623	297,628	7,005	
	<i>Total Evangelism &amp; Community Engagement</i>			

	FINAL 2018 BUDGET	PROPOSED 2019 BUDGET	2019 vs 2018 (LESS)/MORE	NOTES
29	Justice and Latino/Multicultural Ministries			
30	82,269	91,000	8,731	
31	165,652	158,100	(7,552)	reduction reflects increased portion of costs borne by congregation
32	3,500	3,500	0	
33	6,000	7,344	1,344	
34	5,000	5,000	0	
35	(12,500)	0	12,500	
36	(30,000)	(15,000)	15,000	
37	219,921	249,944	30,023	
<i>Total Justice, Latino/Multicultural Ministries</i>				
39	Ministry Development & Transition			
40	159,943	163,116	3,173	
41	47,588	54,169	6,581	
42	5,500	5,500	0	
43	10,000	15,000	5,000	
44	14,000	14,000	0	
45	15,000	15,000	0	
46	8,000	8,000	0	
47	5,000	5,000	0	

	FINAL 2018 BUDGET	PROPOSED 2019 BUDGET	2019 VS 2018 [LESS]/[MORE]	NOTES
48	18,000	18,000	0	
49	1,500	1,500	0	
50	284,531	299,285	14,754	
	<i>Total Ministry Development &amp; Deployment</i>			
51	1,246,234	1,303,153	56,919	
	<i>Total Diocesan Ministries</i>			
52	National & International Ministries			
53	600,957	620,197	19,240	
54	3,500	7,500	4,000	
55	5,000	5,000	0	
56	3,500	3,500	0	
57	612,957	636,197	23,240	
	<i>Total National &amp; International Ministries</i>			
58	Episcopal Leadership, Oversight & Pastoral Ministry			
59	886,226	902,132	15,906	Increase includes anticipated costs of calling an Assisting Bishop
60	886,226	902,132	15,906	
	<i>Total Episcopal Leadership, Oversight &amp; Pastoral Ministry</i>			
61	Administration			
62	Accounting & Finance			
63	73,373	75,711	2,338	
64	117,000	130,000	13,000	

OPERATING BUDGET

	FINAL 2018 BUDGET	PROPOSED 2019 BUDGET	2019 vs 2018 (LESS)/MORE	NOTES
65	25,000	25,000	0	
66	50,000	50,000	0	
67	8,000	8,000	0	
68	273,373	288,711	15,338	
<i>Total Accounting</i>				
69				
Plant & Equipment				
70	8,000	0	(8,000)	Reflects Cathedral's reduction in expense pass-throughs for Church House.
71	31,500	31,500	0	
72	34,000	34,000	0	
73	18,000	0	(18,000)	Reflects Cathedral's reduction in expense pass-throughs for Church House.
74	11,000	11,000	0	
75	23,000	0	(23,000)	Reflects Cathedral's reduction in expense pass-throughs for Church House.
76	19,000	19,000	0	
77	2,000	2,000	0	
78	45,000	43,585	(1,415)	
79	24,100	24,100	0	
80	69,000	69,000	0	
81	284,600	234,185	(50,415)	
<i>Total Plant &amp; Equipment</i>				



	FINAL 2018 BUDGET	PROPOSED 2019 BUDGET	2019 VS 2018 (LESS)/MORE	NOTES
82				
	Human Resources & Administration			
83	133,041	137,776	4,735	
	Dir. for Human Resources & Admin; Administrative Support (p-t)			
84	10,500	10,500	0	
	Postage & Mailing			
85	16,500	16,500	0	
	Office Supplies			
86	500	500	0	
	Archival			
87	25,000	25,000	0	
	Clergy Discipline Process/Reserve			
88	24,000	24,000	0	
	Hospitality			
89	12,000	12,000	0	
	Travel/Conferences/Meetings			
90	12,500	12,500	0	
	Staff Development			
91	5,000	5,000	0	
	Staff Sabbatical Expense/Reserve			
92	30,000	30,000	0	
	Miscellaneous/Reserve			
93	30,000	30,000	0	
	Special Convention Revenue Deposit			
94	299,041	303,776	4,735	
	<i>Total Human Resource &amp; Administration</i>			
95				
	Information Technology			
96	156,602	159,962	3,360	
	Information Technology Director & Contractor Support			
97	5,500	5,500	0	
	Computer Software/Supplies			
98	32,000	32,000	0	
	Web-based Applications			
99	1,500	1,500	0	
	Training			
100	195,602	198,962	3,360	
	<i>Total Information Technology</i>			

	FINAL 2018 BUDGET	PROPOSED 2019 BUDGET	2019 vs 2018 (LESS)/MORE	NOTES
101				
	Governance			
102	93,954	96,601	2,647	
103	17,500	17,500	0	
104	48,000	48,000	0	
105	5,000	5,000	0	
106	600	600	0	
107	3,200	3,200	0	
108	3,000	3,000	0	
109	7,500	7,500	0	
110	178,754	181,401	2,647	
	<i>Total Governance</i>			
112	137,215	137,776	561	
113	0	0	0	
114	0	0	0	
115	6,000	6,000	0	
116	26,000	45,000	19,000	
117	169,215	188,776	19,561	
	<i>Total Communications</i>			
118				
	Development			
119	18,000	18,000	0	
120	18,000	18,000	0	
	<i>Total Development</i>			

	FINAL 2018 BUDGET	PROPOSED 2019 BUDGET	2019 VS 2018 (LESS)/MORE	NOTES
121	1,418,585	1,413,811	(4,774)	
	<b>4,164,002</b>	<b>4,255,293</b>	<b>91,291</b>	
122				
	<b>CHANGE IN NET ASSETS FROM OPERATIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>
123				
	<b>SCHEDULE A – SOPER INCOME FUND</b>			
124				
125	1,466,945			
126	-1,266,945			
127	-200,000			
128	<b>0</b>			
129				
130				
131				
132				
133				

Background Notes Concerning the Soper Fund  
The value of the Soper Fund as of December 31, 2018 was \$28,676,428.  
The Soper Fund is managed by Vanguard Investments under the oversight of the Diocesan Investment Committee.  
The amount of Soper Fund income distributed to the diocese each year is equal to 5% of the average assets in the Soper Fund as of December 31 on the most recent three years.

Under longstanding practice, Soper income distributed to the diocese is not eligible for use until the following year.



THE CONVENTION OF THE PROTESTANT  
EPISCOPAL CHURCH  
OF THE DIOCESE OF WASHINGTON

AUDITED FINANCIAL STATEMENTS  
*YEARS ENDED DECEMBER 31, 2018 AND 2017 (WITH SUMMARIZED  
COMPARATIVE TOTALS FOR 2017 WITH REPORT OF INDEPENDENT AUDITORS)*

**THE CONVENTION OF THE PROTESTANT  
EPISCOPAL CHURCH  
OF THE DIOCESE OF WASHINGTON**

**AUDITED FINANCIAL STATEMENTS**

*YEAR ENDED DECEMBER 31, 2018 AND 2017 (WITH SUMMARIZED COMPARATIVE TOTALS FOR 2017)*

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## REPORT OF INDEPENDENT AUDITORS

Diocesan Council of the  
Convention of the Protestant Episcopal Church  
of the Diocese of Washington  
Washington, DC

We have audited the accompanying financial statements of the Convention of the Protestant Episcopal Church of the Diocese of Washington (the Diocese), which comprise the statements of financial position as of December 31, 2018 and 2017, the related statements of functional expenses and activities for the year ended December 31, 2018, the statements cash flows for the years ended December 31, 2018 and 2017, and the related notes to the financial statements.

### MANAGEMENT'S RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### AUDITOR'S RESPONSIBILITY

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

*(Audit Page 1)*

## OPINION

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In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Convention of the Protestant Episcopal Church of the Diocese of Washington as of December 31, 2018 and 2017, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

## REPORT ON SUMMARIZED COMPARATIVE INFORMATION

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We previously audited the Diocese's 2017 financial statements and we expressed an unmodified audit opinion on those audited financial statements in our report dated June 29, 2018. In our opinion, the summarized comparative information presented in the statement of activities for the year ending December 31, 2017 is consistent, in all material respects, with the audited financial statements from which it had been derived.

A handwritten signature in cursive script that reads "Johnson Lambert LLP". The signature is written in black ink and is positioned above the typed name and date.

Vienna, Virginia  
October 2, 2019

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# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## STATEMENTS OF FINANCIAL POSITION

	AS OF DECEMBER 31,	
	2018	2017
<b>Assets</b>		
Cash and cash equivalents	\$ 5,647,006	\$ 4,030,637
Certificates of deposit	127,957	127,295
Investments, fair value	38,525,101	42,474,552
Funds invested by parishes	18,567,334	20,007,122
Accrued income receivable	–	79,429
Parish giving receivables	327,049	136,737
Notes receivable, net	533,708	545,249
Pledges receivable, net	1,668,146	1,866,394
Other receivables	312,006	329,127
Land and buildings	1,579,657	1,579,657
Property and equipment, net of accumulated depreciation	839,955	1,032,772
Beneficial interests in perpetual trusts	22,652,131	25,102,578
Other assets	514,103	551,231
Total assets	\$ 91,294,153	\$ 97,862,780
<b>Liabilities and net assets</b>		
Liabilities:		
Accounts payable and accrued expenses	\$ 766,273	\$ 451,322
Loan	797,935	1,128,608
Deferred revenue	40,000	62,213
Funds invested by parishes	18,479,981	19,856,456
Total liabilities	20,084,189	21,498,599
Net assets:		
Without donor restrictions	8,722,575	9,333,942
With donor restrictions	62,487,389	67,030,239
Total net assets	71,209,964	76,364,181
Total liabilities and net assets	\$ 91,294,153	\$ 97,862,780

*See accompanying notes to the financial statements.*

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# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## STATEMENTS OF ACTIVITIES

YEAR ENDED DECEMBER 31, 2018 WITH SUMMARIZED COMPARATIVE TOTALS FOR 2017

	2018		2017	
	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL	TOTAL
<b>Revenues, gains, and other support:</b>				
Parish giving	\$ 2,462,536	\$ —	\$ 2,462,536	\$ 2,309,750
John T. Walker School gifts and grants	3,024,027	185,417	3,209,444	4,959,261
Distribution from trusts	1,341,346	1,077,616	2,418,962	2,240,403
Gifts and grants	613,241	897,391	1,510,632	738,566
Miscellaneous revenue	209,138	—	209,138	105,623
Investment income, net	192,490	619,254	811,744	741,106
Total revenue	<u>7,842,778</u>	<u>2,779,678</u>	<u>10,622,456</u>	<u>11,094,709</u>
Net assets released from restriction	847,181	(847,181)	—	—
Total revenue	8,689,959	1,932,497	10,622,456	11,094,709
<b>Expenses:</b>				
Program Services				
Congregational Vitality	439,573	—	439,573	279,973
Faith Formation/Discipleship	186,663	—	186,663	286,954
Evangelism & Community Engagement	452,518	—	452,518	457,680
Justice & Latino/Multicultural Ministries	309,461	—	309,461	336,862
Ministry Development & Transition	1,041,967	—	1,041,967	1,001,962
National & International Ministries	614,161	—	614,161	529,327
Parish Support	611,332	—	611,332	745,435
Communications	148,353	—	148,353	170,213

	2018		2017	
	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL	TOTAL
Bishop Walker School	3,373,102	-	3,373,102	2,635,529
Other Programs	301,726	-	301,726	196,925
Total program services	7,478,856	-	7,478,856	6,640,860
Supporting Services				
Management & general	872,560	-	872,560	815,403
Fundraising	330,276	-	330,276	183,508
Total supporting services	1,202,836	-	1,202,836	998,911
Total expenses	8,681,692	-	8,681,692	7,639,771
Change in net assets before non-operating (losses) gains	8,267	1,932,497	1,940,764	3,454,938
<b>Non-operating (losses) gains:</b>				
Net change in fair value of beneficial interest in perpetual trusts	-	(1,372,831)	(1,372,831)	3,526,066
Net change in fair value of investments	(805,521)	(2,295,514)	(3,101,035)	5,558,965
Other expenses	(27,892)	(110,948)	(138,840)	(481,006)
(Distributions)/receipts of amounts held for others	-	(63,313)	(63,313)	34,641
Distributions from trusts	-	(2,418,962)	(2,418,962)	(2,239,251)
Net transfers between funds	213,779	(213,779)	-	-
Total non-operating (losses) gains	(619,634)	(6,475,347)	(7,094,981)	6,399,415
Change in net assets	(611,367)	(4,542,850)	(5,154,217)	9,854,353
Net assets, beginning of year	9,333,942	67,030,239	76,364,181	66,509,828
Net assets, end of year	\$8,722,575	\$62,487,389	\$71,209,964	\$76,364,181

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See accompanying notes to the financial statements.

# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## STATEMENTS OF FUNCTIONAL EXPENSES YEAR ENDED DECEMBER 31, 2018

	PROGRAM SERVICES						NATIONAL & INTERNATIONAL MINISTRIES
	CONGREGATIONAL VITALITY	FAITH FORMATION / DISCIPLESHIP	EVANGELISM & COMMUNITY ENGAGEMENT	JUSTICE & LATINO /MULTICULTURAL MINISTRIES	MINISTRY DEVELOPMENT & TRANSITION		
Salaries & Benefits	\$241,130	\$154,793	\$354,667	\$149,723	\$241,378		\$ -
Meetings, Development & Travel	5,060	3,247	64,788	3,140	5,063		-
Postage & Office Supplies	2,243	1,440	3,299	1,393	2,245		-
Equipment, Software & Depreciation	7,147	4,588	10,512	4,438	7,155		-
Consultants	1,415	909	2,082	879	1,417		-
Telecommunications	3,325	2,135	4,891	2,065	3,329		-
Rent, Maintenance & Utilities	4,968	3,189	7,307	3,085	4,973		-
Accounting & Legal	-	-	-	-	-		-
Contributions / Support	170,905	-	-	141,439	773,023		614,161
Other	3,380	16,362	4,972	3,299	3,384		-
Total	\$439,573	\$186,663	\$452,518	\$309,461	\$1,041,967		\$614,161

	PROGRAM SERVICES				TOTAL PROGRAM SERVICES
	PARISH SUPPORT	COMMUNICATIONS	BISHOP WALKER SCHOOL	OTHER PROGRAMS	
Salaries & Benefits	\$398,398	\$112,667	\$1,893,602	\$ -	\$3,546,358
Meetings, Development & Travel	91,628	2,364	78,406	-	253,696
Postage & Office Supplies	12,103	1,048	48,667	-	72,438
Equipment, Software & Depreciation	38,569	3,340	391,364	-	467,113
Consultants	7,638	23,480	24,568	-	62,388

	PROGRAM SERVICES					TOTAL PROGRAM SERVICES
	PARISH SUPPORT	COMMUNICATIONS	BISHOP WALKER SCHOOL		OTHER PROGRAMS	
			SCHOOL			
Telecommunications	17,945	1,554	11,511	-	-	46,755
Rent, Maintenance & Utilities	26,809	2,321	660,661	-	-	713,313
Accounting & Legal	-	-	-	-	-	-
Contributions / Support	-	-	-	-	-	1,699,528
Other	18,242	1,579	264,323	301,726	-	617,267
Total	\$611,332	\$148,353	\$3,373,102	\$301,726	\$301,726	\$7,478,856

	SUPPORTING SERVICES			TOTAL SUPPORTING SERVICES	TOTAL
	MANAGEMENT & GENERAL	FUNDRAISING	TOTAL SUPPORTING SERVICES		
Salaries & Benefits	\$495,563	\$330,276	\$825,839	\$4,372,197	
Meetings, Development & Travel	10,396	-	10,396	264,092	
Postage & Office Supplies	4,609	-	4,609	77,047	
Equipment, Software & Depreciation	14,689	-	14,689	481,802	
Consultants	2,909	-	2,909	65,297	
Telecommunications	6,834	-	6,834	53,589	
Rent, Maintenance & Utilities	10,210	-	10,210	723,523	
Accounting & Legal	209,777	-	209,777	209,777	
Contributions / Support	-	-	-	1,699,528	
Other	117,573	-	117,573	734,840	
Total	\$872,560	\$330,276	\$1,202,836	\$8,681,692	

See accompanying notes to the financial statements.

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# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## STATEMENTS OF CASH FLOWS

	YEARS ENDED DECEMBER 31,	
	2018	2017
<b>Cash flows from operating activities</b>		
Change in net assets	(\$5,154,217)	\$9,854,353
Adjustments to reconcile change in net assets to net cash used in operating activities:		
Depreciation and amortization	315,700	320,265
Change in balances of funds invested by parishes	(1,376,475)	4,896,386
Net change in the fair value of investments	4,785,362	(10,489,991)
Changes in assets and liabilities:		
Beneficial interests in perpetual trusts	2,450,447	(2,713,461)
Accrued income receivable	79,429	(5,348)
Parish giving receivables	(190,312)	124,196
Pledges receivable	198,248	(1,202,657)
Other receivables	17,121	(150,748)
Other assets	37,128	17,404
Accounts payable and other liabilities	292,738	(87,593)
Net cash provided operating activities	1,455,169	562,806
<b>Cash flows from investing activities</b>		
Proceeds from repayment of notes receivable	11,541	109,126
Sales or maturities of certificates of deposit pledged as guarantees	(662)	(561)
Purchase of investments	(3,299,494)	(8,110,262)
Proceeds from sale of investments	3,903,370	9,083,574
Purchase of property and equipment	(122,882)	(313,157)
Net cash provided by investing activities	491,873	768,720
<b>Cash flows from financing activities</b>		
Payments on line of credit	(330,673)	(330,674)
Net cash used by financing activities	(330,673)	(330,674)
Change in cash and cash equivalents	1,616,369	1,000,852
Cash and cash equivalents, beginning of year	4,030,637	3,029,785
Cash and cash equivalents, end of year	\$5,647,006	\$4,030,637
<b>Supplementary disclosure of cash flow information:</b>		
Interest paid	\$46,237	\$49,638

See accompanying notes to the financial statements.

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# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2018 AND 2017

### NOTE 1 – ORGANIZATION

The Convention of the Protestant Episcopal Church of the Diocese of Washington (the Diocese) is an organization comprising member parishes and missions located in the District of Columbia, Charles, Montgomery, Prince George's and Saint Mary's counties in Maryland. The primary purposes of the Diocese are governance of the Diocese through the Bishop and the Diocesan Convention; programs dedicated to activities of the General Convention of the Episcopal Church; mission and evangelism work in the Diocese; and congregational ministry.

The Diocese is a not for profit, religious organization and is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. There are no uncertain tax positions for the years ended December 31, 2018 and 2017. The Diocese is not required to file an information return with the Internal Revenue Service.

### NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### ***BASIS OF ACCOUNTING***

The accounts of the Diocese are maintained on an accrual basis in accordance with accounting principles generally accepted in the United States of America (GAAP). The accounts are segregated by separate funds established in accordance with specified activities, purposes or restrictions.

#### ***RECENT ACCOUNTING PRONOUNCEMENTS***

The Financial Accounting Standards Board (FASB) issued Not for Profit Entities (topic 958) *Presentation of Financial Statements of Not for Profit Entities* (ASU 2016 14). The amendments in this update are designed to improve the net asset classification requirements and the information presented in financial statements and notes about a not for profit entity's liquidity, financial performance and cash flows. Management adopted the provisions of this ASU as of and for the year ended December 31, 2018.

#### ***ESTIMATES***

The preparation of the financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and amounts of revenues and expenses reflected during the reporting period. Actual results could differ from those estimates.

#### ***RISK AND UNCERTAINTIES***

The Diocese invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risk. Due to the level of the risk associated with certain investments securities, it is possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the amounts reported on the statement of financial position.

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# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### *COMPARATIVE FINANCIAL INFORMATION*

The statements of activities includes summarized prior year information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with GAAP. Accordingly, such information should be read in conjunction with the Diocese's audited financial statements for the year ended December 31, 2017, from which the summarized information was derived.

#### *SUBSEQUENT EVENTS*

The Diocese has evaluated subsequent events for disclosure and recognition through October 2, 2019, the date on which these financial statements were available to be issued. All material subsequent events have been disclosed as of that date.

#### *NET ASSETS*

Net assets, revenues, gains and losses are classified based on the existence or absence of donor imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net assets without donor restrictions – Net assets available for use in general operations and not subject to donor restrictions.

Net assets with donor restrictions – Net assets subject to donor imposed restrictions. Some donor imposed restrictions are temporary in nature, such as those that will be met by the fulfillment of a donor specified purpose or the passage of time. Other donor imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor imposed restrictions are released when a restriction expires, that is, when the stipulated purpose for which the resource was restricted has been fulfilled, when the stipulated time has elapsed, or both.

#### *CASH AND CASH EQUIVALENTS*

The Federal Deposit Insurance Corporation (FDIC) insures amounts on deposit with each financial institution up to limits as prescribed by law. The Diocese considers all highly liquid debt instruments with an initial maturity of 90 days or less to be cash equivalents. The Diocese may hold funds with financial institutions in excess of the FDIC insured amount; however, the Diocese has not experienced any losses in such accounts and management believes it is not exposed to any significant credit risk on cash and cash equivalents.

#### *INVESTMENTS AND MEASUREMENT OF FAIR VALUE*

The Investment Fund is a vehicle for long term investment of restricted and non restricted funds of the Diocese and funds of certain parishes, separate congregations, and missions of the Diocese. Income distributions to the Diocese are included as additions to the appropriate fund.

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# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### *INVESTMENTS AND MEASUREMENT OF FAIR VALUE (CONTINUED)*

The Diocese invests in mutual funds and equities, which are recorded at fair value. Investment income or losses, net are reported as operating activities, while the current year changes in fair value of investments (realized and unrealized gains and losses) are reported as non operating activities. The Diocese recognizes transfers between levels of the GAAP fair value hierarchy at the end of the reporting period in which circumstances occur causing changes in the availability of inputs to the fair value methodology.

The Diocese's classifications for investments are based on the GAAP fair value measurement standard, which established a three level hierarchy framework. The framework is based on the inputs used in valuation and requires that observable inputs be used in the valuations when available. The disclosure of fair value estimates in the fair value guidance includes a hierarchy based on whether significant valuation inputs are observable. In determining the level of hierarchy in which the estimate is disclosed, the highest priority is given to unadjusted quoted prices in active markets and the lowest priority to unobservable inputs that reflect the Diocese's significant market assumptions.

The three levels of the fair value hierarchy are as follows:

Level 1 – Inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities traded in active markets, to which the Diocese has the ability to access.

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted market prices that are observable for the assets or liabilities for substantially the entire period, and market corroborated inputs.

Level 3 – Inputs to valuation methodology are unobservable and are significant to the fair value measurement.

Fair values are based on quoted market prices when available (Level 1). The Diocese receives the quoted market prices from third party nationally recognized pricing services. When market prices are not available, the Diocese utilizes a pricing service to determine an estimate of fair value, which is mainly used for fixed maturity investments. The fair value is generally estimated using current market inputs for similar financial investments with comparable terms and credit quality, commonly referred to as matrix pricing (Level 2). In instances where there is little or no market activity for the same or similar instruments, the Diocese estimates fair value using methods, models and assumptions that management believes are relevant to the particular asset or liability. This may include discounted cash flow analysis or other income based approaches (Level 3). These valuation techniques involve some level of management estimation and judgment.

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# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### ***FUNDS INVESTED BY PARISHES***

The Diocese invests funds on behalf of the parishes. These funds are classified in the statement of financial position as funds invested by parishes and are recorded as both an asset and a liability for the years ended December 31, 2018 and 2017. The Investment Fund is a vehicle for long term investment of certain funds of the Diocese and of the parishes, separate congregations, and missions of the Diocese that have elected to utilize such services. The objective of the Investment Fund is to seek dividends and to attain an appreciation in value that, together with interest income, exceeds the effects of inflation. The Investment Fund is held by the Diocese in the name of the Diocese. While the Diocese is committed to maintaining the amounts as being attributable to the parishes, congregations, and missions as participants in the Investment Fund, these funds are not absolutely insulated from claims of creditors against the Diocese.

#### ***PARISH GIVING RECEIVABLES***

Annual giving receivables of parishes and missions are recognized as revenue, based on amounts collected during the year and estimates of amounts to be collected as of the end of the fiscal year. These estimates are based primarily on amounts collected subsequent to the fiscal year end. Each receivable balance is assessed at the end of the year to determine if an allowance for bad debt is appropriate. No allowance was deemed necessary for the years ended December 31, 2018 or 2017.

#### ***NOTES RECEIVABLE***

The Diocese enters into loan agreements with individual parishes and employees. The notes receivable balance consists of advances made to parishes, secured loans made to assist members of the clergy in purchasing a residence and other short term advances to employees and members of the clergy. The receivable balance is assessed at the end of the year to determine if an allowance for bad debt is necessary. Refer to Note 9 for additional details.

#### ***PLEDGES RECEIVABLE***

Pledges receivable that are expected to be collected within one year are reported net of any estimated uncollectible amounts. Contributions expected to be collected beyond one year are reported net of any estimated uncollectible amounts and are discounted to present value using a discount rate of 3%.

#### ***ALLOWANCE FOR UNCOLLECTIBLE PLEDGES***

The Diocese has established an allowance for uncollectible contributions based on management's judgment of the creditworthiness of the donors, past collection experience, and other relevant factors. No allowance for uncollectible pledges has been recorded as of December 31, 2018 or 2017. Although variability is inherent in such estimates, management believes that the allowance provided in the financial statements is adequate, but largely dependent on economic conditions.

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# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### ***LAND AND BUILDINGS***

Upon closing of a parish under the Diocese's jurisdiction, all property including land and buildings for the parish becomes the Diocese's property. The property is recognized at the lower of the appraised value or the state income tax assessment at the time the property is assumed by the Diocese. Depreciation is not recognized on occupied buildings of the Diocese; rather, costs incurred to make improvements to buildings are capitalized and depreciated to the extent they meet the Diocese's threshold for capitalization.

#### ***PROPERTY, EQUIPMENT AND DEPRECIATION***

Property and equipment purchases greater than \$1,000 are carried at cost net of accumulated depreciation and depreciated using the straight line method over their estimated useful lives of 3 to 10 years. Donated items are carried at the estimated fair value at the date of donation.

#### ***BENEFICIAL INTERESTS IN PERPETUAL TRUSTS***

The Diocese recognizes as restricted revenue and as net assets restricted in perpetuity, its beneficial interests in perpetual trusts held by third parties when notified of the trust's existence. Under the terms of the trust instruments, the Diocese has irrevocable rights to receive the income earned by the trust assets in perpetuity, but never receives the original corpus. Such revenue and assets are recorded initially at fair value with adjustments to such value, as changes occur, based on information reported by the trustees. Annual income distributions from the trusts are reported as revenues that increase net assets with restrictions or net assets without restrictions depending on the nature of donor restrictions on distributions. Adjustments to the initially reported assets are recognized as gains or losses restricted in perpetuity.

#### ***GIFTS AND GRANTS***

The Diocese receives contributions throughout the year. Contributions received for a specific purpose or subject to a passage of time restriction are recognized as restricted revenue in the statements of activities. Donor restricted contributions whose restrictions are met within the same year as received are reported as gifts and grants without donor restrictions in the statements of activities.

#### ***DONATED SERVICES***

The Diocese receives contributions of services from various donors, parishioners and volunteers. These services consist primarily of advisory and administrative support. Such services are not recognized as revenues and expenses in the statements of activities as the value of those services do not meet the requirements for recognition in accordance with GAAP.

**THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH  
OF THE DIOCESE OF WASHINGTON  
NOTES TO FINANCIAL STATEMENTS (CONTINUED)**

**NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

***FUNCTIONAL ALLOCATION OF EXPENSES***

The financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The costs of program and supporting services have been summarized on a functional basis in the statements of activities. Accordingly, salaries, employee benefits, and various other overhead costs have been allocated based on actual employee time and effort. All other expenses are allocated directly based on the nature of the expense.

***RECLASSIFICATIONS***

Certain 2017 amounts have been reclassified to conform to the 2018 presentation.

**NOTE 3 – LIQUIDITY AND AVAILABILITY OF RESOURCES**

The Diocese's financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the date of the statement of financial position, comprise the following:

	DECEMBER 31, 2018
Cash and cash equivalents	\$ 862,020
Parish giving and other receivables	570,377
Operating investments	2,458,170
	\$ 3,890,567

The Diocese regularly monitors liquidity required to meet its operating needs, while also striving to maximize the investment of its available funds. The Diocese has various sources of liquidity at its disposal, including cash and cash equivalents and marketable securities. The Diocese considers financial assets, informally designated through the budgeting process for special purposes by the Diocesan Council, as available for general use.

In addition to financial assets available to meet general expenditures over the next 12 months, the Diocese operates with a balanced budget and anticipates collecting sufficient revenue to cover general expenditures. Operating revenue consists of Parish giving, Bishop's Appeal contributions, releases from the Soper Trust designated to fund operations, and general contributions. Restricted contributions are maintained with the designation with donor restrictions and are not considered to be available for general expenditure.

**THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH  
OF THE DIOCESE OF WASHINGTON  
NOTES TO FINANCIAL STATEMENTS (CONTINUED)**

**NOTE 4 – NET ASSETS WITHOUT DONOR RESTRICTIONS**

Net assets without donor restrictions were comprised of the following as of December 31:

	2018	2017
Funds invested in real property	\$ 1,771,251	\$ 1,774,972
Closed parish funds	2,785,975	2,871,652
Soper income fund	1,381,296	1,391,960
Missionary development fund	1,331,288	1,325,375
Wilmer conference center	564,878	669,068
Other funds	844,961	527,242
Edward Williams fund	285,173	290,173
Bishops housing funds	129,893	129,893
Discretionary	83,294	84,345
Phillip's fund	-33,465	55,379
Bishop John T. Walker School fund	(1,184,338)	(789,597)
Other	762,369	1,003,480
Total net assets without donor restrictions	\$ 8,722,575	\$ 9,333,942

The purposes of these net assets without donor restrictions, which are not board designated, but are segregated for internal budgeting purposes, are as follows:

Funds invested in real property – This amount represents funds invested in undeveloped mission sites, mission churches and vicarages and property and equipment owned by the Diocese.

Closed parish funds – Represents funds from the sale of parish property.

Soper Income Fund – The Soper income fund has been established to reflect the receipt of income from the Soper Fund, which formerly formed the corpus and accumulated income held within a perpetual trust established by Ruth Gregory Soper. On December 12, 2012, the Diocese and the Trustee agreed to a settlement agreement that terminated the Ruth G. Soper Trust. Since 2004, the Council approved the use of Soper income to supplement funding for the operating budget of the Diocese. Following the dissolution of the trust and the receipt of the assets comprising the trust, the Diocese determined the amounts to remain as net assets restricted in perpetuity based upon the value at the time the Diocese became the sole beneficiary of the Trust. The Diocese has determined that the amount of income distributed from the Soper Income Fund will continue to be determined using the same total return methodology that was applied by the Trustee of the Ruth G. Soper Trust. Under that methodology, the amount of income distributed during each year to the Soper Income Fund is equal to 5% of the average balance of the Soper Fund as of December 31 of the most recent three years. Distributions from the Soper fund for the years ended December 31, 2018 and 2017 were \$1,341,346 and \$1,426,646, respectively, and are presented within distribution from trusts in the statements of activities.

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**THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH  
OF THE DIOCESE OF WASHINGTON**

**NOTES TO FINANCIAL STATEMENTS (CONTINUED)**

**NOTE 4 – NET ASSETS WITHOUT DONOR RESTRICTIONS (CONTINUED)**

Missionary development fund – Established in 1969, these funds are used for parish loans and other missionary property acquisitions, renovations, repairs and maintenance.

Wilmer conference center – Funds are available to lend to parishes in amounts up to \$35,000 for five year periods.

Edward Williams fund – This fund was established for tracking future projects and is reserved for special use at the Council's discretion.

Bishops Housing Funds – This fund is used to provide housing loans to the Bishops and diocesan clergy relocating to the metropolitan DC area.

Phillips fund – This fund is used to support the missionary clergy and the purchase of debt free missions.

Bishop John T. Walker School fund – This fund is used to support the operations of the Bishop John T. Walker School for Boys (BWS), a tuition free Episcopal school serving boys and their families living east of the Anacostia River. BWS is an unincorporated operating unit of the Diocese.

**THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH  
OF THE DIOCESE OF WASHINGTON  
NOTES TO FINANCIAL STATEMENTS (CONTINUED)**

**NOTE 5 – NET ASSETS WITH DONOR RESTRICTIONS**

Net assets with donor restrictions are restricted for the following purposes or periods:

	2018	2017
Subject to expenditure for specified purpose:		
Faith Formation/Discipleship Activities		
Bishop Houseman children programs fund	\$ 23,727	\$ 23,727
St. Mary's Normal and Industrial School fund	16,629	18,592
Evangelism & Community Engagement Activities		
Katherine Winthrop Kean Christian hospitality fund	219,957	198,226
Justice & Latino/Multicultural Ministries Activities		
Hopper/Global South fund	25,178	26,378
Ministry Development & Transition Activities		
W. Seton Belt Trust fund for the aid of retired clergy	1,607,440	1,205,900
Anne E. Berlinghame eye glasses for the poor fund	25,173	22,466
Barringer poor clergy and seminarian support fund	108,780	95,973
Ruth N. Hoxie fund for housing for the elderly and poor	58,326	53,627
Angus Dun fund for clergy continuing education	63,738	57,011
Edward Corton fund for clergy education	746,002	-
Other funds for retired and poor clergy	341,514	416,839
Bishop Walker School Activities		
Capital Campaign Fund	3,651,671	3,431,213
	6,888,135	5,549,952
Subject to passage of time:		
Beneficial interests in assets held by others	22,652,131	25,102,578
	22,652,131	25,102,578
Subject to endowment spending policy and appropriation:		
Faith Formation/Discipleship Activities		
St. Mary's Normal and Industrial School fund	460,951	504,115
Evangelism & Community Engagement Activities		
Katherine Winthrop Kean Christian hospitality fund	1,178,240	1,288,570
Ministry Development & Transition Activities		
Ruth N. Hoxie fund for housing for the elderly and poor	254,750	278,605
Angus Dun fund for clergy continuing education	568,023	621,213
George C. Remy fund	422,178	461,711
Magaret Wister Meiger Girls Friendship Society		
Memorial fund	242,974	265,726
Seminary Support fund	201,855	220,756
Other funds for retired and poor clergy	626,503	671,760
Funding of Bishop Walker School operations	315,220	345,184
Ruth G. Soper fund	28,676,429	31,720,069
	32,947,123	36,377,709
Total net assets with donor restrictions	\$ 62,487,389	\$ 67,030,239

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# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### NOTE 5 – NET ASSETS WITH DONOR RESTRICTIONS (CONTINUED)

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or by occurrence of the passage of time or other events specified by the donors as follows for the years ended December 31, 2018 and 2017:

	2018	2017
Purpose restriction	\$847,181	\$743,364
Net assets released from restriction	\$847,181	\$743,364

Information relative to the utilization of the income on the trusts and funds listed individually is as follows:

W. Seton Belt trust – Income from the trust is restricted to the aid of retired clergy, support of homes for the aging, and other related charitable purposes. The distributions from the trust during the years ended December 31, 2018 and 2017 were \$1,077,616 and \$812,605, respectively.

Katherine Winthrop Kean fund – This fund was established by a bequest in 1975 with income to provide “Christian hospitality to strangers of all denominations in the nation’s capital.” Funds are disbursed on approval by the Bishop.

Angus Dun Fellowship fund – This fund was established in 1971 with income designated to provide support for clergy continuing education. Funds are administered by and disbursed on approval of the Angus Dun Committee.

St. Mary’s Normal and Industrial School fund – (Farm Property) – A trust created in 1897, from which income is administered and distributed by the St. Mary’s Scholarship Committee for aid to minority students in St. Mary’s County.

George C. Remy fund – Income from this fund is to be used for the benefit of the poor, the needy, and others needing assistance.

Bishop John T. Walker School Endowment fund – Income from this fund is available for use for expenses associated with the Bishop John T. Walker School.

Ruth M. Hoxie fund – By bequest of Evelyn N. Sherril in 1968, income from this fund is to be used to provide housing for needy, aged persons.

Margaret Wister Meiger Girls Friendship Society Memorial fund – When the Girls Friendship Society ceased operations in 1974, its assets were turned over to the Diocese with the income to be used for work with and for women.

Seminary Support fund – Funds provide educational support for seminarians and are paid directly to the seminary as partial offset of tuition.

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**THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH  
OF THE DIOCESE OF WASHINGTON  
NOTES TO FINANCIAL STATEMENTS (CONTINUED)**

**NOTE 6 – ENDOWMENT FUNDS**

The Diocese has received endowments in the form of investments. These funds are used to support the various needs and programs of the Diocese. The endowment, which consists of twenty funds, is subject to the provision of the Uniform Prudent Management of Institutional Funds Act (UPMIFA) of the District of Columbia. The Diocese has interpreted the District of Columbia's UPMIFA as requiring the preservation of the fair value of the original gift as of the gift date of the donor restricted endowment funds absent explicit donor stipulations to the contrary. The Diocese classifies investment income as restricted until such time that it is appropriated for use. Unrealized gains and losses are classified as changes in net assets with donor restrictions. The Diocese manages the endowment in the same manner as its other investment holdings.

***INVESTMENT POLICY***

Restricted funds held by the Diocese are invested with the objective of preserving the long term, real purchasing power of assets while providing a relatively predictable and growing stream of annual distributions in support of the Diocese. The funds have a goal of achieving a return consistent with its spending policy plus the inflation rate as measured by the Consumer Price Index (CPI) over a full market cycle. No more than 75% and no less than 45% of the funds' assets may be invested in equity securities, active equity mutual funds, passive equity index funds, private capital funds, and/or hedge funds. The balance may be invested in active and/or passive bond funds, real estate investment trusts, and diversified commodity funds.

The activity of the endowment funds consisted of the following during the years ended December 31, 2018 and 2017, respectively:

	<u>2018</u>	<u>2017</u>
Donor-restricted endowment net assets, beginning of year	\$ 36,377,709	\$ 32,541,489
Investment return, net	-2,333,736	5,262,864
Appropriation of endowment assets pursuant to spending rate policy	-1,096,850	-1,426,644
Donor-restricted endowment net assets, end of year	<u>\$ 32,947,123</u>	<u>\$ 36,377,709</u>



**THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH  
OF THE DIOCESE OF WASHINGTON  
NOTES TO FINANCIAL STATEMENTS (CONTINUED)**

**NOTE 7 – INVESTMENTS AND FAIR VALUE MEASUREMENTS**

Investments held by the Diocese are recorded at fair value as of December 31 as follows:

	2018	2017	LEVEL
<b>Investments:</b>			
Mutual funds and exchange traded funds:			
U.S. equity funds	\$ 11,809,250	\$ 13,118,978	1
Fixed income funds	7,738,350	7,499,791	1
International equity funds	7,435,588	8,636,523	1
Real estate funds	1,432,818	1,506,313	1
Total Investments	<u>\$ 28,416,006</u>	<u>\$ 30,761,605</u>	
Value per unit of the Investment Fund	<u>\$ 54.21</u>	<u>\$ 59.25</u>	

Investments in the Ruth G. Soper fund held by the Diocese are recorded at fair value as of December 31 as follows:

	2018	2017	LEVEL
<b>Soper fund:</b>			
U.S. equity funds	\$ 13,508,785	\$ 15,134,435	1
Fixed income funds	7,567,178	7,524,945	1
International equity funds	7,600,466	9,060,689	1
Total Soper fund investments	<u>\$ 28,676,429</u>	<u>\$ 31,720,069</u>	

All investment securities are considered by management to be valued using level 1 inputs in accordance with GAAP as of December 31, 2018 and 2017.

Beneficial interests in the perpetual trusts are recorded at fair value in accordance with GAAP. The fair value of the Diocese's beneficial interests in perpetual trusts are considered by management to be valued using level 3 inputs in accordance with GAAP. The level 3 inputs are determined based upon the Diocese's proportionate interest in the underlying fair value of the assets in the perpetual trusts. The changes in the fair value of the beneficial interest in the perpetual trusts are as follows:

Balance as of January 1, 2017	\$ 22,389,117
Distributions	(812,605)
Net change in fair value	<u>3,526,066</u>
Balance as of December 31, 2017	25,102,578
Distributions	(1,077,616)
Net change in fair value	<u>(1,372,831)</u>
Balance as of December 31, 2018	<u>\$ 22,652,131</u>

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# THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH OF THE DIOCESE OF WASHINGTON

## NOTES TO FINANCIAL STATEMENTS (CONTINUED)

### NOTE 7 – INVESTMENTS AND FAIR VALUE MEASUREMENTS (CONTINUED)

The Diocese does not have legal ownership rights to the underlying assets and the Diocese cannot direct investment decisions within the perpetual trusts. Instead the Diocese has a beneficial interest in the perpetual trusts. For information purposes only, the tables below describe the investment composition of the trusts as of the years ended December 31:

	<u>2018</u>	<u>2017</u>
Mutual funds	\$ 928,124	\$ 893,981
Common stock	14,497,251	16,143,678
Fixed income securities	5,577,655	6,773,865
Demand notes	541,327	741,290
Money market funds	1,107,774	549,764
Total	<u>\$ 22,652,131</u>	<u>\$ 25,102,578</u>

### NOTE 8 – PLEDGES RECEIVABLE

Pledges receivable, including long term receivables, included the following at December 31:

	<u>2018</u>	<u>2017</u>
Pledges receivable:		
Due in one to three years	\$ 984,944	\$ 934,100
Less: Discount on long-term portion	(101,463)	(86,507)
	<u>883,481</u>	<u>847,593</u>
Due in less than one year	784,665	1,018,801
	<u>\$ 1,668,146</u>	<u>\$ 1,866,394</u>

### NOTE 9 – RELATED PARTY TRANSACTIONS

#### NOTES RECEIVABLE

Notes receivable include loans made to members of the clergy to assist in purchasing their residences. These loans are secured by subordinate deeds of trust on the property financed. The total outstanding balance of these loans totaled \$300,000 as of December 31, 2018 and 2017. These notes accrue interest that is calculated at such time that the notes become due and, generally is equal to a percentage of the increased value in the financed property. The percentage expresses the relationship between the principal amount loaned and the value of the property financed at the time of acquisition. There is a ceiling on the amount of contingent interest ultimately payable that is equal to a stated percent per year simple interest of 8%.

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**THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH  
OF THE DIOCESE OF WASHINGTON  
NOTES TO FINANCIAL STATEMENTS (CONTINUED)**

**NOTE 9 – RELATED PARTY TRANSACTIONS (CONTINUED)**

The Diocese also makes cash advances to Parishes. The total amounts outstanding on these advances as of December 31, 2018 and 2017 were \$215,232 and \$224,365, respectively. In addition, the Diocese makes short term advances to employees and clergy members. The total amounts outstanding on these advances as of December 31, 2018 and 2017 were \$18,476 and \$20,884, respectively.

As of December 31, 2018 and 2017 no bad debt allowance has been established as the Diocese is not aware of any changes in the financial condition of the borrowers that would affect their ability to honor their respective obligations.

***BISHOP JOHN T. WALKER SCHOOL***

The Diocese currently operates the Bishop John T. Walker School for Boys (BWS) as an unincorporated operating unit of the Diocese.

***BISHOP JOHN T. WALKER SCHOOL (CONTINUED)***

In accordance with bylaws approved by the Diocesan Council, the operation of BWS is governed by a Governing Board comprising 21-30 members who are elected by the Council upon the recommendation of the Governing Board and nomination by the Bishop. A majority of the members must be communicants in good standing of the Episcopal Church and eligible to vote at a parish in the Diocese. The Diocesan Council must approve amendments to the bylaws of BWS. Revenues and expenses associated with BWS are recorded in a designated fund maintained by the Diocese. In October 2010, the Diocese received a restricted gift of \$223,654 from the German Orphan Home of the District of Columbia (GOH Gift). Pursuant to the agreement under which the GOH Gift was made, the income from these funds is available for use of the BWS. The GOH Gift is recorded as a fund restricted in perpetuity of the Diocese.

In March 14, 2011, the Diocese entered into a loan which bears interest at the prime rate. In January 2012, the Diocese refinanced its loan with M&T Bank. The current loan agreement with M&T Bank stipulates that all outstanding principal be repaid prior to June 30, 2021. The outstanding principal balance of the debt as of December 31, 2018 and 2017 was \$797,935 and \$1,128,608, respectively. The note accrues interest at a variable rate, plus 2.7% above LIBOR. Investments held with M&T Bank are held as collateral. Refer to Note 13 for disclosure of lease agreements entered into by the Diocese related to BWS.

**THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH  
OF THE DIOCESE OF WASHINGTON  
NOTES TO FINANCIAL STATEMENTS (CONTINUED)**

**NOTE 10 – GUARANTEES**

The Diocesan Council periodically agrees to guarantee the payment of loans made to parishes by third parties. The Diocese has not been notified of defaults by the issuing institution nor is it aware of deterioration in the financial condition of the parishes that would impact their ability to honor their respective obligations. In addition, the Diocese has pledged two certificates of deposit to financial institutions in case of default on the Saint Nicholas or Saint George's outstanding loan. These certificates of deposit of approximately \$127,000 as of December 31, 2018 and 2017, respectively, are included in the certificates of deposit in the statements of financial position.

Loan guarantees consisted of the following as of December 31, 2018:

	<u>AMOUNT</u>	<u>MATURITY DATE</u>
Holy Comforter	\$1,415,000	5/13/2024
Saint Anne's	\$1,200,000	10/30/2019
Saint Nicholas	\$800,000	4/30/2022
Saint George's	\$1,400,000	9/30/2024

**NOTE 11 – RETIREMENT PLANS**

The Diocese participates in multi employer defined benefit retirement plans provided by the Church Pension Group (the Group). All clergy employed by the Episcopal Church and full time lay employees with a minimum of one year's service are eligible to participate in The Fund's Clergy Pension Plan (the Clergy Plan) and The Episcopal Church Lay Employee' Retirement Plan (the Lay Plan), respectively. The Clergy Plan and the Lay Plan are exempt from the Employee Retirement Income Security Act of 1974 as church affiliated plans. The Group's audited financial statements as of March 31, 2019, disclosed that the Clergy Plan was in an overfunded position with net assets available for benefits of \$10.208 billion and accumulated plan benefit obligations of \$6.555 billion. The Group's audited financial statements as of March 31, 2019, disclosed that the Lay Plan was in an underfunded position with net assets available for benefits of approximately \$185.258 million and accumulated plan benefit obligations of \$213.387 million. The Diocese may be held liable for its portion of any unfunded liability. No liability was recorded in the financial statements for the years ended December 31, 2018 and 2017. The total contributions by the Diocese to the Group were \$231,483 and \$246,217 for the years ended December 31, 2018 and 2017, respectively.

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**THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH  
OF THE DIOCESE OF WASHINGTON  
NOTES TO FINANCIAL STATEMENTS (CONTINUED)**

**NOTE 12 – PROPERTY AND EQUIPMENT**

Property and equipment consisted of the following as of December 31:

	<u>2018</u>	<u>2017</u>
Bishop John T. Walker School	\$ 3,083,864	\$ 2,911,456
Leasehold improvements	546,112	546,112
Furniture and fixtures	722,601	692,646
	<u>4,352,577</u>	<u>4,150,214</u>
Less accumulated depreciation and amortization	(3,512,622)	(3,117,442)
	<u>\$ 839,955</u>	<u>\$ 1,032,772</u>

**NOTE 13 – LAND AND BUILDINGS**

The Diocese owns the following parcels of land and buildings, which are carried on the statements of financial position at a value totaling \$1,579,657 as of December 31, 2018 and 2017. A summary of the properties is as follows:

Bright Seat Road, Landover, MD – The Diocese owns this property which was rezoned in June 2010 to permit the development of residential townhouses. The Diocese is accepting, though not actively seeking, offers from developers to either purchase the property upon site plan approval, or to enter into a venture opportunity with a developer. The land was carried at value of \$359,887 as of December 31, 2018 and 2017.

Father Hurley Boulevard, Germantown, MD – The Diocese owns this property which is available for sale to developers for the purpose of building town homes, though is not currently listed on the market. The land was carried at value of \$943,716 as of December 31, 2018 and 2017.

Martin Luther King Jr. Boulevard, Washington, DC – The Diocese owns a townhouse lot adjacent to the Holy Communion Church, the site used to operate the Bishop John T. Walker School for Boys. The townhouse lot is undeveloped and used as a playground. The land was carried at value of \$276,054 as of December 31, 2018 and 2017.

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**THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH  
OF THE DIOCESE OF WASHINGTON  
NOTES TO FINANCIAL STATEMENTS (CONTINUED)**

**NOTE 14 – BISHOP WALKER SCHOOL SUBLEASE**

The Diocese entered into a sublease for BWS to occupy a portion of the Town Hall Education Arts Recreation Campus (THEARC) in Washington, DC. The lease commenced November 1, 2017 and has a term of 10 years. During 2016, the Diocese prepaid rent in the amount of \$500,000 in accordance with the sublease agreement. The Diocese amortizes this prepaid rent over the life of the lease. In addition to rent, the Diocese pays its share of operating expenses based on square footage occupied. Future minimum lease payments under this sublease are as follows:

2019	\$	249,348
2020		249,348
2021		249,348
2022		249,348
2023		249,348
Thereafter		706,486
Future minimum lease payments	<u>\$</u>	<u>1,953,226</u>

In December 2017, the Diocese entered into an agreement to sublease space on the site of the Holy Communion Church, previously occupied by BWS. The lease commenced January 1, 2018 and has a term of 67 months, expiring July 31, 2023. The lease agreement provides for monthly lease payments of approximately \$20,000 to \$26,000 over the term of the lease.

TABLE 1 – DIOCESE OF WASHINGTON: SACRAMENTS, CELEBRATIONS OF HOLY COMMUNION, AND OTHER SERVICES 2018

	BAPTISMS		CONFIRMATIONS			MARRIAGES		BURIALS		HOLY EUCHARISTS		OTHER SERVICES	
	CHILDREN	ADULTS	TOTAL	CHILDREN	ADULTS	TOTAL RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	TOTAL			
<b>NORTH MONTGOMERY COUNTY</b>													
202 St. Peter's	2	0	2	0	0	0	0	2	0	3	27	30	
203 St. Bartholomew's	0	0	0	0	0	0	0	6	0	12	17	29	
204 St. John's, Olney	12	0	12	0	0	0	2	9	138	9	22	169	
206 St. Luke's, Brighton	0	0	0	0	0	0	1	1	82	2	4	88	
217 Ascension, Gaithersburg	7	1	8	0	0	0	0	1	190	12	26	228	
222 St. Anne's	6	1	7	0	0	0	2	0	100	52	140	292	
223 St. Nicholas' Parish	12	1	13	0	3	3	2	1	3	80	1	20	
<b>TOTAL NORTH MONTGOMERY COUNTY</b>	<b>39</b>	<b>3</b>	<b>42</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>6</b>	<b>22</b>	<b>590</b>	<b>91</b>	<b>256</b>	<b>937</b>
<b>CENTRAL MONTGOMERY COUNTY</b>													
201 Christ Church, Rockville	6	0	6	0	0	0	0	4	15	141	57	103	301
209 Christ Church, Kensington	6	1	7	0	0	0	0	2	6	152	51	49	252
212 St. Mary Magdalene	7	2	9	1	5	6	1	0	5	158	20	67	245
213 Our Saviour, Hillandale	0	10	10	0	8	8	0	1	1	174	95	12	281
214 St. Luke's, Trinity Parish	4	0	4	0	0	0	0	1	4	130	35	0	165
215 St. Francis	6	5	11	6	6	12	0	4	5	112	61	71	244
216 Good Shepherd	3	0	3	0	0	0	0	0	8	98	45	8	151
219 Transfiguration	3	0	3	0	0	0	0	2	1	99	37	6	142
220 St. Mark's, Fairland	1	0	1	0	0	0	0	0	6	101	56	9	166
221 St. James', Potomac	7	0	7	7	2	9	0	0	3	105	8	25	138
<b>TOTAL CENTRAL MONTGOMERY COUNTY</b>	<b>43</b>	<b>18</b>	<b>61</b>	<b>14</b>	<b>21</b>	<b>35</b>	<b>1</b>	<b>14</b>	<b>54</b>	<b>1,270</b>	<b>465</b>	<b>350</b>	<b>2,085</b>
<b>TOTAL</b>	<b>82</b>	<b>21</b>	<b>103</b>	<b>14</b>	<b>24</b>	<b>70</b>	<b>3</b>	<b>20</b>	<b>76</b>	<b>1,860</b>	<b>926</b>	<b>706</b>	<b>2,937</b>

TABLE I

TABLE 1 – DIOCESE OF WASHINGTON: SACRAMENTS, CELEBRATIONS OF HOLY COMMUNION, AND OTHER SERVICES 2018

	BAPTISMS		CONFIRMATIONS			MARRIAGES		BURIALS		HOLY EUCHARISTS			OTHER SERVICES	
	CHILDREN	ADULTS	TOTAL	CHILDREN	ADULTS	TOTAL	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	TOTAL			
<b>SOUTH MONTGOMERY COUNTY</b>														
161	0	0	0	0	0	0	0	0	1	27	0	0	27	5
205	14	1	15	10	4	14	2	0	7	142	10	64	216	7
207	7	1	8	0	0	0	0	3	13	189	75	136	400	0
208	17	1	18	10	0	10	0	5	22	131	3	100	234	155
210	5	0	5	2	1	3	0	1	7	120	56	20	196	19
211	0	3	3	0	0	0	0	2	5	88	38	4	130	0
218	3	0	3	1	0	1	0	0	2	102	49	2	153	47
	<b>46</b>	<b>6</b>	<b>52</b>	<b>23</b>	<b>5</b>	<b>28</b>	<b>2</b>	<b>11</b>	<b>57</b>	<b>799</b>	<b>231</b>	<b>326</b>	<b>1,356</b>	<b>233</b>
<b>NORTH DC</b>														
101	25	5	30	0	2	2	6	13	26	185	301	61	547	532
109	5	1	6	1	10	11	6	2	21	183	68	22	273	207
110	4	0	4	0	0	0	0	1	3	102	8	0	110	0
111	1	1	2	0	0	0	0	2	6	111	4	21	136	0
120	8	0	8	2	3	5	0	5	18	104	99	29	232	12
124	2	1	3	0	5	5	2	2	5	101	97	2	200	53
125	11	4	15	0	0	0	0	0	10	224	8	1	233	156
128	9	0	9	14	0	14	0	1	5	79	64	2	145	139
129	5	0	5	1	0	1	0	0	5	151	53	8	212	2
	<b>70</b>	<b>12</b>	<b>82</b>	<b>18</b>	<b>20</b>	<b>38</b>	<b>14</b>	<b>26</b>	<b>99</b>	<b>1,240</b>	<b>702</b>	<b>146</b>	<b>2,088</b>	<b>1,101</b>
	<b>45</b>	<b>7</b>	<b>52</b>	<b>18</b>	<b>18</b>	<b>36</b>	<b>8</b>	<b>13</b>	<b>73</b>	<b>1,055</b>	<b>401</b>	<b>85</b>	<b>1,541</b>	<b>569</b>



TABLE 1 – DIOCESE OF WASHINGTON: SACRAMENTS, CELEBRATIONS OF HOLY COMMUNION, AND OTHER SERVICES 2018

	BAPTISMS		CONFIRMATIONS			MARRIAGES		BURIALS		HOLY EUCHARISTS			OTHER SERVICES	
	CHILDREN	ADULTS	TOTAL	CHILDREN	ADULTS	TOTAL RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	TOTAL				
<b>CENTRAL DC</b>														
103 St. John's, Georgetown	13	2	15	0	3	3	1	7	3	96	52	20	168	0
104 St. John's, Lafayette Square	26	2	28	1	12	13	21	9	4	190	236	142	568	3
105 Christ Church, Georgetown	20	3	23	8	2	10	1	9	22	186	114	48	348	866
106 Epiphany, DC	3	0	3	0	2	2	0	0	3	107	201	11	319	2
107 Ascension and St. Agnes	1	0	1	0	1	1	1	0	4	104	52	0	156	104
112 Grace Church, Georgetown	6	0	6	0	0	0	0	3	0	156	52	0	208	0
113 St. Paul's, K Street	2	0	2	0	8	8	2	0	2	140	378	34	552	430
114 St. Stephen & the Incarnation	1	0	1	2	4	6	1	4	4	156	8	5	169	5
118 St. Luke's, DC	2	0	2	0	0	0	0	0	12	112	25	40	177	0
119 St. Thomas', DC	0	0	0	0	5	5	0	1	0	50	0	2	52	0
121 Our Saviour, Brookland	1	0	1	0	0	0	0	0	4	49	0	0	49	0
122 St. Margaret's	2	0	2	0	0	0	0	3	6	100	7	59	166	39
126 St. Mary's	0	0	0	2	0	2	0	0	9	55	72	99	226	12
130 St. George's, DC	4	1	5	0	0	0	0	2	2	101	74	19	194	16
<b>TOTAL CENTRAL DC</b>	<b>81</b>	<b>8</b>	<b>89</b>	<b>13</b>	<b>37</b>	<b>50</b>	<b>27</b>	<b>38</b>	<b>75</b>	<b>1,602</b>	<b>1,271</b>	<b>479</b>	<b>3,352</b>	<b>1,477</b>
<b>SOUTH DC</b>														
102 Christ Church, Washington	21	0	21	0	0	0	0	2	5	115	70	3	188	4
108 St. Augustine's	0	2	2	0	0	0	0	0	0	54	6	0	60	43
116 St. Mark's, DC	0	20	20	0	0	0	4	2	7	162	63	8	233	15
117 St. Monica's and St. James'	2	0	2	0	0	0	0	1	0	130	65	0	195	0
123 Holy Communion	0	0	0	0	0	0	0	0	1	0	0	0	0	0

TABLE I

TABLE 1 – DIOCESE OF WASHINGTON: SACRAMENTS, CELEBRATIONS OF HOLY COMMUNION, AND OTHER SERVICES 2018

	BAPTISMS			CONFIRMATIONS			MARRIAGES			BURIALS			HOLY EUCHARISTS			OTHER SERVICES
	CHILDREN		ADULTS	CHILDREN		ADULTS	TOTAL		RECEIVED	SUNDAYS		WEEKDAYS	PRIVATE	TOTAL		
127 Calvary Church	1	3	4	0	0	0	0	0	0	2	11	52	12	21	85	5
131 St. Timothy's	3	0	3	0	0	0	0	0	0	1	2	87	33	1	121	4
132 Atonement	5	2	7	0	0	0	0	0	0	0	9	73	5	3	81	57
134 St. Philip the Evangelist	0	0	0	0	0	0	0	0	0	1	0	52	2	8	62	52
<b>TOTAL SOUTH DC</b>	<b>32</b>	<b>27</b>	<b>59</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>9</b>	<b>35</b>	<b>725</b>	<b>256</b>	<b>44</b>	<b>1,025</b>	<b>180</b>	
<b>NORTH PRINCE GEORGE'S COUNTY</b>																
305 St. John's, Zion Parish	1	0	1	0	0	0	0	0	0	2	4	0	55	27	82	1
307 Holy Trinity, Collington	2	0	2	0	0	0	0	0	0	0	2	100	50	33	183	0
308 St. Philip's, Laurel	5	0	5	5	1	6	0	2	3	67	5	9	5	9	81	0
310 St. Matthew's	43	1	44	21	1	22	32	2	2	219	74	7	300	293	293	0
311 Epiphany, Forestville	1	0	1	1	4	5	1	1	5	87	13	20	120	18	18	0
314 St. John's, Mt. Rainier	5	1	6	8	6	14	1	2	3	90	5	43	138	31	31	0
315 St. Andrew's, College Park	4	1	5	0	4	4	2	0	6	103	46	0	149	6	6	0
316 St. Michael & All Angels	0	0	0	0	0	0	0	0	2	52	66	5	123	0	0	0
320 St. Christopher's	3	0	3	0	0	0	0	0	2	110	38	29	177	45	45	0
321 St. George's, Glenn Dale	4	0	4	0	0	0	0	0	1	0	103	11	7	121	18	0
<b>TOTAL NORTH PRINCE GEORGE'S COUNTY</b>	<b>68</b>	<b>3</b>	<b>71</b>	<b>35</b>	<b>16</b>	<b>51</b>	<b>36</b>	<b>12</b>	<b>28</b>	<b>931</b>	<b>363</b>	<b>180</b>	<b>1,474</b>	<b>412</b>		
<b>SOUTHERN MARYLAND</b>																
301 St. John's, Broad Creek	1	0	1	0	0	0	0	0	0	1	4	49	45	5	99	0
302 St. Paul's, Baden	2	0	2	0	0	0	0	0	0	1	45	2	0	47	8	0
303 St. Barnabas', Leeland	1	0	1	0	0	0	0	0	1	5	109	8	1	118	0	0
304 Trinity, Upper Marlboro	0	0	0	0	0	0	0	0	0	3	67	1	0	68	52	0

TABLE 1 – DIOCESE OF WASHINGTON: SACRAMENTS, CELEBRATIONS OF HOLY COMMUNION, AND OTHER SERVICES 2018

	BAPTISMS		CONFIRMATIONS			MARRIAGES		BURIALS		HOLY EUCHARISTS		OTHER SERVICES	
	CHILDREN	ADULTS	TOTAL	CHILDREN	ADULTS	TOTAL RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	TOTAL			
306	2	0	2	0	0	0	6	108	13	3	124	19	
309	4	0	4	0	0	0	3	145	0	46	191	64	
317	1	0	1	0	0	0	3	106	14	39	159	12	
319	5	0	5	0	0	0	2	33	17	7	57	20	
323	0	0	0	0	0	0	4	50	0	12	62	0	
401	0	0	0	0	0	0	5	49	4	59	112	8	
402	3	0	3	0	0	0	6	96	15	58	169	32	
403	2	0	2	0	0	0	3	49	4	6	59	3	
404	0	2	2	0	0	0	2	98	1	0	99	5	
405	0	0	0	3	12	15	3	82	12	20	114	19	
406	3	0	3	4	3	7	5	97	15	25	137	20	
501	0	0	0	0	0	0	3	1,500	25	10	1,535	0	
502	5	2	7	4	0	4	5	99	19	40	158	7	
503	2	0	2	2	1	3	2	101	46	4	151	41	
504	3	0	3	0	0	2	2	0	10	51	61	10	
505	5	0	5	1	15	16	2	130	0	28	158	269	
506	0	0	0	0	1	1	1	46	0	0	46	1	
507	0	0	0	0	0	0	1	66	7	0	73	6	
<b>TOTAL SOUTHERN MARYLAND</b>	<b>39</b>	<b>4</b>	<b>43</b>	<b>14</b>	<b>32</b>	<b>46</b>	<b>11</b>	<b>83</b>	<b>3,125</b>	<b>258</b>	<b>414</b>	<b>3,797</b>	<b>596</b>
<b>TOTAL DIOCESE OF WASHINGTON</b>													
INCLUDING CATHEDRAL	418	81	499	117	134	251	97	453	10,282	3,637	2,195	16,114	4,563
EXCLUDING CATHEDRAL	393	76	469	117	132	249	91	427	10,097	3,336	2,134	15,567	4,031

TABLE 2

TABLE 2 – DIOCESE OF WASHINGTON: CHURCH MEMBERSHIP, PLEDGE, AND SCHOOL ENROLLMENT 2018

	TOTAL BAPTIZED MEMBERS		COMMUNICANTS IN GOOD STANDING			OTHER ACTIVE PERSONS	AVERAGE SUNDAY ATTENDANCE	2017 PLEDGES		CHURCH SCHOOL
	Total	Adults	Under 16	Total	Pledge Units			Average per Week		
<b>NORTH MONTGOMERY COUNTY</b>										
202 St. Peter's	385	148	54	202	48	104	54	82.76	50	
203 St. Bartholomew's	166	142	12	154	4	49	41	52.55	17	
204 St. John's, Olney	627	243	52	295	30	142	94	72.49	22	
206 St. Luke's, Brighton	101	95	3	98	2	28	0	0.00	5	
217 Ascension, Gaithersburg	875	492	164	656	0	206	174	42.71	0	
222 St. Anne's	357	315	21	336	0	106	71	70.43	15	
223 St. Nicholas' Parish	313	116	36	152	0	79	51	69.70	18	
<b>TOTAL NORTH MONTGOMERY COUNTY</b>	<b>2,824</b>	<b>1,551</b>	<b>342</b>	<b>1,893</b>	<b>84</b>	<b>714</b>	<b>485</b>	<b>390.63</b>	<b>127</b>	
<b>CENTRAL MONTGOMERY COUNTY</b>										
201 Christ Church, Rockville	644	227	165	392	0	223	210	62.47	62	
209 Christ Church, Kensington	518	260	65	325	0	155	131	62.48	39	
212 St. Mary Magdalene	317	220	46	266	6	166	80	35.38	32	
213 Our Saviour, Hillandale	740	298	22	320	204	281	177	32.00	24	
214 St. Luke's, Trinity Parish	385	145	55	200	10	140	126	67.16	27	
215 St. Francis	1,024	216	48	264	232	157	147	86.80	30	
216 Good Shepherd	252	172	40	212	5	92	74	73.66	10	
219 Transfiguration	343	142	62	204	3	103	85	44.08	63	
220 St. Mark's, Fairland	230	180	13	193	0	54	63	52.06	9	
221 St. James', Potomac	292	147	52	199	121	153	106	82.31	85	
<b>TOTAL CENTRAL MONTGOMERY COUNTY</b>	<b>4,745</b>	<b>2,007</b>	<b>568</b>	<b>2,575</b>	<b>581</b>	<b>1,524</b>	<b>1,199</b>	<b>598.37</b>	<b>381</b>	

TABLE 2 – DIOCESE OF WASHINGTON: CHURCH MEMBERSHIP, PLEDGE, AND SCHOOL ENROLLMENT 2018

	MEMBERS		COMMUNICANTS IN GOOD STANDING				OTHER ACTIVE PERSONS	AVERAGE SUNDAY ATTENDANCE	2017 PLEDGES		CHURCH SCHOOL
	TOTAL BAPTIZED	ADULTS	UNDER 16	TOTAL	PLEDGE UNITS	AVERAGE PER WEEK					
<b>SOUTH MONTGOMERY COUNTY</b>											
161 St. Barnabas' Church of the Deaf	32	24	4	28	0	7	3	35.26	0		
205 Grace Church, Silver Spring	993	412	245	657	87	313	270	44.74	125		
207 St. John's, Norwood Parish	1,017	426	166	592	94	321	290	65.35	194		
208 All Saints', Chevy Chase	1,876	721	390	1,111	222	355	303	94.47	370		
210 Ascension, Sligo Parish	846	262	102	364	15	155	120	56.64	103		
211 St. Dunstan's	239	135	52	187	0	58	73	81.83	22		
218 Redeemer	298	170	25	195	11	110	104	78.97	25		
<b>TOTAL SOUTH MONTGOMERY COUNTY</b>	<b>5,301</b>	<b>2,150</b>	<b>984</b>	<b>3,134</b>	<b>429</b>	<b>1,319</b>	<b>1,163</b>	<b>457.26</b>	<b>839</b>		
<b>NORTH DC</b>											
101 Washington National Cathedral	1,510	1,004	98	1,102	144	1,477	248	1,046.68	0		
109 St. Alban's	1,217	907	155	1,062	0	303	278	85.08	122		
110 St. Paul's, Rock Creek	183	86	27	113	10	73	27	140.31	27		
111 Holy Comforter	221	217	2	219	2	89	23	49.43	2		
120 Trinity, DC	413	330	25	355	10	185	0	0.00	30		
124 All Souls'	191	138	9	147	47	118	144	67.45	14		
125 St. Columba's	3,761	1,216	342	1,558	2,105	529	570	73.77	432		
128 St. Patrick's	395	217	89	306	3	107	127	72.07	103		
129 St. David's	450	270	30	300	100	101	67	65.74	28		
<b>TOTAL NORTH DC</b>	<b>8,341</b>	<b>4,385</b>	<b>777</b>	<b>5,162</b>	<b>2,421</b>	<b>2,982</b>	<b>1,484</b>	<b>1,600.54</b>	<b>758</b>		
<b>INCLUDING CATHEDRAL</b>	<b>6,831</b>	<b>3,381</b>	<b>679</b>	<b>4,060</b>	<b>2,277</b>	<b>1,505</b>	<b>1,236</b>	<b>553.86</b>	<b>758</b>		
<b>EXCLUDING CATHEDRAL</b>											

TABLE 2

TABLE 2 – DIOCESE OF WASHINGTON: CHURCH MEMBERSHIP, PLEDGE, AND SCHOOL ENROLLMENT 2018

	TOTAL BAPTIZED MEMBERS			COMMUNICANTS IN GOOD STANDING			OTHER ACTIVE PERSONS	AVERAGE SUNDAY ATTENDANCE	2017 PLEDGES		CHURCH SCHOOL
	Total	Adults	Under 16	Total	Pledge Units	Average per Week					
<b>CENTRAL DC</b>											
103	519	292	22	314	10	133	113	62.96	15		
104	1,903	581	29	610	75	406	324	58.46	29		
105	1,429	823	244	1,067	677	444	392	70.89	119		
106	265	127	13	140	0	185	89	78.44	0		
107	127	80	12	92	8	110	56	92.93	6		
112	364	0	0	0	0	86	92	85.39	28		
113	756	180	20	200	90	246	164	74.06	41		
114	232	114	54	168	0	160	97	56.65	54		
118	261	261	0	261	0	110	94	50.21	6		
119	152	138	7	145	0	58	64	71.70	7		
121	96	70	12	82	0	31	39	39.54	8		
122	193	133	30	163	0	97	100	84.15	15		
126	98	82	7	89	0	45	32	58.04	7		
130	261	143	17	160	0	66	40	74.83	11		
<b>TOTAL CENTRAL DC</b>	<b>6,656</b>	<b>3,024</b>	<b>467</b>	<b>3,491</b>	<b>860</b>	<b>2,177</b>	<b>1,696</b>	<b>958.25</b>	<b>346</b>		
<b>SOUTH DC</b>											
102	461	148	135	283	50	188	132	57.95	65		
108	142	73	9	82	10	45	41	54.20	10		
116	676	96	290	386	0	284	331	52.19	74		
117	128	80	15	95	0	52	14	165.71	12		
123	55	0	0	0	0	20	0	0.00	0		

TABLE 2 – DIOCESE OF WASHINGTON: CHURCH MEMBERSHIP, PLEDGE, AND SCHOOL ENROLLMENT 2018

	TOTAL BAPTIZED MEMBERS	COMMUNICANTS IN GOOD STANDING			OTHER ACTIVE PERSONS	AVERAGE SUNDAY ATTENDANCE	2017 PLEDGES		CHURCH SCHOOL	
		ADULTS	UNDER 16	TOTAL			PLEDGE UNITS	AVERAGE PER WEEK		
127 Calvary Church	306	91	12	103	53	61	35	59.13	12	
131 St. Timothy's	331	305	9	314	14	95	47	63.21	19	
132 Atonement	240	146	25	171	44	93	57	61.93	31	
134 St. Philip the Evangelist	106	106	0	106	1	34	29	79.99	0	
<b>TOTAL SOUTH DC</b>	<b>2,445</b>	<b>1,045</b>	<b>495</b>	<b>1,540</b>	<b>172</b>	<b>872</b>	<b>686</b>	<b>594.31</b>	<b>223</b>	
<b>NORTH PRINCE GEORGE'S COUNTY</b>										
305 St. John's, Zion Parish	253	157	48	205	12	159	109	42.38	50	
307 Holy Trinity, Collington	400	390	5	395	20	65	52	55.53	0	
308 St. Philip's, Laurel	477	146	34	180	20	140	110	57.23	34	
310 St. Matthew's	1,074	694	153	847	0	612	325	11.99	141	
311 Epiphany, Forestville	166	39	12	51	1	28	29	77.27	14	
314 St. John's, Mt. Rainier	248	158	45	203	0	138	75	21.67	39	
315 St. Andrew's, College Park	464	293	37	330	5	155	110	72.20	30	
316 St. Michael & All Angels	126	92	16	108	0	61	79	21.55	21	
320 St. Christopher's	338	162	28	190	23	113	12	28.45	12	
321 St. George's, Glenn Dale	293	140	40	180	4	102	81	60.58	25	
<b>TOTAL NORTH PRINCE GEORGE'S COUNTY</b>	<b>3,839</b>	<b>2,271</b>	<b>418</b>	<b>2,689</b>	<b>85</b>	<b>1,573</b>	<b>982</b>	<b>448.83</b>	<b>366</b>	
<b>SOUTHERN MARYLAND</b>										
301 St. John's, Broad Creek	165	125	20	145	12	76	43	60.89	0	
302 St. Paul's, Baden	80	48	15	63	20	26	34	30.44	10	
303 St. Barnabas', Leeland	227	172	12	184	28	68	35	41.50	10	
304 Trinity, Upper Marlboro	319	51	14	65	15	50	49	48.50	10	

TABLE 2

TABLE 2 – DIOCESE OF WASHINGTON: CHURCH MEMBERSHIP, PLEDGE, AND SCHOOL ENROLLMENT 2018

	TOTAL BAPTIZED MEMBERS		COMMUNICANTS IN GOOD STANDING			OTHER ACTIVE PERSONS	AVERAGE SUNDAY ATTENDANCE	2017 PLEDGES		CHURCH SCHOOL
	Total	Baptized	Adults	Under 18	Total			Pledge Units	Average per Week	
306	Christ Church, Accokeek	133	51	30	81	41	78	25	92.31	40
309	St. Thomas', P.G. County	125	94	12	106	0	62	58	37.08	22
317	St. Barnabas', Temple Hills	112	35	11	46	6	23	18	74.65	22
319	Christ Church, Clinton	123	75	23	98	0	53	33	38.26	17
323	St. Philip's, Baden	108	32	4	36	0	24	36	22.56	4
401	Christ Church, Durham	182	0	0	0	1	39	31	59.47	0
402	Christ Church, Port Tobacco	135	78	24	102	6	67	47	39.89	15
403	Christ Church, Wayside	74	58	5	63	4	37	29	50.44	4
404	Trinity Parish, Newport & Hughesville	75	45	6	51	7	37	20	31.78	2
405	St. James', Indian Head	144	108	18	126	0	56	34	63.15	12
406	St. Paul's, Piney	331	225	47	272	9	140	125	44.15	17
501	All Faith, Charlotte Hall	128	88	20	108	3	45	18	31.39	10
502	Christ Church, Chaptico	195	137	18	155	20	80	60	42.19	15
503	St. George's, Valley Lee	247	103	47	150	0	75	18	131.53	45
504	St. Andrew's, Leonardtown	435	385	25	410	0	107	67	49.41	24
505	Trinity, St. Mary's	366	290	34	324	70	86	40	64.48	26
506	All Saints', Oakley	17	15	0	15	5	14	18	41.90	0
507	Ascension, Lexington Park	118	72	10	82	0	54	66	33.96	0
	<b>TOTAL SOUTHERN MARYLAND</b>	<b>3,839</b>	<b>2,287</b>	<b>395</b>	<b>2,682</b>	<b>247</b>	<b>1,297</b>	<b>904</b>	<b>1,129.93</b>	<b>305</b>
	<b>TOTAL DIOCESE OF WASHINGTON</b>									
	INCLUDING CATHEDRAL	37,990	18,720	4,446	23,166	4,879	12,458	8,599	6,178.12	3,345
	EXCLUDING CATHEDRAL	36,480	17,716	4,348	22,064	4,735	10,981	8,351	5,131.44	3,345



**TABLE 3 – DIOCESE OF WASHINGTON:  
ATTENDANCE AND APPORTIONMENT OF LAY DELEGATES**

Average Sunday Attendance (ASA) of 2016, 2017, and 2018; Average Attendance (2016–2018); and Number of Lay Delegates for the 2020 Diocesan Convention. The median of the average attendance in 2016–2018 was 100. Therefore, in accordance with Canon 3, Lay Delegates for the 2020 Convention will be apportioned as follows:

- AVERAGE ATTENDANCE OF:
- 1 – 101 1 Lay Delegate
  - 102 – 202 2 Lay Delegates
  - 203 – 303 3 Lay Delegates
  - 304 – 404 4 Lay Delegates
  - 405 + 5 Lay Delegates

	ASA 2018	ASA 2017	ASA 2016	TOTAL 2016-18	AVERAGE 2016-18	LAY DELEGATES
<b><i>NORTH MONTGOMERY COUNTY</i></b>						
161 St. Barnabas' Church of the Deaf	7	8	11	26	9	1
202 St. Peter's	104	98	105	307	102	2
203 St. Bartholomew's	49	30	56	135	45	1
204 St. John's, Olney	142	133	120	395	132	2
206 St. Luke's, Brighton	28	20	25	73	24	1
217 Ascension, Gaithersburg	206	230	254	690	230	3
222 St. Anne's	106	105	108	319	106	2
223 St. Nicholas' Parish	79	76	71	226	75	1
<b>NORTH MONTGOMERY COUNTY AVG/TOTAL</b>					<b>90</b>	<b>13</b>
<b><i>CENTRAL MONTGOMERY COUNTY</i></b>						
201 Christ Church, Rockville	223	246	270	739	246	3
209 Christ Church, Kensington	155	152	156	463	154	2
212 St. Mary Magdalene	166	146	97	409	136	2
213 Our Saviour, Hillandale	281	389	389	1,059	353	4
214 St. Luke's, Trinity Parish	140	154	206	500	167	2
215 St. Francis	157	165	138	460	153	2
216 Good Shepherd	92	94	104	290	97	1
219 Transfiguration	103	106	109	318	106	2
220 St. Mark's, Fairland	54	66	83	203	68	1
221 St. James', Potomac	153	155	132	440	147	2
<b>CENTRAL MONTGOMERY COUNTY AVG/TOTAL</b>					<b>163</b>	<b>21</b>
<b><i>SOUTH MONTGOMERY COUNTY</i></b>						
205 Grace Church, Silver Spring	313	300	299	912	304	4
207 St. John's, Norwood Parish	321	387	454	1,162	387	4
208 All Saints', Chevy Chase	355	405	385	1,145	382	4
210 Ascension, Sligo Parish	155	162	161	478	159	2
211 St. Dunstan's	58	66	86	210	70	1
218 Redeemer	110	130	150	390	130	2
<b>SOUTH MONTGOMERY COUNTY AVG/TOTAL</b>					<b>239</b>	<b>17</b>

TABLE 3

	ASA 2018	ASA 2017	ASA 2016	TOTAL 2016-18	AVERAGE 2016-18	LAY	DELEGATES
<b>NORTH DC</b>							
101	Washington National Cathedral	1,477	1,219	1,219	3,915	1,305	3
109	St. Alban's	303	304	277	884	295	3
110	St. Paul's, Rock Creek	73	90	88	251	84	1
111	Holy Comforter	89	82	112	283	94	1
120	Trinity, DC	185	198	204	587	196	2
124	All Souls'	118	138	142	398	133	2
125	St. Columba's	529	593	585	1,707	569	5
128	St. Patrick's	107	119	114	340	113	2
129	St. David's	101	97	84	282	94	1
<b>NORTH DC AVG/TOTAL</b>					<b>320</b>	<b>20</b>	
<b>CENTRAL DC</b>							
103	St. John's, Georgetown	133	147	134	414	138	2
104	St. John's, Lafayette Square	406	490	465	1,361	454	5
105	Christ Church, Georgetown	444	497	485	1,426	475	5
106	Epiphany, DC	185	187	184	556	185	2
107	Ascension and St. Agnes	110	100	97	307	102	2
112	Grace Church, Georgetown	86	99	100	285	95	1
113	St. Paul's, K Street	246	271	290	807	269	3
114	St. Stephen & the Incarnation	160	165	155	480	160	2
118	St. Luke's, DC	110	152	160	422	141	2
119	St. Thomas', DC	58	53	76	187	62	1
121	Our Saviour, Brookland	31	43	42	116	39	1
122	St. Margaret's	97	115	129	341	114	2
126	St. Mary's	45	56	56	157	52	1
130	St. George's, DC	66	70	80	216	72	1
171	Howard University Chaplaincy	N/A	N/A	N/A	N/A	N/A	1
<b>CENTRAL DC AVG/TOTAL</b>					<b>168</b>	<b>31</b>	
<b>SOUTH DC</b>							
102	Christ Church, Washington	188	184	180	552	184	2
108	St. Augustine's	45	45	44	134	45	1
116	St. Mark's, DC	284	279	274	837	279	3
117	St. Monica's and St. James'	52	49	50	151	50	1
123	Holy Communion	20	20	35	75	25	1
127	Calvary Church	61	64	66	191	64	1
131	St. Timothy's	95	98	106	299	100	1
132	Atonement	93	135	138	366	122	2
134	St. Philip the Evangelist	34	48	48	130	43	1
<b>South DC Avg/Total</b>					<b>101</b>	<b>13</b>	
<b>NORTH PRINCE GEORGE'S COUNTY</b>							
305	St. John's, Zion Parish	159	137	130	426	142	2
307	Holy Trinity, Collington	65	65	75	205	68	1
308	St. Philip's, Laurel	140	132	137	409	136	2

	ASA 2018	ASA 2017	ASA 2016	TOTAL 2016-18	AVERAGE 2016-18	LAY	DELEGATES
310 St. Matthew's	612	602	570	1,784	595		5
311 Epiphany, Forestville	28	23	23	74	25		1
314 St. John's, Mt. Rainier	138	140	126	404	135		2
315 St. Andrew's, College Park	155	154	158	467	156		2
316 St. Michael & All Angels	61	62	65	188	63		1
320 St. Christopher's	113	117	111	341	114		2
321 St. George's, Glenn Dale	102	103	103	308	103		2
171 University of Maryland Chaplaincy	N/A	N/A	N/A	N/A	N/A		1
<b>NORTH PRINCE GEORGE'S COUNTY AVG/TOTAL</b>					<b>154</b>		<b>21</b>

**SOUTHERN MARYLAND**

301 St. John's, Broad Creek	76	74	61	211	70		1
302 St. Paul's, Baden	26	26	27	79	26		1
303 St. Barnabas', Leeland	68	61	69	198	66		1
304 Trinity, Upper Marlboro	50	91	65	206	69		1
306 Christ Church, Accokeek	78	79	84	241	80		1
309 St. Thomas', P.G. County	62	66	68	196	65		1
317 St. Barnabas', Temple Hills	23	50	57	130	43		1
319 Christ Church, Clinton	53	71	62	186	62		1
323 St. Philip's, Baden	24	26	25	75	25		1
401 Christ Church, Durham	39	39	41	119	40		1
402 Christ Church, Port Tobacco	67	57	78	202	67		1
403 Christ Church, Wayside	37	39	40	116	39		1
404 Trinity Parish, Newport & Hughesville	37	39	39	115	38		1
405 St. James', Indian Head	56	66	80	202	67		1
406 St. Paul's, Piney	140	142	150	432	144		2
501 All Faith, Charlotte Hall	45	45	45	135	45		1
502 Christ Church, Chaptico	80	75	83	238	79		1
503 St. George's, Valley Lee	75	71	78	224	75		1
504 St. Andrew's, Leonardtown	107	100	103	310	103		2
505 Trinity, St. Mary's	86	88	85	259	86		1
506 All Saints', Oakley	14	29	32	75	25		1
507 Ascension, Lexington Park	54	65	58	177	59		1
<b>SOUTHERN MARYLAND AVG/TOTAL</b>					<b>62</b>		<b>24</b>

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EX-OFFICIO MEMBERS 5

TOTAL ADDITIONAL LAY DELEGATES BASED ON AVERAGE ATTENDANCE 68

COLLEGE CHAPLAINCIES 2

ADDITIONAL LAY DELEGATES FROM CATHEDRAL 2

TOTAL LAY DELEGATES FOR THE 2020 CONVENTION 165

TABLE 4

TABLE 4 – REVENUES OF THE CATHEDRAL, PARISHES, SEPARATE CONGREGATIONS, AND MISSIONS 2018

	PLATE AND PLEDGE	OFFERINGS	INVESTMENTS	OTHER OPERATING INCOME	NORMAL OPERATING INCOME	FROM DIOCESE	TOTAL OPERATING REVENUE	NON- OPERATING REVENUE	TOTAL REVENUE
<b>NORTH MONTGOMERY COUNTY</b>									
202 St. Peter's	287,375	23,153	135,323	445,851	0	445,851	147,643	593,494	
203 St. Bartholomew's	136,691	15,575	0	155,066	0	155,066	186,688	341,754	
204 St. John's, Olney	430,417	482	23,068	453,967	0	453,967	30,726	484,693	
206 St. Luke's, Brighton	81,490	0	11,386	92,876	0	92,876	18,225	111,101	
217 Ascension, Gaithersburg	452,347	0	71,997	610,988	0	610,988	80,743	691,731	
222 St. Anne's	263,775	15	141,791	405,581	0	405,581	18,304	423,885	
223 St. Nicholas' Parish	231,876	0	5,868	237,744	0	237,744	24,961	262,705	
<b>TOTAL NORTH MONTGOMERY COUNTY</b>	<b>1,883,971</b>	<b>39,225</b>	<b>389,433</b>	<b>2,402,073</b>	<b>0</b>	<b>2,402,073</b>	<b>507,290</b>	<b>2,909,363</b>	
<b>CENTRAL MONTGOMERY COUNTY</b>									
201 Christ Church, Rockville	769,186	21,127	460,364	1,253,267	0	1,253,267	39,918	1,293,185	
209 Christ Church, Kensington	461,678	298	47,553	509,529	0	509,529	33,559	543,088	
212 St. Mary Magdalene	178,209	1,318	57,311	238,944	0	238,944	9,912	248,856	
213 Our Saviour, Hillandale	328,198	5,274	22,140	355,612	0	355,612	2,249	357,861	
214 St. Luke's, Trinity Parish	480,550	0	50,531	531,081	0	531,081	67,881	598,962	
215 St. Francis	743,080	0	214,387	957,467	0	957,467	186,136	1,143,603	
216 Good Shepherd	345,056	0	79,173	424,229	0	424,229	29,186	453,415	
219 Transfiguration	218,022	1,761	77,342	297,125	0	297,125	179,593	476,718	
220 St. Mark's, Fairland	188,656	20,000	124,926	333,832	2,600	336,432	1,417,017	1,753,449	
221 St. James', Potomac	538,891	17,065	132,800	688,756	0	688,756	1,069,443	1,758,199	
<b>TOTAL CENTRAL MONTGOMERY COUNTY</b>	<b>4,251,526</b>	<b>66,843</b>	<b>1,266,527</b>	<b>5,589,842</b>	<b>2,600</b>	<b>5,592,442</b>	<b>3,034,894</b>	<b>8,627,336</b>	



**TABLE 4 – REVENUES OF THE CATHEDRAL, PARISHES, SEPARATE CONGREGATIONS, AND MISSIONS 2018**

	PLATE AND PLEDGE OFFERINGS	INVESTMENTS	OTHER OPERATING INCOME	NORMAL OPERATING INCOME	FROM DIOCESE	TOTAL OPERATING REVENUE	NON- OPERATING REVENUE	TOTAL REVENUE
<b>CENTRAL DC</b>								
103	389,230	105,000	420,301	914,531	0	914,531	75,779	990,310
104	1,104,477	812,586	333,001	2,250,064	0	2,250,064	815,699	3,065,763
105	1,502,471	470,400	81,629	2,054,500	0	2,054,500	459,953	2,514,453
106	398,042	32	204,784	619,575	0	619,575	571,019	1,190,594
107	272,147	319,460	22,203	613,810	0	613,810	22,502	636,312
112	423,074	0	74,117	497,191	0	497,191	48,777	545,968
113	705,406	64,548	25,794	919,748	0	919,748	95,511	1,015,259
114	345,075	0	0	345,075	51,552	396,627	127,479	524,106
118	270,246	10,633	174,007	454,886	0	454,886	24,224	479,110
119	229,117	109,815	3,678	342,610	0	342,610	8,421,383	8,763,993
121	90,749	0	15,924	106,673	0	106,673	5,560	112,233
122	489,308	0	90,145	579,453	0	579,453	34,516	613,969
126	103,792	11,187	82,329	197,308	0	197,308	71,931	269,239
130	194,545	12,604	81,266	288,415	0	288,415	14,187	302,602
	<b>6,517,679</b>	<b>1,916,265</b>	<b>1,609,178</b>	<b>10,183,839</b>	<b>51,552</b>	<b>10,235,391</b>	<b>10,788,520</b>	<b>21,023,911</b>
<b>SOUTH DC</b>								
102	428,334	16,118	133,071	577,523	30,000	607,523	126,638	734,161
108	99,216	104,000	106,005	309,221	0	309,221	14,474	323,695
116	969,375	860	145,047	1,115,282	0	1,115,282	875,317	1,990,599
117	170,223	11,731	11,423	193,377	19,813	213,190	0	213,190
123	38,198	0	0	38,198	0	38,198	0	38,198
127	240,821	25	128,512	369,358	0	369,358	49,851	419,209
131	283,574	19,053	110,239	412,866	0	412,866	94,695	507,561

TABLE 4

TABLE 4 – REVENUES OF THE CATHEDRAL, PARISHES, SEPARATE CONGREGATIONS, AND MISSIONS 2018

	PLATE AND PLEDGE OFFERINGS	INVESTMENTS	OTHER OPERATING INCOME	NORMAL OPERATING INCOME	FROM DIOCESE	TOTAL OPERATING REVENUE	NON- OPERATING REVENUE	TOTAL REVENUE
132 Atonement	208,638	61,000	7,433	277,071	0	277,071	48,685	325,756
134 St. Philip the Evangelist	151,645	0	86,586	238,231	0	238,231	20,244	258,475
<b>TOTAL SOUTH DC</b>	<b>2,590,024</b>	<b>212,787</b>	<b>728,316</b>	<b>3,531,127</b>	<b>49,813</b>	<b>3,580,940</b>	<b>1,229,904</b>	<b>4,810,844</b>
<b>NORTH PRINCE GEORGE'S COUNTY</b>								
305 St. John's, Zion Parish	332,323	21,588	57,460	411,371	0	411,371	55,134	466,505
307 Holy Trinity, Collington	171,924	131,517	83,276	386,717	0	386,717	38,131	424,848
308 St. Philip's, Laurel	400,882	17,740	0	418,622	0	418,622	2,174	420,796
310 St. Matthew's	233,506	19,543	40,711	295,285	109,749	405,034	52,412	457,446
311 Epiphany, Forestville	131,662	0	87,126	218,788	0	218,788	29,055	247,843
314 St. John's, Mt. Rainier	147,915	10,000	13,242	171,157	0	171,157	0	171,157
315 St. Andrew's, College Park	456,535	0	34,726	491,261	0	491,261	16,438	507,699
316 St. Michael & All Angels	97,071	25,500	40,454	163,025	0	163,025	8,444	171,469
320 St. Christopher's	206,818	0	20,146	226,964	0	226,964	9,754	236,718
321 St. George's, Glenn Dale	289,543	7,784	41,003	338,330	0	338,330	22,264	360,594
<b>TOTAL NORTH PRINCE GEORGE'S COUNTY</b>	<b>2,468,179</b>	<b>233,672</b>	<b>418,144</b>	<b>3,121,520</b>	<b>109,749</b>	<b>3,231,269</b>	<b>233,806</b>	<b>3,465,075</b>
<b>SOUTHERN MARYLAND</b>								
301 St. John's, Broad Creek	231,847	0	26,913	265,760	0	265,760	101,831	367,591
302 St. Paul's, Baden	68,493	11,483	30,740	111,386	0	111,386	1,625	113,011
303 St. Barnabas', Leeland	150,706	15,302	220,686	386,694	0	386,694	438,604	825,298
304 Trinity, Upper Marlboro	114,871	7,530	25,065	147,466	0	147,466	4,657	152,123
306 Christ Church, Accokeek	168,806	5,026	88,529	262,361	0	262,361	0	262,361
309 St. Thomas', P.G. County	143,765	0	68,313	212,078	0	212,078	1,355	213,433
317 St. Barnabas', Temple Hills	90,740	0	94,803	185,543	0	185,543	86,595	272,138
319 Christ Church, Clinton	86,495	0	34,500	120,995	0	120,995	7,000	127,995

TABLE 4

TABLE 4 – REVENUES OF THE CATHEDRAL, PARISHES, SEPARATE CONGREGATIONS, AND MISSIONS 2018

	PLATE AND PLEDGE	OFFERINGS	INVESTMENTS	OTHER OPERATING INCOME	NORMAL OPERATING INCOME	FROM DIOCESE	TOTAL OPERATING REVENUE	NON- OPERATING REVENUE	TOTAL REVENUE
323	35,829	0	23,573	59,402	0	59,402	16,524	75,926	
401	103,275	0	37,898	141,173	0	141,173	14,796	155,969	
402	152,857	30,384	53,125	236,366	0	236,366	66,522	302,888	
403	85,622	12,000	66,049	163,671	0	163,671	53,964	217,635	
404	55,890	18,000	76,511	150,401	0	150,401	17,691	168,092	
405	143,030	0	29,927	172,957	0	172,957	4,371	177,328	
406	303,085	0	38,547	341,632	0	341,632	54,845	396,477	
501	72,065	0	25,846	97,911	0	97,911	0	97,911	
502	179,247	0	0	204,064	0	204,064	49,709	253,773	
503	152,000	0	0	152,000	0	152,000	47,000	199,000	
504	274,022	0	58,007	332,029	0	332,029	0	332,029	
505	162,440	11,581	106,648	280,669	0	280,669	40,825	321,494	
506	27,978	3,409	14,275	46,637	0	46,637	3,535	50,172	
507	166,710	0	8,317	175,027	0	175,027	25,260	200,287	
<b>TOTAL SOUTHERN MARYLAND</b>	<b>2,969,773</b>	<b>114,715</b>	<b>1,128,272</b>	<b>4,246,222</b>	<b>0</b>	<b>4,246,222</b>	<b>1,036,709</b>	<b>5,282,931</b>	
<b>TOTAL DIOCESE OF WASHINGTON</b>									
<b>INCLUDING CATHEDRAL</b>									
<b>EXCLUDING CATHEDRAL</b>									
	32,555,973	7,203,615	19,852,091	60,510,469	269,485	60,779,954	25,686,252	86,466,206	
	31,725,634	3,457,373	7,342,643	42,824,440	269,485	43,093,925	19,939,293	63,033,218	



TABLE 5 – DISBURSEMENTS OF THE CATHEDRAL, PARISHES, SEPARATE CONGREGATIONS, AND MISSIONS 2018

	TO DIOCESE	OUTREACH	ALL OTHER OPERATING EXPENSES	TOTAL OPERATING EXPENSES	MAJOR IMPROVEMENTS	EXPENSES OF OUTREACH AND MISSION	SPECIAL OFFERINGS	TOTAL NON-OPERATING EXPENSE	TOTAL EXPENDITURES
<b>NORTH MONTGOMERY COUNTY</b>									
202 St. Peter's	1,600	13,265	371,614	386,479	14,318	102,075	0	116,393	502,872
203 St. Bartholomew's	6,000	0	157,339	163,339	206,806	0	0	206,806	370,145
204 St. John's, Olney	12,000	656	416,062	428,718	2,516	2,105	0	4,621	433,339
206 St. Luke's, Brighton	5,372	500	87,426	93,298	16,397	0	3,225	19,622	112,920
217 Ascension, Gaithersburg	26,572	9,351	357,962	393,885	107,245	1,731	0	108,976	502,861
222 St. Anne's	5,000	0	393,291	398,291	0	3,441	3,282	6,723	405,014
223 St. Nicholas' Parish	5,416	0	235,666	241,082	9,717	1,474	298	11,489	252,571
<b>TOTAL NORTH MONTGOMERY COUNTY</b>	<b>61,960</b>	<b>23,772</b>	<b>2,019,360</b>	<b>2,105,092</b>	<b>356,999</b>	<b>110,826</b>	<b>6,805</b>	<b>474,630</b>	<b>2,579,722</b>
<b>CENTRAL MONTGOMERY COUNTY</b>									
201 Christ Church, Rockville	59,400	42,702	1,149,958	1,252,060	52,432	0	87,536	139,968	1,392,028
209 Christ Church, Kensington	35,126	236	475,318	510,680	19,140	9,788	7,269	36,197	546,877
212 St. Mary Magdalene	7,320	16,785	228,381	252,486	9,418	4,663	530	14,611	267,097
213 Our Saviour, Hillandale	0	2,303	381,558	383,861	0	1,538	805	2,343	386,204
214 St. Luke's, Trinity Parish	44,000	20,000	425,399	489,399	1,387	36,297	241	37,925	527,324
215 St. Francis	36,000	29,754	873,601	939,355	68,480	0	21,700	90,180	1,029,535
216 Good Shepherd	11,000	0	354,629	365,629	0	2,845	12,284	15,129	380,758
219 Transfiguration	15,445	0	238,675	254,120	170,115	1,369	8,109	179,593	433,713
220 St. Mark's, Fairland	35,544	756	375,778	412,078	25,000	51,144	7,314	83,458	495,536
221 St. James', Potomac	54,400	38,205	600,611	693,216	12,135	8,287	24,469	44,891	738,107
<b>TOTAL CENTRAL MONTGOMERY COUNTY</b>	<b>298,235</b>	<b>150,741</b>	<b>5,103,908</b>	<b>5,552,884</b>	<b>358,107</b>	<b>115,931</b>	<b>170,257</b>	<b>644,295</b>	<b>6,197,179</b>

TABLE 5

TABLE 5 – DISBURSEMENTS OF THE CATHEDRAL, PARISHES, SEPARATE CONGREGATIONS, AND MISSIONS 2018

	TO DIOCESE	OUTREACH	ALL OTHER OPERATING EXPENSES	TOTAL OPERATING EXPENSES	MAJOR IMPROVEMENTS	EXPENSES OF OUTREACH AND MISSION	SPECIAL OFFERINGS	TOTAL NON-OPERATING EXPENSE	TOTAL EXPENDITURES
<b>SOUTH MONTGOMERY COUNTY</b>									
161	3,500	0	30,293	33,793	0	0	0	0	33,793
205	67,000	7,789	843,863	918,652	68,762	3,691	208,177	280,630	1,199,282
207	98,909	20,204	1,067,135	1,186,248	239,362	130,364	48,499	418,225	1,604,473
208	78,575	66,506	2,569,591	2,714,672	902,921	0	0	902,921	3,617,593
210	31,211	2,500	441,805	475,516	68,063	0	0	68,063	543,579
211	36,310	13,935	473,767	524,012	4,284	31,828	0	36,112	560,124
218	34,000	5,000	589,570	628,570	0	864	255	1,119	629,689
<b>TOTAL SOUTH MONTGOMERY COUNTY</b>	<b>349,505</b>	<b>115,934</b>	<b>6,016,024</b>	<b>6,481,463</b>	<b>1,283,392</b>	<b>166,747</b>	<b>256,931</b>	<b>1,707,070</b>	<b>8,188,533</b>
<b>NORTH DC</b>									
101	100,000	176,260	16,107,907	16,384,167	2,947,241	0	0	2,947,241	19,331,408
109	105,565	350,672	1,407,401	1,863,638	0	0	0	0	1,863,638
110	42,100	24,268	689,011	755,379	0	0	20,000	20,000	775,379
111	1,000	3,875	305,713	310,588	3,000	335	3,959	7,294	317,882
120	25,000	52,310	597,086	674,396	76,422	0	0	76,422	750,818
124	59,324	0	593,702	653,026	43,091	68,434	0	111,525	764,551
125	110,000	117,262	2,605,866	2,833,128	0	116,785	0	116,785	2,949,913
128	51,000	0	549,475	600,475	18,238	85,692	50,614	154,544	755,019
129	7,500	8,000	391,743	407,243	130,646	0	12,712	143,358	550,601
<b>TOTAL NORTH DC</b>	<b>501,489</b>	<b>732,647</b>	<b>23,247,904</b>	<b>24,482,040</b>	<b>3,218,638</b>	<b>271,246</b>	<b>87,285</b>	<b>3,577,169</b>	<b>28,059,209</b>
<b>INCLUDING CATHEDRAL</b>	<b>401,489</b>	<b>556,387</b>	<b>7,139,997</b>	<b>8,097,873</b>	<b>271,397</b>	<b>271,246</b>	<b>87,285</b>	<b>629,928</b>	<b>8,727,801</b>
<b>EXCLUDING CATHEDRAL</b>									

TABLE 5 – DISBURSEMENTS OF THE CATHEDRAL, PARISHES, SEPARATE CONGREGATIONS, AND MISSIONS 2018

	TO DIOCESE	OUTREACH	ALL OTHER OPERATING EXPENSES	TOTAL OPERATING EXPENSES	MAJOR IMPROVEMENTS	EXPENSES OF OUTREACH AND MISSION	SPECIAL OFFERINGS	TOTAL NON-OPERATING EXPENSE	TOTAL EXPENDITURES
<b>CENTRAL DC</b>									
103 St. John's, Georgetown	14,560	41,821	903,208	959,589	107,598	0	0	107,598	1,067,187
104 St. John's, Lafayette Square	164,000	285,994	1,665,315	2,115,309	4,736,089	0	20,879	4,756,968	6,872,277
105 Christ Church, Georgetown	97,356	150,577	1,621,609	1,869,542	20,822	361,447	0	382,269	2,251,811
106 Epiphany, DC	31,594	65,580	693,205	790,379	0	94,854	0	94,854	885,233
107 Ascension and St. Agnes	30,674	8,116	609,542	648,332	311,887	0	0	311,887	960,219
112 Grace Church, Georgetown	47,737	0	439,231	486,968	0	65,316	0	65,316	552,284
113 St. Paul's, K Street	35,000	11,024	872,664	918,688	5,515	9,033	31,000	45,548	964,236
114 St. Stephen & the Incarnation	36,916	10,694	413,475	461,085	38,500	117,624	1,194	157,318	618,403
118 St. Luke's, DC	18,367	18,766	394,028	431,161	0	13,333	0	13,333	444,494
119 St. Thomas', DC	14,778	6,944	313,525	335,247	6,516,706	3,100	0	6,519,806	6,855,053
121 Our Saviour, Brookland	6,175	4,861	86,984	98,020	18,900	1,500	0	20,400	118,420
122 St. Margaret's	48,997	0	620,996	669,993	468,657	33,857	0	502,514	1,172,507
126 St. Mary's	5,000	804	238,757	244,561	0	0	0	0	244,561
130 St. George's, DC	18,695	8,039	324,687	351,421	0	858	30,404	31,262	382,683
<b>TOTAL CENTRAL DC</b>	<b>569,849</b>	<b>613,220</b>	<b>9,197,226</b>	<b>10,380,295</b>	<b>12,224,674</b>	<b>700,922</b>	<b>83,477</b>	<b>13,009,973</b>	<b>23,389,368</b>
<b>SOUTH DC</b>									
102 Christ Church, Washington	53,369	15,000	545,422	613,791	0	23,028	4,484	27,512	641,303
108 St. Augustine's	7,203	4,165	288,137	299,505	0	4,210	0	4,210	303,715
116 St. Mark's, DC	55,000	24,852	947,845	1,027,697	243,768	0	0	243,768	1,271,465
117 St. Monica's and St. James'	10,500	0	290,464	300,964	142,595	0	1,545	144,140	445,104
123 Holy Communion	3,500	0	40,191	43,691	0	0	0	0	43,691
127 Calvary Church	20,608	8,480	358,809	387,897	12,472	20,809	0	33,281	421,178
131 St. Timothy's	29,697	3,684	414,235	447,616	34,510	2,000	750	37,260	484,876

TABLE 5

TABLE 5 – DISBURSEMENTS OF THE CATHEDRAL, PARISHES, SEPARATE CONGREGATIONS, AND MISSIONS 2018

	TO DIOCESE	OUTREACH	ALL OTHER OPERATING EXPENSES	TOTAL OPERATING EXPENSES	MAJOR IMPROVEMENTS	EXPENSES OF OUTREACH AND MISSION	SPECIAL OFFERINGS	TOTAL NON-OPERATING EXPENSE	TOTAL EXPENDITURES
132 Atonement	32,422	0	307,152	339,574	14,125	11,500	12,534	38,159	377,733
134 St. Philip the Evangelist	5,500	0	230,496	235,996	0	0	0	0	235,996
<b>TOTAL SOUTH DC</b>	<b>217,799</b>	<b>56,181</b>	<b>3,422,751</b>	<b>3,696,731</b>	<b>447,470</b>	<b>61,547</b>	<b>19,313</b>	<b>528,330</b>	<b>4,225,061</b>
<b>NORTH PRINCE GEORGE'S COUNTY</b>									
305 St. John's, Zion Parish	29,500	6,980	376,330	412,810	39,250	17,024	2,564	58,838	471,648
307 Holy Trinity, Collington	9,953	1,018	321,510	332,481	251,586	0	0	251,586	584,067
308 St. Philip's, Laurel	38,231	4,434	352,730	395,395	268,239	2,104	1,491	271,834	667,229
310 St. Matthew's	10,500	8,899	340,259	359,658	12,682	0	3,902	16,584	376,242
311 Epiphany, Forestville	2,070	1,200	200,181	203,451	83,439	0	0	83,439	286,890
314 St. John's, Mt. Rainier	832	2,268	161,481	164,581	0	0	0	0	164,581
315 St. Andrew's, College Park	23,674	12,741	431,648	468,063	93,658	0	13,012	106,670	574,733
316 St. Michael & All Angels	4,680	0	105,755	110,435	28,775	7,025	415	36,215	146,650
320 St. Christopher's	19,546	492	800	20,838	0	0	440	440	21,278
321 St. George's, Glenn Dale	27,280	8,823	300,283	336,386	15,380	2,470	2,134	19,984	356,370
<b>TOTAL NORTH PRINCE GEORGE'S COUNTY</b>	<b>166,266</b>	<b>46,855</b>	<b>2,590,977</b>	<b>2,804,098</b>	<b>793,009</b>	<b>28,623</b>	<b>23,958</b>	<b>845,590</b>	<b>3,649,688</b>
<b>SOUTHERN MARYLAND</b>									
301 St. John's, Broad Creek	19,860	650	252,941	273,451	0	1,235	1,831	3,066	276,517
302 St. Paul's, Baden	2,040	1,000	72,894	75,934	14,105	1,000	1,625	16,790	92,724
303 St. Barnabas', Leeland	25,817	593	796,533	822,943	158,023	24,568	20,513	203,104	1,026,047
304 Trinity, Upper Marlboro	8,828	4,820	198,556	212,204	19,413	0	0	19,413	231,617
306 Christ Church, Accokeek	0	17,446	231,266	248,712	19,281	10,622	0	29,903	278,615
309 St. Thomas', P.G. County	12,173	0	192,496	204,669	0	0	1,355	1,355	206,024
317 St. Barnabas', Temple Hills	3,500	1,727	228,253	233,480	0	2,000	0	2,000	235,480

TABLE 5 – DISBURSEMENTS OF THE CATHEDRAL, PARISHES, SEPARATE CONGREGATIONS, AND MISSIONS 2018

	TO DIOCESE	OUTREACH	ALL OTHER OPERATING EXPENSES	TOTAL OPERATING EXPENSES	MAJOR IMPROVEMENTS	EXPENSES OF OUTREACH AND MISSION	SPECIAL OFFERINGS	TOTAL NON-OPERATING EXPENSE	TOTAL EXPENDITURES
319 Christ Church, Clinton	1,500	906	115,688	118,094	12,000	0	0	12,000	130,094
323 St. Philip's, Baden	6,300	0	53,942	60,242	0	0	0	0	60,242
401 Christ Church, Durham	11,260	5,600	104,691	121,551	15,665	7,303	3,762	26,730	148,281
402 Christ Church, Port Tobacco	4,200	1,521	237,355	243,076	109,963	0	0	109,963	353,039
403 Christ Church, Wayside	7,000	4,437	150,265	161,702	57,595	9,068	0	66,663	228,365
404 Trinity Parish, Newport & Hughesville	5,000	0	90,737	95,737	35,160	0	0	35,160	130,897
405 St. James', Indian Head	5,502	2,292	159,995	167,789	0	0	3,720	3,720	171,509
406 St. Paul's, Piney	32,787	12,799	303,907	349,493	54,345	0	0	54,345	403,838
501 All Faith, Charlotte Hall	0	830	83,589	84,419	42,050	0	0	42,050	126,469
502 Christ Church, Chaptico	8,690	5,044	221,020	234,754	4,079	6,933	0	11,012	245,766
503 St. George's, Valley Lee	15,000	0	161,000	176,000	41,000	2,500	6,000	49,500	225,500
504 St. Andrew's, Leonardtown	7,000	8,119	261,561	276,680	36,151	0	0	36,151	312,831
505 Trinity, St. Mary's	22,000	8,550	341,067	371,617	10,850	0	0	10,850	382,467
506 All Saints', Oakley	0	0	48,622	48,622	8,828	0	0	8,828	57,450
507 Ascension, Lexington Park	11,000	1,831	143,718	156,549	3,019	0	0	3,019	159,568
<b>TOTAL SOUTHERN MARYLAND</b>	<b>209,457</b>	<b>78,165</b>	<b>4,450,096</b>	<b>4,737,718</b>	<b>641,587</b>	<b>65,229</b>	<b>38,806</b>	<b>745,622</b>	<b>5,483,340</b>
<b>TOTAL DIOCESE OF WASHINGTON</b>									
<b>INCLUDING CATHEDRAL</b>	<b>2,374,560</b>	<b>1,817,515</b>	<b>56,048,246</b>	<b>60,240,321</b>	<b>19,323,876</b>	<b>1,521,071</b>	<b>686,832</b>	<b>21,531,779</b>	<b>81,772,100</b>
<b>EXCLUDING CATHEDRAL</b>	<b>2,274,560</b>	<b>1,641,255</b>	<b>39,940,339</b>	<b>43,856,154</b>	<b>16,376,635</b>	<b>1,521,071</b>	<b>686,832</b>	<b>18,584,538</b>	<b>62,440,692</b>

### TABLE 6 – CLERGY COMPENSATION FOR 2019

This table is provided in response to a resolution of the 1976 Convention that the salary and allowances of each diocesan and parochial ecclesiastical and administrative position be published annually in the Journal.

Cash salary figures are supplied by (1) Diocesan staff (2) the Parochial Report supplements for 2018 and (3) the Church Pension Fund.

Utilities allowance has to be fixed at a dollar value in order to use the accepted formula for the value of houses owned by the church as rectories, vicarages, etc. Value of church owned housing is computed on the same basis as it is for the Church Pension Fund: 30% of cash salary plus utilities, cash housing allowance and SECA allowance.

Cash for housing is the dollar amount provided in place of rectory, vicarage or other church-owned property. In some cases it includes utilities.

Total compensation is the sum of cash salary (including any allowance for clergy self-employment tax or FICA), utilities and housing. The Church Pension assessment is 18% of this compensation and is wholly paid by the parish or other employer.

Other allowances are most commonly payments for use of a personally-owned vehicle for church business, business-related entertainment and other official expense.

Other benefits available on a Diocese-wide basis include: Group Life insurance of \$50,000 (\$150,000 for clergy, and \$100,000 for Diocesan lay staff), disability insurance, and health insurance coverage (including dental) at the following rates:

PLAN	SINGLE PREMIUM	TWO-PERSON	FAMILY
Anthem BlueCard PPO 80	\$882	\$1,588	\$2,470
Anthem BlueCard PPO 100	\$1,044	\$1,880	\$2,924
Anthem HDHP premium** (plus Health Savings Acct)	\$771 +\$700	\$1,388 +\$1,400	\$2,159 +\$1,400
Kaiser EPO 80	\$831	\$1,496	\$2,327
Kaiser EPO High Option	\$980	\$1,764	\$2,744
DENTAL ONLY			
CIGNA Basic Dental	\$50	\$90	\$140
CIGNA Dental & Orthodontia	\$62	\$112	\$174

A personal obligation of the clergy is the payment of Social Security taxes on the basis of the self-employed person. The rate for 2019 is 12.40% of earnings up to \$132,900 and 2.9% on the first \$200,000 net earnings, 4.7% on all earnings in excess of \$200,000 (#250,000 married filing jointly) for Medicare. The value of housing as well as cash for housing is included in this calculation. Parishes often include half of this, or 7.65%, as part of clergy compensation packages.

\*\* The High Deductible Health Plan requires an annual contribution to a Health Savings Account (HSA) by the employer. The contribution is 50% of the annual deductible to be paid by March 31, 2019

TABLE 6 – CLERGY COMPENSATION FOR 2019

	CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMP	ALLOWANCES
<b>DIocese of Washington</b>							
Bishop of Washington	195,641	0	0	0	72,000	267,641	0
Canon to the Ordinary	104,000	0	0	0	36,000	140,000	0
Chief Operations Officer	153,000	0	0	0	0	153,000	0
Director of Leadership Development and Congregational Care	69,600	0	0	0	32,400	102,000	0
Archdeacon and Diocesan Liturgist	59,000	0	0	0	29,000	88,000	0
Diocesan Latino Missioner	46,729	0	0	0	40,000	86,729	0
Missioner for Revitalization and Young Adult Ministry	59,000	0	0	0	36,000	95,000	0
Howard University Chaplain	9,987	0	0	0	66,875	76,862	0
<b>NORTH MONTGOMERY COUNTY</b>							
<b>217 ASCENSION, GAITHERSBURG</b>							
Rector	95,584	960	27,844	0	0	124,388	0
<b>222 ST. ANNE'S</b>							
Rector	76,102	0	0	0	35,000	111,102	3,472
<b>203 ST. BARTHOLOMEW'S</b>							
Rector (p-t)	8,758	0	0	0	37,750	46,508	1,350
<b>204 ST. JOHN'S, OLNEY</b>							
Rector	79,675	0	0	0	37,500	117,175	2,980
Associate (p-t)	0	0	0	0	19,581	19,581	0
<b>206 ST. LUKE'S, BRIGHTON</b>							
Rector (p-t)	29,139	0	0	0	15,000	44,139	0
<b>223 ST. NICHOLAS' PARISH</b>							
Rector	61,118	0	0	0	33,592	94,710	0

TABLE 6 – CLERGY COMPENSATION FOR 2019

	CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMP	ALLOWANCES
202 St. Peter's							
Priest-in-Charge	79,940	7,000	32,400	0	0	119,340	6,700
<b>CENTRAL MONTGOMERY COUNTY</b>							
209 Christ Church, Kensington							
Rector	61,906	0	0	0	30,000	91,906	75
201 Christ Church, Rockville							
Rector	83,492	0	36,000	0	0	119,492	3,800
Associate (p-t)	62,100	0	10,000	0	0	72,100	3,800
216 Good Shepherd							
Rector	52,503	0	0	0	28,800	81,303	0
213 Our Saviour, Hillandale							
Interim Rector (p-t)	23,925	0	0	0	18,000	41,925	5,000
Assistant (p-t)	19,000	0	0	0	26,000	45,000	0
215 St. Francis							
Rector	110,945	8,561	35,852	0	0	155,358	2,400
Associate (p-t)	27,998	2,871	9,260	0	0	40,129	0
221 St. James', Potomac							
Rector	85,132	0	0	0	30,000	115,132	3,500
Assistant (p-t)	23,829	0	0	0	12,322	36,151	1,000
214 St. Luke's, Trinity Parish							
Priest-in-Charge	68,731	0	0	0	55,000	123,731	2,800
220 St. Mark's, Fairland							
<i>vacant</i>							



TABLE 6 – CLERGY COMPENSATION FOR 2019

		CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMP	ALLOWANCES
212	<b>ST. MARY MAGDALENE</b>							
	Rector	53,156	0	0	0	20,000	73,156	2,000
219	<b>TRANSFIGURATION</b>							
	Priest-in-Charge (p-t)	23,000	0	0	0	0	23,000	0
	<b>SOUTH MONTGOMERY COUNTY</b>							
208	<b>ALL SAINTS', CHEVY CHASE</b>							
	Rector	117,020	7,500	124,520	0	0	249,040	0
	Assistant	73,668	0	24,000	0	13,000	110,668	0
	Associate	38,033	0	0	0	0	38,033	0
	Associate (p-t)	766	0	0	0	0	766	0
	Associate (p-t)	8,612	0	0	0	0	8,612	0
210	<b>ASCENSION, SLUGO PARISH</b>							
	Rector	51,374	0	42,684	0	42,784	136,842	2,000
	Deacon	37,584	0	0	0	0	37,584	1,000
205	<b>GRACE CHURCH, SILVER SPRING</b>							
	Rector	113,515	0	0	0	40,200	153,715	6,200
	Associate	59,180	0	0	0	25,000	84,180	1,600
	Associate (p-t)	28,030	0	0	0	12,500	40,530	1,600
218	<b>REDEEMER</b>							
	Rector	87,956	3,000	30,000	0	0	120,956	1,800
161	<b>ST. BARNABAS' CHURCH OF THE DEAF</b>							
	Priest-in-Charge (p-t)	19,368	0	0	0	16,770	36,138	7,284

TABLE 6 – CLERGY COMPENSATION FOR 2019

	CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMP	ALLOWANCES
211 St. DUNSTAN'S							
Rector	136,074	0	0	0	0	136,074	1,200
207 St. JOHN'S, NORWOOD PARISH							
Rector	102,832	0	0	0	25,000	127,832	1,800
Associate	68,973	0	0	0	20,000	88,973	1,800
<b>NORTH DC</b>							
124 All Souls'							
Rector	81,889	0	0	0	31,519	113,408	1,800
Curate	40,393	0	0	0	16,000	56,393	1,800
111 Holy COMFORTER							
Priest-in-Charge (p-t)	65,600	0	0	0	0	65,600	0
171 HOWARD UNIVERSITY CHAPLAINCY							
<i>*see Diocese of Washington</i>							
109 St. ALBAN'S							
Rector	62,392	0	0	0	92,000	154,392	10,500
Associate	67,911	0	0	0	25,000	92,911	7,025
Associate	74,123	0	0	0	30,000	104,123	2,576
Associate (p-t)	24,354	0	0	0	34,000	58,354	1,200
125 St. COLUMBA'S							
Rector	105,500	0	0	0	73,000	178,500	0
Associate	70,446	0	0	0	33,120	103,566	0
Associate	50,000	0	0	0	45,000	95,000	0

TABLE 6 – CLERGY COMPENSATION FOR 2019

		CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMP	ALLOWANCES
129	St. David's							
	Rector	52,952	0	0	0	36,000	88,952	0
128	St. Patrick's							
	Rector	105,600	0	0	0	45,000	150,600	0
	Assistant	30,503	0	0	0	61,000	91,503	0
110	St. Paul's, Rock Creek							
	Rector	120,164	0	0	0	50,000	170,164	3,000
	Assistant (p-t)	29,372	0	0	0	42,000	71,372	1,500
	Associate (p-t)	1,800	0	0	0	0	1,800	0
120	TRINITY, DC							
	Rector	136,541	0	0	0	40,000	176,541	8,700
101	WASHINGTON NATIONAL CATHEDRAL							
	Dean	261,865	6,860	80,617	0	0	349,342	0
	Provost	192,950	0	0	0	0	192,950	0
	Vicar	120,783	6,772	38,267	0	0	165,822	0
	Canon for Worship	117,965	0	0	0	0	117,965	0
	Canon Missioner	123,798	0	0	0	0	123,798	0
	Associate for Worship and Music	104,159	0	0	0	0	104,159	0
<b>CENTRAL DC</b>								
107	ASCENSION AND St. AGNES							
	Rector	64,590	0	44,000	0	0	108,590	9,000

TABLE 6 – CLERGY COMPENSATION FOR 2019

		CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMP	ALLOWANCES
105	CHRIST CHURCH, GEORGETOWN							
	Rector	147,057	0	44,117	0	0	191,174	14,440
	Assistant	81,517	0	0	0	0	81,517	2,000
	Assistant (p-t)	61,235	0	0	0	0	61,235	2,000
106	EPIPHANY, DC							
	Rector	70,733	0	0	0	54,685	125,418	0
	Assistant (p-t)	0	0	0	0	36,987	36,987	0
112	GRACE CHURCH, GEORGETOWN							
	Rector	87,427	0	42,024	0	0	129,451	2,160
	Associate (p-t)	16,453	0	22,220	0	0	38,673	0
121	OUR SAVIOUR, BROOKLAND							
	<i>vacant</i>							
130	ST. GEORGE'S, DC							
	Rector	31,820	6,180	0	0	30,908	68,908	0
103	ST. JOHN'S, GEORGETOWN							
	Rector	68,127	0	0	0	43,764	111,891	0
	Associate (p-t)	16,726	0	0	0	0	16,726	0
104	ST. JOHN'S, LAFAYETTE SQUARE							
	Rector	138,973	0	0	0	0	138,973	0
	Assistant	118,525	0	0	0	0	118,525	0
118	ST. LUKE'S, DC							
	Rector	8,491	0	0	0	17,302	25,793	0

TABLE 6 – CLERGY COMPENSATION FOR 2019

		CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMP	ALLOWANCES
122	ST. MARGARET'S	77,497	0	0	0	28,000	105,497	0
	Priest-in-Charge							
126	ST. MARY'S							
	<i>vacant</i>							
113	ST. PAUL'S, K STREET							
	Rector	109,258	2,820	33,623	1,200	0	146,901	9,000
	Assistant (p-t)	53,667	0	0	0	0	53,667	2,000
114	ST. STEPHEN & THE INCARNATION							
	Senior Priest	122,465	0	0	0	0	122,465	0
119	ST. THOMAS', DC							
	Priest-in-Charge	89,020	0	0	0	28,871	117,891	1,425
	<b>SOUTH DC</b>							
132	ATONEMENT							
	<i>vacant</i>							
102	CHRIST CHURCH, WASHINGTON							
	Rector	87,655	5,819	28,185	0	0	121,659	2,000
	Assistant	10,125	0	0	0	57,600	67,725	2,000
127	CALVARY CHURCH							
	Rector	74,701	0	0	0	0	74,701	1,800
	Assistant (p-t)	12,500	0	0	0	0	12,500	0
123	HOLY COMMUNION							
	<i>vacant</i>							

TABLE 6 – CLERGY COMPENSATION FOR 2019

	CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMP	ALLOWANCES
108 St. AUGUSTINE'S							
Rector	50,620	0	0	0	25,200	75,820	0
116 St. MARK'S, DC							
Rector	78,312	0	0	0	30,252	108,564	0
Assistant	42,409	0	0	0	26,000	68,409	0
117 St. MONICA'S AND St. JAMES'							
Rector (p-t)	63,500	1,700	0	0	35,000	100,200	1,350
Associate	49,500	0	0	0	12,000	61,500	900
134 St. PHILIP THE EVANGELIST							
<i>vacant</i>							
131 St. TIMOTHY'S							
Interim Rector	40,450	0	0	0	45,000	85,450	0
<b>NORTH PRINCE GEORGE'S COUNTY</b>							
311 EPIPHANY, FORESTVILLE							
Rector (p-t)	39,656	0	0	0	10,821	50,477	3,000
307 Holy TRINITY, COLLINGTON							
Rector	85,900	3,900	0	0	36,000	125,800	500
315 St. ANDREW'S, COLLEGE PARK							
Rector	56,000	0	0	0	6,000	66,662	3,200
Assistant	24,216	0	0	0	37,749	61,965	3,000
320 St. CHRISTOPHER'S							
Rector (p-t)	57,051	0	0	0	13,500	70,551	0

TABLE 6 – CLERGY COMPENSATION FOR 2019

		CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMP	ALLOWANCES
321	ST. GEORGE'S, GLENN DALE							
	Rector	75,576	0	0	0	29,004	104,580	0
314	ST. JOHN'S, MT. RAINIER							
	Priest-in-Charge (p-t)	46,007	3,600	0	0	0	49,607	1,200
305	ST. JOHN'S, ZION PARISH							
	Rector	37,500	0	0	0	60,000	97,500	0
310	ST. MATTHEW'S							
	Senior Priest	80,527	0	0	0	0	80,527	0
	Associate (p-t)	39,000	0	0	0	0	39,000	0
316	ST. MICHAEL & ALL ANGELS							
	Interim Rector (p-t)	10,968	0	19,032	0	0	30,000	0
308	ST. PHILIP'S, LAUREL							
	Rector	51,062	0	0	0	43,000	94,062	4,335
	Associate	64,590	0	0	0	0	64,590	2,000
371	UNIVERSITY OF MD CHAPLAINCY							
	<i>vacant</i>							
	<b>SOUTHERN MARYLAND</b>							
501	ALL FAITH, CHARLOTTE HALL							
	<i>vacant</i>							
506	ALL SAINTS', OAKLEY							
	<i>vacant</i>							
507	ASCENSION, LEXINGTON PARK							
	Rector <i>*see St. George's, Valley Lee</i>							

TABLE 6 – CLERGY COMPENSATION FOR 2019

	CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMP ALLOWANCES
306 CHRIST CHURCH, ACCOKEEK						
Rector	58,039	5,186	19,800	0	3,000	86,025
502 CHRIST CHURCH, CHAPTICO						
Rector	62,833	5,000	20,350	5,000	0	93,183
319 CHRIST CHURCH, CLUNTON						
Priest-in-Charge (p-t)	9,000	0	0	0	27,000	36,000
401 CHRIST CHURCH, DURHAM						
Rector (p-t)	0	0	0	0	28,500	28,500
402 CHRIST CHURCH, PORT TOBACCO						
Rector	61,923	0	0	0	35,000	96,923
403 CHRIST CHURCH, WAYSIDE						
Rector *see <i>Christ Church, Port Tobacco</i>						
504 ST. ANDREW'S, LEONARDTOWN						
Rector	59,665	5,000	0	0	10,100	74,765
303 ST. BARNABAS', LEELEND						
Rector	68,006	3,000	0	0	24,000	95,006
317 ST. BARNABAS', TEMPLE HILLS						
Rector (p-t) (2018 Numbers)	26,208	0	0	0	33,000	59,208
503 ST. GEORGE'S, VALLEY LEE						
Rector	69,323	2,880	21,661	8,000	0	101,864
405 ST. JAMES', INDIAN HEAD						
Rector	63,969	7,120	0	0	14,400	85,489



TABLE 6 – CLERGY COMPENSATION FOR 2019

	CASH SALARY (+FICA)	UTILITIES	VALUE OF HOUSING	EQUITY ALLOWANCE	CASH FOR HOUSING	TOTAL COMP	ALLOWANCES
301 St. JOHN'S, BROAD CREEK							
Rector	71,766	4,936	17,942	0	0	94,644	1,374
302 St. PAUL'S, BADEN							
Rector (p-t)	28,029	6,200	12,000	0	0	46,229	3,500
406 St. PAUL'S, PINEY							
Rector	73,001	0	0	0	24,000	97,001	5,307
323 St. PHILIP'S, BADEN							
Priest-in-Charge (p-t)	13,338	0	0	0	0	13,338	0
309 St. THOMAS', P.G. COUNTY							
Priest-in-Charge	7,820	0	60,000	0	0	67,820	1,000
404 TRINITY PARISH, NEWPORT & HUGHESVILLE							
<i>vacant</i>							
505 TRINITY, ST. MARY'S							
Rector	84,709	0	0	0	26,020	110,729	5,000
304 TRINITY, UPPER MARLBORO							
Priest-in-Charge (p-t)	4,324	0	0	0	31,395	35,719	2,400

THE ONE HUNDRED TWENTY-FIFTH ANNUAL  
SESSION OF THE CONVENTION WILL BE HELD AT

*Washington National Cathedral*  
*Mount Saint Alban*  
*Washington, DC 20016*

JANUARY 25, 2020

## CLERGY CHANGE OF ADDRESS

Clergy are requested to report immediately any change in address or status to the following:

1. The Secretary of the Convention  
Episcopal Church House  
Mount Saint Alban  
Washington, DC 20016
2. The Church Pension Fund  
19 E 34th St  
New York, NY 10016